

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

September 28, 2011

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, September 28, 2011, in the Board Room of the Education Service Center, 1240 South Adams Street, Marion, Indiana, at 6:08 p.m.

Board members present:

Mr. Aaron Vermilion	President
Dr. Harry Hall	1 st Vice President
Mr. Scott Murphy	2 nd Vice President
Mrs. Katie Morgan	Secretary
Mr. Greg Kitts	Member
Mr. Mike Luce	Member
Mrs. Cathy Moritz	Member

Board members absent:

None

Also present:

Mr. Steve Edwards	Superintendent
Dr. Kenneth Folks	Chief Academic Officer
Dr. Ginger Studebaker-Bolinger	Asst. Superintendent/Human Resources
Mr. Jim McWhirt	Business Manager
Mr. Barry Stone	Secondary Instructional Coordinator
Mr. Troy Freeman	Director of Support Services
Mrs. Michelle Clouser	Elementary Instructional Coordinator
Mrs. Melissa Jessup	Head Start Coordinator
Mr. David Khalouf	Kendall Elementary Principal
Mrs. Michele Kelsay	Riverview Elementary Principal
Mrs. Michelle Lochner	Justice Intermediate Principal

Distinguished Guests:

Mr. John Clayborn	MTA President
Mrs. Cindy Edwards	MTA Representative
Mr. Weston Lee	WBAT-WCJC-WXXC
Mr. Matt Troutman	Chronicle-Tribune

Spectators/Patrons

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I. CALL TO ORDER

Mr. Vermilion, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

RECOGNITION

TEACHER CHOICE AWARDS

Students were recognized for their artwork that was selected as the Teacher Choice Art Award for the 2011-2012 school year. The artwork will be displayed in the Board Room until the following year's winners are named. Those students recognized were:

Student Name	Grade Last Year	School Attended
Ayden Hastings	K	Riverview Elementary
Michael Whitt	3	Kendall Elementary
Lorena Segovia	4	Frances Slocum Elementary
Destiny Flynn	3	Allen Elementary
Karauna Frieszell	5	Justice Intermediate
David Anderson	6	Justice Intermediate
Rheana King	8	McCulloch Junior High
Chase Stephens	8	McCulloch Junior High
Annie Garcia	7	McCulloch Junior High
Silvino Martinez	9	Marion High School
Abigail Sivis	11	Marion High School
Cortez Neumann	12	Marion High School
Chittawich Cootrakool	11	Marion High School

CITY OF MARION & GARFIELD ILLUSTRATION BY ERIC REAVES

The Superintendent recognized the City of Marion for their continued support and for honoring the Marion Community Schools at First Friday in May, and for the gift of the Garfield "thumbs up" Go Giants illustration drawn by Eric Reaves.

II. CONSENT AGENDA

Mr. Edwards requested approval of the Board for the Consent Agenda Items as follows:

- 11-203 MINUTES OF THE EXECUTIVE SESSION HELD SEPTEMBER 14, 2011*
- 11-204 MINUTES OF THE REGULAR MEETING HELD SEPTEMBER 14, 2011*
- 11-205 PERSONNEL REPORTS*
- 11-206 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST*
- 11-207 RECOMMENDATION FOR CHANGE IN ADMINISTRATIVE TITLE*
- 11-208 REQUEST TO ACCEPT DONATION FOR FRANCES SLOCUM ELEMENTARY*
- 11-208.1 REQUEST FOR APPROVAL OF PROFESSIONAL DEVELOPMENT*
- 11-208.2 SUPERINTENDENT EMPLOYMENT AGREEMENT*

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

11-203 MINUTES OF THE EXECUTIVE SESSION HELD SEPTEMBER 14, 2011

The Superintendent recommended approval of the minutes of the executive session held on Wednesday, September 14, 2011, at 5:00 p.m.

11-204 MINUTES OF THE REGULAR MEETING HELD SEPTEMBER 14, 2011

The Superintendent recommended approval of the minutes of the regular meeting held on Wednesday, September 14, 2011, at 6:00 p.m.

11-205 PERSONNEL REPORTS

The Personnel Reports consisted of:

MARION COMMUNITY SCHOOLS PERSONNEL REPORTS

9/28/11

BARGAINING UNIT REPORT

Addenda Position Recommendation

Name	Building & Assignment	Effective Date
Rachael Bush	MHS, Freshman Sponsor (split addenda)	For the 2011-2012 School Year
Danielle Christenson	MHS, Freshman Sponsor (split addenda)	For the 2011-2012 School Year
Amanda McKellar	MHS, Cactus/Survey Sponsor	For the 2011-2012 School Year
Anna Murphy	MHS, Quiz Bowl (split addenda)	For the 2011-2012 School Year
Diana Murrell-Gardner	MHS, Junior Class Sponsor	For the 2011-2012 School Year
Kristi Phillippe	MHS, Quiz Bowl (split addenda)	For the 2011-2012 School Year
Derrick Pond	MHS, Freshman Boys Basketball Coach	For the 2011-2012 Season
Noel Sucece	MHS, Academic Super Bowl Coach – Social Studies	For the 2011-2012 School Year
David Tippey	MHS, Quiz Bowl (full addenda)	For the 2011-2012 School Year
Danielle Tschida	MHS, Junior Class Sponsor	For the 2011-2012 School Year
William Whitticker	MHS, Freshman Boys Basketball Coach	For the 2011-2012 Season

Addenda Position Resignation

Name	Building & Assignment	Effective Date
Carey Byrd	MHS, Quiz Bowl Sponsor (split addenda)	9/20/11
Haley Englert	MHS, Cactus/Survey Sponsor	9/22/11

Retirement

Name	Building & Assignment	Effective Date
Nancy Hall	Kendall, Grade 1	The Last Day for Professional Staff for the 2011-2012 School Year

CLASSIFIED REPORT

Change in Assignment/Hours

Name	Building & Assignment	Effective Date
Karry Aguilera	Frances Slocum, Elementary Food Service Supervisor (from 7.25 hours to 7 hours)	8/23/11

Susan Alexander	Justice Marshall, Kitchen Assistant (from 2.75 hours to 3.75 hours)	9/29/11
Karen Brooks	Food Service Substitute to Riverview, Kitchen Assistant	9/29/11
Cindy Caplinger	Justice Marshall, Kitchen Assistant (from 2.75 hours to 3.75 hours)	9/29/11
Elaine Cline	Allen, Kitchen Assistant (from 2.5 hours to 3 hours)	9/29/11
Malinda Hancock	Tucker, Kitchen Assistant (from 4.25 hours to 4.75 hours)	9/29/11
Margo Lipetri	Allen, Kitchen Assistant (from 3 hours to 2.5 hours)	8/23/11
Joann Masters	Tucker, Food Service Department Head (5.75 hours to 6 hours)	9/29/11
Deborah Simpkins	Frances Slocum, Kitchen Assistant (from 3 hours to 2.5 hours)	8/23/11

New Employee

Name	Building & Assignment	Effective Date
Derrick Bryant	Maintenance, Utility Technician	9/29/11
Tonya Carmin	ESC, Special Services Project Clerk	10/11/11
Jodi Fraser	McCulloch, Instructional Educational Assistant – ED	9/29/11
James Green	Transportation, Sub Bus Driver	9/29/11

Rescind Resignation

Name	Building & Assignment	Effective Date
Danial Gibson	Transportation, Bus Driver	9/1/11

Retirement

Name	Building & Assignment	Effective Date
Valerie “Peg” Hosier	Riverview, Half-time Secretary & MTA Non-Instructional Educational Assistant	9/23/11

Unpaid Leave of Absence

Name	Building & Assignment	Effective Date
Gail Randle	Transportation, CDL Bus Aide/Driver	From 9/30/11 through 10/28/11
Lynette Wood	Kendall, Instructional Educational Assistant	10/7/11 and 10/10/11

The Superintendent recommended approval of the Personnel Reports, as presented.

11-206 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval List was presented and included accounts payable claims #73,333 through #73,348; and claims #73,353 through #73,539, for a total of 203 accounts payable claims. The total dollar amount of claims was \$1,239,630.84; of that amount \$280,606.60 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. **(Exhibit “A”)**

11-207 RECOMMENDATION FOR CHANGE IN ADMINISTRATIVE TITLE

Mr. Edwards recommended the title of Chief Academic Officer for Dr. Ken Folks be changed to Assistant Superintendent for Instruction. Dr. Folks has a superintendent’s license and supervises the Coordinator of Secondary Instruction, the Coordinator of Elementary Instruction and Title I, and works directly with the building principals on all issues related to instruction and the operation of instructional programs. He often represents the Superintendent in the Superintendent’s absence on issues related to instruction.

11-208 REQUEST TO ACCEPT DONATION – FRANCES SLOCUM ELEMENTARY

The Superintendent recommended the Board approve the acceptance of a donation from Wal-Mart Distribution Center in the amount of \$1,000, to be used as needed, at Frances Slocum Elementary.

11-208.1 REQUEST FOR APPROVAL OF PROFESSIONAL DEVELOPMENT

The administration recommended approval of the request from Dr. June Robinson, Special Services Director, for herself and four other staff members to attend the PBIS Training in Anderson, Indiana from September 27, 2011 through and including September 30, 2011.

Board Policy #3242 requires Board approval for all requests that require an employee to be gone for more than three working days.

11-208.2 SUPERINTENDENT EMPLOYMENT CONTRACT

Board President Aaron Vermilion presented to the Board a new employment contract for Mr. Edwards, Superintendent. **(Exhibit “B”)**

Mr. Luce entered a motion to approve the Consent Agenda Items #11-203 through and including #11-208.2, as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote.

III. ACTION

11-209 ADOPTION OF BUDGET, CAPITAL PROJECTS FUND PLAN, AND BUS REPLACEMENT PLAN FOR 2012.

The process required by the State of Indiana to adopt the 2012 Budget, the 2012-2014 Capital Projects Fund Plan, and the 2012-2023 Bus Replacement Plan have been followed. As part of that process, we advertised as required, and conducted the required public hearing.

Mr. McWhirt recommended the Board adopt the budgets and plans as presented. **(Exhibits “C”, “D”, “E”)**

Mrs. Morgan entered a motion to approve the 2012 Budget, Bus Replacement Plan and Capital Projects Plan, as presented. After a second by Mrs. Moritz, the motion passed with a unanimous vote.

11-210 TAX NEUTRALITY RESOLUTION

As part of the 2012 budget adoption, Mr. McWhirt recommended the Board approve a Tax Neutrality Resolution. Indiana Code 20-48-1-2 requires the School Corporation to reduce the levy for one or more of its funds in 2012 by an amount equal to the levy for debt service. The resolution authorizes the corporation to reduce the Bus Replacement Fund for the year 2012 by the amount of the levy for its Severance Debt Service Fund. **(Exhibit "F")**

Mrs. Moritz entered a motion to approve the recommendation. After a second by Mr. Luce, the motion passed with a unanimous vote.

11-211 APPROVAL OF DECLARATION OF OBSOLETE EQUIPMENT

The district has several pieces of computer equipment that is either inoperable or obsolete. This equipment is stored in an old lab at Tucker. Mr. Freeman recommended that the equipment be declared obsolete and disposed of by either a donation or sold to a recycler.

Dr. Hall entered a motion to approve the recommendation. After a second by Mrs. Moritz, the motion passed with a unanimous vote.

IV. DISCUSSION

11-212 ENROLLMENT/CLASSROOM SIZE REPORT

Dr. Studebaker-Bolinger gave a report on the district enrollment and classroom sizes.

11-213 COLLEGE READINESS GRANT REPORT

Ms. Tammy Pearson from Project Leadership and Mr. Barry Stone reviewed the College Readiness Grant and how that will benefit our students.

V. PUBLIC COMMENTS

There were no public comments.

VI. MARION TEACHERS ASSOCIATION COMMENTS

There were no comments from the Marion Teachers

VII. SUPERINTENDENT COMMENTS

Mr. Edwards thanked Ms. Tammy Pearson and Project Leadership for partnering with Marion Community Schools. He also mentioned the compliments tonight given to Mr. Clayborn and the Marion Teachers Association from Dr. Tony Bennett and thanked all those involved for today's celebration at Marion High School. We are proud of the progress that Marion High School has made this year, but we can't lose sight that we have more work to do. We have other schools that will be receiving recognition soon for their achievements as well.

The Superintendent also personally thanked the Board for their confidence in his work and for extending his contract. He wants to continue to do the work we are doing and the Board's trust means a lot.

VIII. BOARD COMMENTS

Mr. Kitts thanked Wal-Mart Distribution center for their donation to Frances Slocum. He offered congratulations to the students who were recognized tonight for their fine artwork. He also thanked the Mayor and Mr. Reaves for their support of the district as well as the Project Leadership team.

Mr. Luce commented that Project Leadership is a wonderful organization and have demonstrated with the data how far reaching that program is and how important it is that they are touching these students and helping them succeed. He also thanked Wal-Mart Distribution Center for their donation. This is another example of the total community support that we have had in all areas. He thanked Mr. Edwards for his leadership and said we wouldn't be where we are without him.

Dr. Hall stated that we have the greatest Superintendent in the State and he is very appreciative for all that he has done. He would like to set a corporation goal to change the tide of students leaving our school system. We have the resources to make it the best school system in this region of the state and to attract students to our district.

Mr. Vermilion thanked Project Leadership – you do tremendous work. He's excited about the Young Entrepreneurs program and the opportunities to come from this new program. Mr. Vermilion thanked the staff for turning around the grant so quickly. He also thanked Steve for what he has done for the district.

IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, October 12, 2011, at 6:00 p.m. in the Board Room of the Education Service Center. There being no further comments, President Vermilion adjourned the meeting at 7:04 p.m.

Aaron Vermilion, President

Dr. Harry Hall, 1st Vice President

Scott Murphy, 2nd Vice President

Katie Morgan, Secretary

Greg Kitts, Member

F. Michael Luce, Member

Cathy Moritz, Member