

**MARION COMMUNITY SCHOOLS**  
MARION, INDIANA  
MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
JUNE 25, 2019

The Board of School Trustees of Marion Community Schools met for a regular meeting on Tuesday, June 25, 2019, in Room 2-29 of Marion High School, 750 W. 26<sup>th</sup> St., Marion, Indiana, at 7:03 p.m.

Board members present:

Mr. Todd Nicholson	President
Mr. Chuck Griffin	1 <sup>st</sup> Vice President
Mrs. Dana Gault	Member
Mr. Bruce Weatherspoon	Member
Mr. Aaron Vermilion	Member

Absent:

Mr. Alan Beck	Secretary
Mrs. Serafina Salamo	2 <sup>nd</sup> Vice President

Also present:

Dr. Brad Lindsay	Superintendent
Dr. Bob Schultz	Assistant Superintendent of Business Affairs
Mrs. Shelley Preston	Director of Human Resources
Mr. Brian Sharp	Director of Safety
Mr. David Khalouf	Director of Operations
Mr. Keith Burke	Marion High School Principal
Mr. Nate McNeely	Community Support Specialist, MRCC
Mrs. Lynn Gosser	McCulloch Junior High School Principal

Media/Distinguished Guests:

Mrs. Stephanie Holcomb	Marion Teachers Association Vice President
Carolyn Muyskens	Chronicle-Tribune Reporter

Spectators/Patrons:

11

**I. CALL TO ORDER**

Mr. Nicholson, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

**RECOGNITION**

The Board and Superintendent recognized and thanked Mr. John Hancock, for his service to the corporation and the Board. For many years Mr. Hancock, as an employee in the maintenance department, has set up and run the sound system and recordings for school board meetings. Mr. Hancock is retiring and this meeting will be his last Board meeting.

**II. CONSENT AGENDA**

*19-108 MINUTES OF THE EXECUTIVE SESSION HELD JUNE 11, 2019*

*19-109 MINUTES OF REGULAR MEETING HELD JUNE 11, 2019*

*19-110 MINUTES OF THE WORK SESSION HELD JUNE 19, 2019*

- 19-111 PERSONNEL REPORTS
- 19-111.1 ADDENDA PERSONNEL REPORTS
- 19-112 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 19-113 RESOLUTION TO OFFER EMPLOYMENT JUNE-JULY 2019
- 19-114 ACCEPTANCE OF VARIOUS DONATIONS

**19-108 MINUTES OF THE EXECUTIVE SESSION HELD JUNE 11, 2019**

The Superintendent recommended approval of the minutes of the executive session held Tuesday, June 11, 2019, at 5:00 p.m.

**19-109 MINUTES OF THE REGULAR MEETING HELD JUNE 11, 2019**

The Superintendent recommended approval of the minutes of the regular meeting held June 11, 2019 at 7:00 p.m.

**19-110 MINUTES OF THE WORK SESSION HELD JUNE 19, 2019**

The Superintendent recommended approval of the minutes of the work session held Wednesday, June 19, 2019, at 5:30 p.m.

**19-111 PERSONNEL REPORTS**

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
PERSONNEL REPORTS**

6/25/19

**ADMINISTRATIVE REPORT**

**New Employee**

Name	Building and Assignment	Effective Date
Troy Cloum	District, Business Office Manager/Assistant CFO	7/15/19

**BARGAINING UNIT REPORT**

**Resignation**

Name	Building and Assignment	Effective Date
Jacqueline Scott	Kendall, Teacher	7/15/19

**Change in Assignment**

Name	Building and Assignment	Effective Date
Jill Doyle	From Justice to Kendall Teacher	8/5/19
Tristen Walker	From Frances Slocum to Kendall Teacher	8/5/19
Amanda Hart	From Frances Slocum to Kendall Teacher	8/5/19
Lucinda Reeves	From Frances Slocum to Allen	8/5/19

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Briana Mcleland	Allen, Teacher	8/5/19 (upon successful completion of the hiring process)
Lauren Rumple	Kendall, Teacher	8/5/19 (upon successful completion of the hiring process)
Giselle Saathoff	MHS, Teacher	8/5/19 (upon successful completion of the hiring process)
Mike Forshey	McCulloch, Teacher	8/5/19 (upon successful completion of the hiring process)

**CLASSIFIED REPORT**

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Hanna Slagal	Allen, Educational Assistant	6/11/19
Melinda Bradberry	Frances Slocum, Support Secretary	6/13/19

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Linda Tidmore	Transportation, Bus Driver Trainee	6/13/19

**19-111.1 ADDENDA PERSONNEL REPORTS**

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
 ADDENDA  
 PERSONNEL REPORTS**

**6/11/19**

**ADMINISTRATIVE REPORT**

**Resignation**

Name	Building and Assignment	Effective Date
Anthony Williams	Allen, Principal	7/1/19

**BARGAINING UNIT REPORT**

**New Employee**

Name	Building and Assignment	Effective Date
Payton Scott	Riverview, Teacher	8/5/19
Brittany Brinkley	Frances Slocum, Teacher	8/5/19 (upon successful completion of the hiring process)
Alexis Bosley	Frances Slocum, Teacher	8/5/19 (upon successful completion of the hiring process)
Rachel Moore	Frances Slocum, Teacher	8/5/19 (upon successful completion of the hiring process)

**Addenda Recommendation**

Name	Building and Assignment	Effective Date
Herb McPherson	MHS, Assistant Varsity Boys Basketball	8/1/19

**CLASSIFIED REPORT**

**Resignation**

Name	Building and Assignment	Effective Date
Aaron Bagley	Justice, Permanent Sub	6/20/19
Lauren Brown	Allen, Educational Assistant	6/24/19

The Superintendent recommended approval of the Personnel Reports, as presented.

**19-112 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST**

The Expenditure Approval Lists for 6/1/19 through 6/25/19 were presented. The report included accounts payable claims #21,769 through #21,917 for a total of 149 accounts payable claims. The total dollar amount of claims was \$635,289.43; of that amount \$142,838.93 was expended from the Education Fund. The Superintendent recommended approval of the expenditure approval list. (Exhibit "A")

**19-113 RESOLUTION TO OFFER EMPLOYMENT**

The Board of School Trustees of Marion Community Schools is not in regular session from June 19, 2019 through July 8, 2019.

Since it is in the best interest of Marion Community Schools to hire the most qualified candidates when previously allocated positions become available, the administration recommended that the Board approve a Resolution Authorizing the Superintendent to Offer Employment during June and July, 2019. (**Exhibit "B"**)

**19-114 ACCEPTANCE OF VARIOUS DONATIONS**

The administration recommended the Board approve the acceptance of the following donations:

<b>DONOR</b>	<b>BUILDING/PROGRAM</b>	<b>AMOUNT</b>
T Wells Foundation	MHS/Band	\$500.00
MHS Class of 1951	MHS/JROTC	\$418.88

Mr. Vermilion entered a motion to approve the Consent Agenda items 19-108 through 19-114. After a second by Mr. Griffin, the motion passed with a unanimous vote.

**III. ACTION**

**19-115 TEXTBOOK RENTAL FEES 2019-20 GRADES K-6**

The Superintendent recommended approval of the 2019-20 Textbook Rental Fee schedules for grades K-6, as presented. These were previously provided to the Board at the June 11<sup>th</sup> board meeting. (**Exhibit "C"**)

Mr. Weatherspoon entered a motion to approve the recommendation, as presented. After a second by Mr. Vermilion, the motion passed with a unanimous vote.

**19-116 NON-RESIDENT STUDENT TRANSFERS**

Per Board Policy 5111 (Non-Resident Student Transfers), the number of non-resident students the Corporation can accept and the deadline by which requests must be received shall be established annually by the governing body and reported to the IDOE.

Dr. Lindsay recommended that the deadline for transfer requests be Friday, August 2, 2019. And that the following capacity numbers be established for next school year:

- Grades K-4: 65
- Grades 5-6: 50
- Grades 7-8: 50
- Grades 9-12: 200

Mr. Weatherspoon entered a motion to approve the recommendation, as presented. After a second by Mr. Griffin, the motion passed with a unanimous vote.

**19-117 REVISIONS TO THE COURSE DESCRIPTION GUIDE - MHS**

The Superintendent recommended approval of a few changes to the Course Description Guide, that was previously approved by the Board at the December 11, 2018 board meeting. (**Exhibit "D"**)

Mr. Griffin entered a motion to approve the recommendation, as presented. After a second by Mr. Weatherspoon, the motion passed with a unanimous vote.

**19-118 APPROVAL TO ADVERTISE RFP'S FOR ENERGY SAVINGS/FACILITY PROJECTS**

Dr. Schultz stated that the school corporation is always looking for ways to make our buildings better for students and staff. As part of that, it was his recommendation that the Board approve a request to advertise to receive proposals on recommendations for improvements to our facilities.

Requests for proposals (RFP's) will be for renovations, improvements and upgrades of any or all of the facilities operated by the school corporation. Deadline to receive RFP would be August 5, 2019. The advertisement for RFP's would run in two local newspapers starting tomorrow and one next week.

Dr. Schultz answered questions from the Board members.

Mr. Vermilion entered a motion to approve the recommendation, as presented. After a second by Mrs. Gault, the motion passed with a unanimous vote.

**19-119 APPROVAL OF LETTER OF INTENT FOR SOLAR STUDY**

Dr. Schultz recommended the Board approve signing a Letter of Intent (LOI) with Sun FundED, for potential solar power services. Sun FundED will have one year to study our facilities and come back with a recommendation. The Board would then decide what they wanted to do, if anything. We are under no commitment; this is just a study. State bond counsel has reviewed and approved the LOI. (EXHIBIT "E")

Mr. Griffin entered a motion to approve the recommendation, as presented. After a second by Mr. Weatherspoon, the motion passed with a unanimous vote.

**IV. DISCUSSION/INFORMATION**

**19-120 MARION COMMUNITY SCHOOLS POLICE DEPARTMENT**

The Board has discussed at previous meetings the concept of a Marion Community Schools Police Department.

By creating our own police department, during the time officers are on our property, they are under the direction of our Safety Director, Officer Brian Sharp.

Dr. Schultz presented a Policy Development Draft for the Board's consideration and discussion. Specific policies and guidelines will be later developed to guide us more closely. Parameters on what we would like our police department to do will be outlined. The goal is to make a safe environment for our students and staff. Guidelines will include positive ways that our officers can interact with our students and develop relationships.

There are grants that are available only if you have your own police department. Parents and students would not notice any difference. Police officers are in our buildings every day now. By having our own force, we take control of the decisions that are made with regard to our students. There are 24 other school corporations with their own police departments.

Mr. Vermilion stated that he supported this idea. We have to have control of what happens. If we have control over it, we might be able to de-escalate a situation. It's not a way to bully kids, it's a way to build relationships. The officers would become an extension of all the resources we have. We live in a new world of safety. If we have control we can look at things that we can tailor to protect our kids.

Mrs. Gault stated that she agreed with Mr. Vermilion. This changes the word "intervene" to "interaction" with our kids. It would help with students' building relationships with our officers and continuing that relationship outside of school. She wants to look at policies and procedures, because we need those. Receiving grant money for safety measures is another plus. Mrs. Gault commented that she has talked with Officer Sharp about having officers who are diverse. She would like to see diversity in our police department.

The Superintendent commented that our mission is the same – all our kids need to know we like and care for them. Be children advocates. Be in front of relationships. It's essential that we have reliable and faithful mentors.

**19-121 UPDATE – DISTRICT TARGETS**

- Textbook Rental Fees for 2019-20 – Grades 7-12, MRCC  
Mrs. Gosser, Mr. Burke and Mr. McNeely reviewed the proposed textbook fees for students for Grades 7-12 & MRCC for the 2019-20 school year and answered questions from the Board.

**V. MARION TEACHER ASSOCIATION COMMENTS**

The MTA had no comments tonight.

**VI. SUPERINTENDENT COMMENTS**

Superintendent Lindsay yielded his time to Mrs. Joselyn Whittacker, who asked to address the Board regarding the Marion Police Department.

Mrs. Whittacker expressed her concerns over the creation of a Marion Community Schools Police Department.

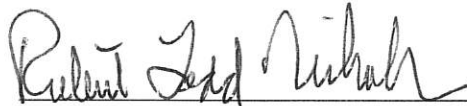
**VII. BOARD COMMENTS**

There were no additional comments from the Board.

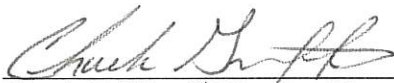
**VIII. ADJOURNMENT**

The next scheduled meeting of the Board of School Trustees will be a regular meeting on Tuesday, July 9, 2019 at 7:00 p.m. in the District Board Room, Room 2-29 of Marion High School.


There being no further comments, Mr. Nicholson adjourned the meeting at 7:58 p.m.



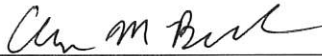
Robert Todd Nicholson, President



Chuck Griffin, 1<sup>st</sup> Vice President



Serafina Salamo, 2<sup>nd</sup> Vice President

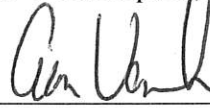


Alan Beck, Secretary

Bruce Weatherspoon, Member



Dana Gault, Member



Aaron Vermilion, Member

