

MARION COMMUNITY SCHOOLS
MARION, INDIANA
MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
January 27, 2016

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, January 27, 2016, in room 4-4 of Marion High School, 750 W. 26th St., Marion, Indiana, at 7:00 pm.

Board members present:

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|----------------------|--------------------------------|
| Dr. Harry Hall | President |
| Mr. Aaron Vermillion | 1 st Vice President |
| Mr. Scott Murphy | Secretary |
| Mrs. Katie Morgan | Member |
| Mr. Greg Kitts | Member |

Board members absent:

| | |
|--------------------|--------------------------------|
| Mrs. Pam Hutchison | Member |
| Mrs. Cathy Moritz | 2 nd Vice President |

Also present:

| | |
|----------------------|---|
| Mr. Brad Lindsay | Superintendent |
| Dr. Bob Schultz | Assistant Superintendent/Business Affairs |
| Mrs. Brenda McVicker | Director of Elementary Education |
| Mrs. Shelley Preston | Human Resource Director |
| Mr. Mike Ripperger | Director, Tucker Career & Technology Center |
| Mrs. Michele Kelsay | Instructional Coordinator |
| Mrs. Patricia Gibson | Director of Communications |
| Mrs. Lynn Gosser | Director, Grant County Special Ed Coop |
| Mrs. Lisa Graham | Director, Special Services |
| Mr. Mark Fauser | Marketing |

Media/Distinguished Guests:

| | |
|-------------------|--|
| Mr. Scott Simpson | President, Marion Teachers Association |
| Mr. David Horner | WBAT-WCJC-WXXC |
| Ms. Alicia Kelly | Chronicle Tribune |

Spectators/Patrons

7

I. CALL TO ORDER

Dr. Hall, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

II. CONSENT AGENDA

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 16-016 MINUTES OF THE ORGANIZATIONAL & REGULAR MEETING HELD JANUARY 13, 2016
- 16-017 MINUTES OF THE WORK SESSION HELD JANUARY 13, 2016
- 16-018 MINUTES OF THE BOARD OF FINANCE MEETING HELD JANUARY 13, 2016
- 16-019 PERSONNEL REPORTS
- 16-019.1 ADDENDA PERSONNEL REPORTS
- 16-020 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 16-021 REQUEST TO ACCEPT DONATION - ALLEN ELEMENTARY
- 16-022 REQUEST TO ACCEPT DONATION - DISTRICT

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

16-016 MINUTES OF THE ORGANIZATIONAL AND REGULAR MEETING HELD JANUARY 13, 2016

The Superintendent recommended approval of the minutes of the organizational and regular meeting held Wednesday, January 13, 2016 at 7:00 p.m.

16-017 MINUTES OF THE WORK SESSION HELD JANUARY 13, 2016

The Superintendent recommended approval of the minutes of the work session Wednesday, January 13, 2016 at 6:30 p.m.

16-018 MINUTES OF THE BOARD OF FINANCE MEETING HELD JANUARY 13, 2016

The Superintendent recommended approval of the minutes of the Board of Finance meeting held Wednesday, January 13, 2016 immediately following the regular meeting.

16-019 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

1/27/16

CLASSIFIED REPORT

New Employee

| Name | Building and Assignment | Effective Date |
|-------------|--|----------------|
| Terra Chism | MCS Early Childhood, Instructional Educational Assistant | 1/20/16 |

Unpaid Leave of Absence

| Name | Building and Assignment | Effective Date |
|-----------------|---|-------------------------|
| Steven Chambers | MHS, Title I Clerk/Resource Clerk | 1/22/16 through 4/20/16 |
| Amanda Clymer | MCS Early Childhood Center, Instructional Educational Assistant | 1/7/16 and 1/8/16 |
| Darlene Woods | McCulloch, Kitchen Assistant | 1/14/16 through 1/31/16 |

Resignation

| Name | Building and Assignment | Effective Date |
|--------------|----------------------------|----------------|
| Lisa Delgado | Allen, Library Coordinator | 1/22/16 |

The Superintendent recommended approval of the Personnel Reports, as presented.

16-019.1 ADDENDA PERSONNEL REPORTS

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

ADDENDA
1/27/16

BARGAINING UNIT REPORT

Additional Assignment

| Name | Building and Assignment | Effective Date |
|-------------------|--|-----------------------|
| Rianne Aguilar | Allen, ISTEP After School Tutor | 2/1/16 |
| Lindsay Baiao | Kendall, ISTEP After School Tutor | 2/1/16 |
| Heather Bath | Allen, ISTEP After School Tutor | 2/1/16 |
| Samantha Berglan | Kendall, ISTEP After School Tutor | 2/1/16 |
| Josh Brooks | Frances Slocum, ISTEP After School Tutor | 2/1/16 |
| Victoria Brown | Riverview, ISTEP After School Tutor | 2/1/16 |
| Jason Carter | Riverview, ISTEP After School Tutor | 2/1/16 |
| Christy Conner | Allen, ISTEP After School Tutor | 2/1/16 |
| Alicia Crouch | Kendall, ISTEP After School Tutor | 2/1/16 |
| Debra Durr | Frances Slocum, ISTEP After School Tutor | 2/1/16 |
| Josh Halliwell | Allen, ISTEP After School Tutor | 2/1/16 |
| Stacy James | Riverview, ISTEP After School Tutor | 2/1/16 |
| Jennifer Jindrich | Kendall, ISTEP After School Tutor | 2/1/16 |
| Andrea Johnson | Frances Slocum, ISTEP After School Tutor | 2/1/16 |
| Melissa Kessler | Kendall, ISTEP After School Tutor | 2/1/16 |
| Vicky Lakes | Frances Slocum, ISTEP After School Tutor | 2/1/16 |
| S. Vickie Linehan | Riverview, ISTEP After School Tutor | 2/1/16 |
| Megan McAdams | Frances Slocum, ISTEP After School Tutor | 2/1/16 |
| Debbie McDonald | Riverview, ISTEP After School Tutor | 2/1/16 |
| Jo Messner | Allen, ISTEP After School Tutor | 2/1/16 |
| Jonathan Riegler | Riverview, ISTEP After School Tutor | 2/1/16 |
| Brenda Rodriguez | Allen, ISTEP After School Tutor | 2/1/16 |
| Maria Rowe | Kendall, ISTEP After School Tutor | 2/1/16 |
| Kathy Satterlee | Allen, ISTEP After School Tutor | 2/1/16 |
| Leah Sirk | Kendall, ISTEP After School Tutor | 2/1/16 |
| Ryan Van Dosen | Frances Slocum, ISTEP After School Tutor | 2/1/16 |
| Erin Vermilion | Kendall, ISTEP After School Tutor | 2/1/16 |
| Sarah Woods | Allen, ISTEP After School Tutor | 2/1/16 |

CLASSIFIED REPORT

Change in Assignment

| Name | Building and Assignment | Effective Date |
|------------------|---|-----------------------|
| Courtney Freeman | From Substitute Teacher to MHS, Instructional Educational Assistant | 1/4/16 |

| | | |
|-------------------|---|---------|
| Linda Dollar | From MHS, Instructional Educational Assistant to MCS Early Childhood, Instructional Educational Assistant | 1/11/16 |
| Christina Simmons | From Allen, Kitchen Assistant to Substitute Food Service Worker | 1/29/16 |

New Employee

| Name | Building and Assignment | Effective Date |
|---------------------|--|----------------|
| M. Elizabeth Buhler | Frances Slocum, Instructional Educational Assistant | 2/8/16 |
| Brenda Compo | Transportation, Transportation Dispatcher/Bookkeeper | 1/25/16 |

Unpaid Leave of Absence

| Name | Building and Assignment | Effective Date |
|---------------|------------------------------|--|
| Darlene Woods | McCulloch, Kitchen Assistant | 1/14/16 through 1/22/16 (revised dates) |

Termination

| Name | Building and Assignment | Effective Date |
|--------------|----------------------------|----------------|
| Thomas Gause | Transportation, Bus Driver | 1/14/16 |

Resignation

| Name | Building and Assignment | Effective Date |
|--------------|-------------------------|----------------|
| Linda Powell | Tucker, ABE Instructor | 1/28/16 |

The Superintendent recommended approval of the Addenda Personnel Reports, as presented.

16-020 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 1/14/16 through 1/27/16 was presented. The report included accounts payable claims #98,046 through #98,082 and #98,085 through #98,177, for a total of 130 accounts payable claims. The total dollar amount of claims was \$791,269.71; of that amount \$243,515.27 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. (**Exhibit "A"**)

16-021 REQUEST TO ACCEPT DONATION – ALLEN ELEMENTARY

The administration asked for the Boards approval to accept a donation in the amount of \$155.00 to Allen Elementary School from Women's Life, Chapter 804. The donation will be used to purchase items for the Allen Food Pantry.

16-022 REQUEST TO ACCEPT DONATION – DISTRICT

The administration asked for the Boards approval to accept a donation in the amount of \$200.00 from the district central office employees to the Eye Care Fund, which is used by our nurses to provide eye glasses to students in need.

Mr. Murphy entered a motion to approve the Consent Agenda items 16-016 through 16-022. After a second by Mr. Vermilion, the motion passed with a unanimous vote. Mr. Kitts abstained from items 16-016, 16-017 and 16-018.

III. ACTION

16-023 RECOMMENDATION FOR BID AWARD – PHASE IV PROJECT AT JUSTICE

Bids for the Phase IV project at Justice Intermediate School have been received. This project covers the cafeteria and pre-school areas of the building. It includes finishing the HVAC system, interior lighting replacement, new ceilings and replacement of all the exterior doors and hardware for the entire building. Dr. Schultz made a recommendation to the Board to award the project to three contractors for a total of \$865,462.

Mr. Murphy entered a motion to approve the bid award, as presented. After a second by Mrs. Morgan, the motion passed with a unanimous vote.

IV. DISCUSSION

16-024 DISTRICT TARGET #2: PRODUCING LEARNING RESULTS UPDATE

- Tucker – Giant Bistro, Aerospace, Automotive
 - Culinary Arts:** The administration recommended moving the Culinary Arts Class and the Bistro to the K Bistro building on the bypass.
 - Auto Collision:** A meeting with local auto industry members was held January 27th to discuss what they need from the career center.
 - Aviation Operations & Aviation Mechanics:** Tucker will be the first career center/high school in Indiana to partner with Air & Space Academy, Louisville, KY. The Aviation Operations and Mechanics classes will be housed at the Marion Airport. We plan to offer these courses for next year.

V. PUBLIC COMMENTS

There were no public comments.

VI. MARION TEACHER ASSOCIATION COMMENTS

Mr. Simpson commented that he attended the State Board of Education meeting yesterday with the Superintendent and Dr. Schultz. He stated that he witnessed a rare phenomenon – the State Board of Education aligning with the State Legislators to do something positive for kids. Our school grades will be the same as last year. Mr. Simpson talked with State Superintendent Ritz and explained that our schools have improved and giving them the same grade is not showing that improvement. However, he stated at least there is progress as far as the growth model is concerned. The State Board of Education is meeting again next week and he is anxious to see how the online readiness test will go this year. Mr. Simpson plans to be at the state house multiple times in February, lobbying hard for the state to do something positive for kids instead of penalizing us for high stake tests.

VII. SUPERINTENDENT COMMENTS

There is plenty of research on standardized testing. Yesterday, superintendents across the state explained how non-valid standardized testing really is. One of things we are talking about for solutions, the notion of, what is it we truly most value. How would we measure that? Can we develop our own local set of measures that we can self report? We could bring reports to the board and community quarterly. We would do our own end of year results. Can we collectively, as a community, put that together? There are others looking at doing the same. Superintendent Lindsay asked Dr. Shultz to report on pending legislation that is a concern to us.

Dr. Schultz commented that there are two bills he is watching closely. One is recommending changes to the circuit breaker. We currently lose 1 million dollars because of the circuit breaker. The change would allow us to take those lost dollars, and spread it among five funds, instead of just three funds. This change would allow us to keep more money in our CPF fund.

There is a legislator that is pushing for allowing voucher money to be used for home schooled students. This would give every parent \$5000 or \$6000 and the parent would decide where their kid goes to school, even home school. This idea is a concern. Indiana has practically no standards for home schooled students. He doesn't think it will pass, but we need to watch it.

Mr. Lindsay commented that the administration is working hard to develop relationships with our legislators. On February 10th we have a scheduled board meeting. On this same night, the Chamber is hosting a State Legislative dinner in Indianapolis. Mr. Lindsay asked if we should consider canceling the school board meeting so board members and administrators could attend the legislative dinner. The Board consensus was to cancel the board meeting.

VIII. BOARD COMMENTS

Mrs. Morgan acknowledged the donations we received tonight. She suggested that when we are in the room with legislators that we share with them the actual impact their legislation has on our corporation. She would like to be equipped with that information. Talking points for each bill that they can share with this how this impacts us. The Third House Session is Saturday at IWU. She encouraged us to contact Alan Miller and give him the bills we are concerned with.

Mr. Murphy commented that he will be out of the state Saturday, but it would be great if we had some questions that we could give Mr. Miller. He appreciates Mr. Simpson and the Superintendent going to the State Board of Education meeting. He thanked I&M and Ivy Tech for the tremendous grant. It has been 35 years since our last Girls Basketball NCC championship. It was a great win and a great accomplishment.

Mr. Kitts stated that we have been talking about the test of the computers and how it failed. It takes so long to get these results from these tests. Why do we get so hung up on technology?. Why not use paper and pencil? Are we setting ourselves up for failure by trying to test on the computers vs. paper and pencil?

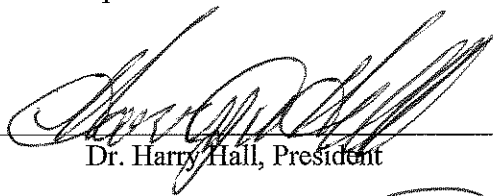
Dr. Hall thanked Mr. Murphy for his leadership of the Board last year.

IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, February 24 , 2016, at 7:00 p.m. in Room 4-4 of Marion High School. There being no further comments, President Hall adjourned the meeting at 8:08 p.m.



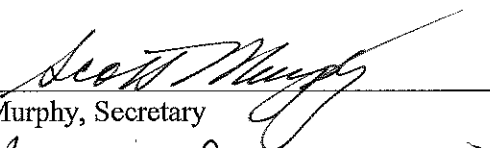
Aaron Vermilion, 1st Vice President



Dr. Harry Hall, President



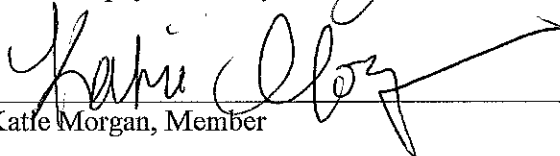
Cathy Moritz, 2nd Vice President



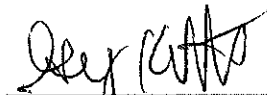
Scott Murphy, Secretary



Pam Hutchison, Member



Katie Morgan, Member



Greg Kitts, Member