

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

November 16, 2011

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, November 16, 2011, in the Cafetorium of Justice Intermediate School, 720 N. Miller Ave., Marion, Indiana, at 6:03 p.m.

Board members present:

Mr. Aaron Vermilion	President
Dr. Harry Hall	1 st Vice President
Mr. Scott Murphy	2 nd Vice President
Mrs. Katie Morgan	Secretary
Mrs. Cathy Moritz	Member
Mr. Greg Kitts	Member

Board members absent:

Mr. Mike Luce	Member
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Also present:

Mr. Steve Edwards	Superintendent
Dr. Kenneth Folks	Asst. Superintendent for Instruction
Dr. Ginger Studebaker-Bolinger	Asst. Superintendent for Personnel
Mr. Troy Freeman	Director of Support Services
Dr. June Robinson	Director of Special Services
Mrs. Michelle Clouser	Elementary Instructional Coordinator/Title I
Mr. Barry Stone	Secondary Instructional Coordinator
Mrs. Amanda McCammon	Director Of Tucker Career & Technology Center
Mrs. Michelle Lochner	Principal, Justice Intermediate School
Mr. Paul Voigt	Asst. Principal, Justice Intermediate School
Mrs. Melissa Jessup	Head Start Program Manager

Distinguished Guests:

Mrs. Cindy Edwards	MTA Vice President
Ms. Sheri Conover	Chronicle-Tribune
Mr. Conner Owen	WBAT-WCJC-WXXC

Spectators/Patrons	16
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I. CALL TO ORDER

Mr. Vermilion, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given.

II. CONSENT AGENDA

Mr. Edwards requested approval of the Board for the Consent Agenda Items as follows:

- 11-239 MINUTES OF THE EXECUTIVE SESSION HELD NOVEMBER 9, 2011
- 11-240 MINUTES OF THE REGULAR MEETING HELD NOVEMBER 9, 2011
- 11-241 PERSONNEL REPORTS
- 11-242 RESOLUTION TO OFFER EMPLOYMENT

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

11-239 MINUTES OF THE EXECUTIVE SESSION HELD NOVEMBER 9, 2011

The Superintendent recommended approval of the minutes of the executive session held on Wednesday, November 9, 2011, at 5:00 p.m.

11-240 MINUTES OF THE REGULAR MEETING HELD NOVEMBER 9, 2011

The Superintendent recommended approval of the minutes of the regular meeting held on Wednesday, November 9, 2011, at 6:00 p.m.

11-241 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

11/16/11

BARGAINING UNIT REPORT

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
Kimberly Blackmon	MHS, Assistant Varsity Girls Basketball Coach	For the 2011-2012 School Year
John Butcher	Kendall, Extended Day Coordinator (Split Addenda)	For the 2011-2012 School Year
Judy Ford	Kendall, Extended Day Coordinator (Split Addenda)	For the 2011-2012 School Year
Evan Hammond	MHS, 9 th Grade Girls Basketball Coach	For the 2011-2012 School Year
Kim Helton	MHS, Assistant Varsity Cheerleading Coach	For the 2011-2012 School Year
Isaac McClung	Justice Marshall, 6 th Grade Boys Basketball Coach	For the 2011-2012 School Year
Amy Miles	Justice Marshall, 6 th Grade Girls Basketball Coach	For the 2011-2012 School Year

Family Medical Leave

Name	Building and Assignment	Effective Date
Sarah Summersett	MCS Early Childhood Center, Head Start	From 12/10/11 through 1/2/12

CLASSIFIED REPORT

Interim Assignment

Name	Building and Assignment	Effective Date
Nina Beeman	From MHS, Custodian to MHS, Interim Working Lead Custodian	11/7/11

New Employee

Name	Building and Assignment	Effective Date
Nechelle Applewhite	Tucker, Instructional Educational Assistant – Alternative Program	11/17/11
Patsy Lutton	Allen, Academic Specialist (1/2 position)	11/17/11
Jean Schlesselman	Allen, Academic Specialist (1/2 position)	11/17/11
Tabitha Schwartz	McCulloch, Non-Instructional Educational Assistant	11/17/11

The Superintendent recommended approval of the Personnel Reports, as presented.

11-242 RESOLUTION TO OFFER EMPLOYMENT

The Board of School Trustees of Marion Community Schools is not in regular session from November 17, 2011 through December 6, 2011; and from December 15, 2011 through January 10, 2011.

Since it is in the best interest of Marion Community Schools to hire the most qualified candidates when previously allocated positions become available during November, December and January, the administration recommended that the Board approve a Resolution Authorizing the Superintendent to Offer Employment.

The Superintendent recommended approval of the Resolution Authorizing the Superintendent to offer employment during the months of November, December and January. **(Exhibit “A”)**

Mrs. Morgan entered a motion to approve the Consent Agenda Items #11-239 through and including #11-242, as presented. After a second by Mrs. Moritz, the motion passed with a unanimous vote.

III. ACTION

11-243 NOTICE OF CONSIDERATION OF NON-RENEWAL OF CONTRACTS

Indiana law requires that administrators who are assistant superintendents, principals or assistant principals be given written preliminary notice that the School Board is considering non-renewing their administrative contract. Mr. Edwards, on behalf of the Board of School Trustees of Marion Community Schools, moved that the Superintendent issue written preliminary notice of the Board’s consideration of non-renewal to those administrators in the school corporation whose contracts may not be renewed as recommended by the Superintendent.

Mr. Murphy entered a motion to approve the notice of consideration of non-renewal of contracts, as presented. After a second by Mrs. Moritz the motion passed with a unanimous vote.

IV. DISCUSSION/INFORMATION

11-244 2012-13 CAREER PATHWAYS – COURSE DESCRIPTIONS

Mr. Barry Stone, Secondary Instructional Coordinator provided information on career pathways and suggestions for changes to the curriculum guide at Marion High School.

11-245 SECONDARY CURRICULUM MAPPING

Mrs. Judy Valos, from STI, and Superintendent Edwards, discussed curriculum writing over the summer and the development of curriculum maps that were written for all class offering in English, math, science, social studies and health courses for Marion High School and McCulloch Junior High School.

V. PUBLIC COMMENTS

There were no public comments.

VI. MARION TEACHERS ASSOCIATION COMMENTS

There were no comments from the Marion Teachers Association.

VII. SUPERINTENDENT COMMENTS

Mr. Edwards thanked Mrs. Valos and Mr. Stone for the great presentations tonight. After the regular board meeting, there will be a public hearing to talk about Justice and what we need to do to improve.

VIII. BOARD COMMENTS

Mr. Kitts attended the Marion High School Veteran's Day program and commented it was a wonderful event. Everyone involved in the program did a wonderful job and he thanked them for doing it. It was great to see all the JROTC students in full uniform.

Dr. Hall stated he had never been in an assembly at Marion High School where the students were so respectful and mindful. Our two JROTC instructors have done a great job in just a couple of months.

Mr. Vermilion thanked everyone who worked on the secondary curriculum mapping. He is excited about the career pathways and course descriptions discussed tonight. He would like to see the information on our website in a format that is more user friendly than what we currently have available.

IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, December 7, 2011, at 6:00 p.m. in the Board Room of the Education Service Center. There being no further comments, President Vermilion adjourned the meeting at 6:56 p.m.

Aaron Vermilion, President

Dr. Harry Hall, 1st Vice President

Scott Murphy, 2nd Vice President

Katie Morgan, Secretary

Greg Kitts, Member

F. Michael Luce, Member

Cathy Moritz, Member

PUBLIC HEARING

I. CALL TO ORDER

President Vermilion called the meeting to order at 6:57 p.m.

II. PUBLIC HEARING – JUSTICE INTERMEDIATE ACCREDITATION STATUS

This portion of the meeting was a public hearing for the Justice Intermediate School Accreditation Status, per PL221. Justice Intermediate School is in year 1 of the academic probation under the Indiana Accountability Model, Public Law 221. The PL 221 Accountability Model takes into consideration the school's overall performance on the ISTEP test and how students have improved from year to year. Justice Intermediate School has developed a school improvement plan to address noted deficiencies.

Mrs. Lochner, Principal, reviewed the scores for ISTEP+ and AYP rankings for specific subject areas. She discussed the changes that have been made with scheduling and how that will impact student achievement. She also reviewed how TAP and the 8-Step Process will help increase student scores at Justice. The Superintendent and Mrs. Lochner answered questions from the Board members.

The public was invited to speak. Mr. Eric Walts addressed the Board.

The hearing on Justice Intermediate School's accreditation status was adjourned at 8:05 p.m.

Aaron Vermilion, President

Dr. Harry Hall, 1st Vice President

Scott Murphy, 2nd Vice President

Katie Morgan, Secretary

Greg Kitts, Member

F. Michael Luce, Member

Cathy Moritz, Member