

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

December 14, 2016

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, December 14, 2016, in room 2-29 of Marion High School, 750 W. 26th St., Marion, Indiana, at 7:02 pm.

Board members present:

Mr. Aaron Vermilion	President
Mrs. Cathy Moritz	1 st Vice President
Mr. Greg Kitts	2nd Vice President
Mr. Scott Murphy	Secretary
Mrs. Pam Hutchison	Member
Mr. Chuck Griffin	Member

Board members absent:

Mrs. Katie Morgan	Member
-------------------	--------

Also present:

Mr. Brad Lindsay	Superintendent
Dr. Bob Schultz	Assistant Superintendent of Business Affairs
Mrs. Brenda McVicker	Director, Elementary Education
Mrs. Patricia Gibson	Director of Communication
Mrs. Lisa Graham	Director of Special Services
Mr. Keith Burke	Principal, Marion High School
Mrs. Michele Smith	Instructional Coordinator
Mr. David Khalouf	Principal, Kendall Elementary School
Mr. Lendon Schwartz	Principal, Riverview Elementary School
Mr. Mike Wingert	Principal, Justice Intermediate School
Mr. Brad Powell	Facilities Coordinator
Mr. Scott Hoeksema	Title I Data/Instructional Technology

Media/Distinguished Guests:

Mr. Scott Simpson	President, Marion Teachers Association
Ms. Andrea Yeater	Reporter, Chronicle-Tribune

Spectators/Patrons: 70

I. CALL TO ORDER

Mr. Vermilion, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

RECOGNITION

In 2005, the Board started a new tradition with having students create the artwork for the cover of the annual Marion Community Schools Christmas Card. Each year since, students have created Christmas/holiday scenes during their art classes. The Art teachers then pick two of the best pieces from their class and those are submitted to the Superintendent's office. The Board then selects the cover for the MCS Christmas Card that is sent to all Marion Community School employees. This year we had a total of 17 entries. The following students were recognized:

2016 Christmas Card Competition

Winners

Lucille Schlotterback, PK, Frances Slocum Elementary
Sesilia Guy, Grade 4, Kendall Elementary

Finalists

Justin Johnson, Grade 11, MHS
Eli Lootens, Grade 10, MHS
Cherish Frazier, Grade 11, MHS
Raven Sollars, Grade 3, Allen Elementary
Andrew Terhune, Grade 1, Riverview Elementary
Ryleigh Dillman, Grade 2, Riverview Elementary
Kyliegh Yeakle, Grade 4, Allen Elementary
Katie Cheshire, Grade 5, Justice Intermediate
Alex Nikolulis, Grade 5, Justice Intermediate
Gracie Chandler, Grade 4, Kendall Elementary
Halle Mims, Grade 4, Frances Slocum Elementary
Trammy Chau, PK, Frances Slocum Elementary
Silas Oyler, PK, Frances Slocum Elementary
Tyrelle Cox, Grade 3, Frances Slocum Elementary
Elijah Dennison-Sander, PK, Kendall Elementary

II. CONSENT AGENDA

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 16-214 MINUTES OF THE REGULAR MEETING HELD NOVEMBER 16, 2016*
- 16-215 PERSONNEL REPORTS*
- 16-216 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST*
- 16-217 REQUEST TO ACCEPT DONATION – JUSTICE INTERMEDIATE SCHOOL*
- 16-218 APPROVAL OF PAYMENT OF CLAIMS*
- 16-219 APPROVAL OF OUT OF STATE FIELD TRIP – JUSTICE INTERMEDIATE SCHOOL*
- 16-220 REVISIONS TO STATEMENT OF BENEFITS*
- 16-221 APPROVAL OF PROFESSIONAL DEVELOPMENT – RIVERVIEW*
- 16-222 FINANCIAL REPORTS*
- 16-222.1 REQUEST TO ACCEPT DONATIONS – MARION HIGH SCHOOL*

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

16-214 MINUTES OF THE REGULAR MEETING HELD NOVEMBER 16, 2016

The Superintendent recommended approval of the minutes of the regular meeting held Wednesday, November 16, 2016 at 7:00 p.m.

16-215 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

12/14/16

BARGAINING UNIT REPORT

New Employee

Name	Building and Assignment	Effective Date
June Everling	MRCC, Health Careers Instructor	1/3/17 – pending successful completion of the hiring process
Hannah Weist	MHS, Plato Lab	1/3/17 – pending successful completion of the hiring process
Megan Young	District, Mild Interventions	1/3/17 – pending successful completion of the hiring process

Addenda Position Resignation

Name	Building and Assignment	Effective Date
Clair Miller	MHS, Color Guard Sponsor	11/21/16

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
Brooke Corbett	Justice, 6 th Grade Girls Basketball Coach	12/7/16 – pending successful completion of the hiring process

CLASSIFIED REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Timothy Beals	From Bus Driver Trainee to Transportation, Bus Driver	11/7/16
Monica Carillo-Klein	From Substitute Teacher to McCulloch, Instructional Educational Assistant	12/1/16 – pending successful completion of the hiring process
William Hughes	From Justice Marshall, Instructional Educational Assistant – Alt. Ed to Justice Marshall, Intermediate School Technology Support Specialist	11/21/16
Rachel Vermilyer	From Substitute Teacher to Justice Marshall, Instructional Educational Assistant – Special Education	11/28/16

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Christy Bernardin	Riverview, Instructional Educational Assistant	11/15/16
Margo Lipetri	Frances Slocum, Kitchen Assistant	12/14/16 and 12/15/16
Stephanie Zech	Kendall, Kitchen Assistant	11/15/16; 11/18/16; 11/21/16; 11/22/16 and 11/29/16

New Employee

Name	Building and Assignment	Effective Date
Brandi Cates	Transportation, Bus Driver	11/28/16
Desiree Gordon	McCulloch, Secretary	12/4/16
Seth Harshman	Justice Marshall, Instructional Educational Assistant – Alt. Ed	11/21/16
Leslie Roberts	MHS, Clinic Assistant	12/1/16
Jessica Stewart	Justice Marshall, Academic Specialist	TBD – pending successful completion of the hiring process
Stephanie Thompson	MHS, Instructional Educational Assistant – Special Education	12/1/16 – pending successful completion of the hiring process

Resignation

Name	Building and Assignment	Effective Date
Christy Bernardin	Riverview, Instructional Educational Assistant	1/2/17
Robyn Edwards	MHS, Secretary – Athletic Department	12/3/16
Stephanie Zech	Kendall, Kitchen Assistant	12/8/16

The Superintendent recommended approval of the Personnel Reports, as presented.

16-216 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 11/1/16 through 12/14/16 was presented. The report included accounts payable claims #11,370 to #11,801 for a total of 432 accounts payable claims. The total dollar amount of claims was \$2,651,937.62; of that amount \$1,152,524.24 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. **(Exhibit “A”)**

16-217 REQUEST TO ACCEPT DONATION – JUSTICE INTERMEDIATE SCHOOL

The administration recommended the Board approve the acceptance of a donation from Mr. Thomas and Sandra McGrath to Justice Intermediate School of \$500.00. This donation will be used to help purchase uniforms for the 5th and 6th grade boys’ basketball team.

16-218 APPROVAL OF PAYMENT OF CLAIMS

The Board meeting on October 12, 2016 was cancelled due to soccer sectionals. Due to this unusual circumstance the approval of payment of claims that were mailed on October 13, 2016 was postponed until October 26, 2016.

There are board meetings in November and December 2016 that are scheduled on dates that vary from the normal 2nd and fourth Wednesdays of the month, due to vacations in the school calendar, holidays, and other conflicts. Those scheduling changes result in an unusual circumstance regarding the approval of payment of claims. Dr. Schultz asked the Board’s for permission to prepare claim dockets and pay our corporation’s bills on the normal schedule during November and December, 2016. The schedule would be as follows (October 12 is retroactive):

Docket dated October 12, 2016
 Docket dated November 23, 2016
 Docket dated December 28, 2016

Approved by the Board October 26, 2016
 Approved by the Board December 14, 2016
 Approved by the Board January 11, 2017

16-219 APPROVAL OF OUT-OF-STATE FIELD TRIP REQUEST – JUSTICE INTERMEDIATE SCHOOL

The administration recommended approval of the out-of-state field trip request from Justice Intermediate School for the 6th grade class to visit the Chicago Science and Industry Museum, in Chicago, IL. The group will leave Justice on Friday, April 7, 2016 at approximately 9:30 a.m. and return at approximately 12:00 a.m. on Saturday, April 8th. Transportation will be provided by a commercial carrier, Miller Transportation Inc.. There will be approximately 200 students participating and 15 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

16-220 REVISIONS TO STATEMENT OF BENEFITS

The administration recommended approval of the revisions to the Statement of Benefits as follows:

1. Pages 1 – 11 - Benefits
 - a. Pages 1 – 11 Level A, B, and C – Health and Dental Insurance Premiums for 2017; Vision Insurance Premiums for Level C Employee Group for 2017
2. Page 20 and 21 – Clerical
 - a. Change in hourly rate for CTE Bookkeeper – Laycee Bruner
 - b. Additional Business Office Specialist (total of three positions) – Tonya Bishop
3. Page 26 – Food Service
 - a. Addition of language regarding INPRS eligibility and contribution responsibility
4. Page 31 – Other
 - a. Change in hourly rate for Law Enforcement Officers
5. Page 33 – Professional
 - a. At Risk Coordinator – remove Junior High title – Jerry Freshwater
 - b. Delete Computer Technician, Power School Specialist
 - c. Add Health Career Support/Athletic Trainer – Julie Willmert
 - d. Change salary for Graduation Coach from \$39,173 to \$43,000 – Larry Batchelor
 - e. Change in salary and days for IDEA Behavior Support Specialist from 191 to 203 days and from \$35,000 to \$43,000 – Todd Graham
 - f. Add Title I A/D/McKinney Vento Student Support Specialist – Jordan Turcott
 - g. Add MRCC Community Student Support Specialist – Nathan McNeely
 - h. Delete Perkins Program of Study Coordinator
 - i. Add SIG Student Support Specialist – Von Jackson
 - j. Add SIG Behavior Specialist – Lawrence Jordan
 - k. Delete – SIG Student Support Interventionist
 - l. Delete – SIG Behavior Support Specialist
6. Page 38 – Social Service Specialist
 - a. Add Head Start Family Engagement Coordinator – Michelle Herring
 - b. Add Preschool Enrollment Coordinator – Deb Hendricks
 - c. Delete Head Start Family Community Support Specialist – Deb Hendricks

(Exhibit “B”)

16-221 APPROVAL OF REQUEST FOR PROFESSIONAL DEVELOPMENT

The administration recommended approval of the request from Ms. Linehan, a Riverview teacher, to attend the Future of Education Technology Conference in Orlando, Florida from January 23 through January 27, 2017.

Board Policy #3242 requires Board approval for all requests that require an employee to be gone for more than three working days.

16-222 FINANCIAL REPORTS

Dr. Bob Schultz , Assistant Superintendent /Business Affairs, presented an Analysis of the 2016 Local Tax Revenue as well as the Fund Summary report and a 2016 Expenditure report.

16-222.1 REQUEST TO ACCEPT DONATIONS – MARION HIGH SCHOOL

The administration recommended the Board approve the acceptance of the following donations to Marion High School:

Academic Giants

\$150 James Matthews, Inc
\$100 Grant County Steel
\$100 VIA Credit Union
\$100 George Geier & Kristine Hess
\$50 Barbara Eltzroth
\$50 Terry & Betty Porter
\$50 Timothy & Mary Anne Fath
\$25 Randy & Carol Matchette
\$20 William & Jan Beekman

Athletic Department

\$1255 Marion Giant Boosters, Inc

Wrestling

\$500 Atlas Foundry

JROTC

\$800 Deer Creek Conservation Club
\$800 Deer Creek Realty Corporation

Mr. Murphy entered a motion to approve the Consent Agenda items 16-214 through 16-222.1. After a second by Mrs. Moritz, the motion passed with a unanimous vote.

III. ACTION

16-223 SCHOOL CALENDARS 2017-18 AND 2018-19

The Superintendent recommended the Board approve the proposed school calendars of 2017-18 and 2018-19, as presented. (Exhibit "C")

Mr. Kitts entered a motion to approve the school calendars, as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote.

16-224 TUCKER CONTENTS AUCTION PROPOSAL

Mr. Brad Powell recommended the Board approve the proposed sale of the contents remaining in the Tucker building, at auction. The auctioneer selected is Price-Leffler. (Exhibit "D")

Mrs. Moritz entered a motion to approve the sale of the contents at Tucker, as presented. After a second by Mrs. Hutchison, the motion passed with a unanimous vote.

IV. DISCUSSION/INFORMATION

16-225 2017 SCHOOL BOARD MEETING SCHEDULE

A draft school board meeting schedule has been prepared for the Board's review. It was the consensus of the Board to change the meeting day from Wednesday to Tuesday and the 7pm start time will remain the same.

16-226 DISTRICT TARGET #2 – PRODUCING LEARNING RESULTS UPDATE

- *Mrs. McVicker gave a Christmas program review*

V. PUBLIC COMMENTS

No public comments were made.

VI. MARION TEACHER ASSOCIATION COMMENTS

Mr. Simpson stated that he appreciates the great relationship the MTA has with the Board. He was disappointed that the calendars didn't include more of the changes recommended by the teachers. There are great things happening across the district. Our Aerospace Program will be piloting a curriculum developed from a partnership with Purdue University and the Association of Air Plane Owners and Pilots Association for the 2018-19 school year. All of our vocational programs are giving our students a leg up.

VII. SUPERINTENDENT COMMENTS

The Superintendent said he was also thankful for our career readiness programs. There are definitely advantages with the Marion Regional Career Center classes being physically located in Marion High School. Superintendent Lindsay thanked Mrs. Hutchison for her dedication to our students and presented her with a plaque from Marion Community Schools.

VIII. BOARD COMMENTS

Mr. Murphy thanked the teachers and administrators for all the hard work for the 1st semester. The calendar piece is always a tough piece, trying to balance the teacher needs and parent needs, but he thinks it's a good compromise. He thanked Mrs. Hutchison very much for her service to the Board for the last four years. Congratulations to the Lilly finalists. It's a culmination of what started in Kindergarten through 12th grade. Every teacher in the system and administrators should be proud of that. It's a reflection of the kind of students we turn out at Marion Community Schools.

Mr. Kitts recognized and thanked the donors for their generosity. Congratulations to the Lilly finalists, especially Mr. Hoeksema for being the winner. He thanked the teachers for all they do every day and all employees at Marion Community Schools. Mr. Kitts thanked Mrs. Hutchison for her service to the students of Marion Community Schools.

Mrs. Hutchison commented that when she came on the Board, Mr. Lindsay was new and what she has seen happen in the past four years, the increase in music programs, drama, awards and advancement that has taken place. It really is hard work for a superintendent to get things done. The teachers are the backbone of the school. Teachers really do the hard work. Thank you all.

Mr. Griffin thanked all the teachers, administrators and staff. He has been really impressed with all the extracurricular activities at the high school level. His daughter is in the band and is part of the concert tonight. Thanks to Mr. Huff for taking the band to the assisted living facility and performing. The residents there truly enjoyed the program. Congratulations to the finalists for the Lilly scholarship. It impresses him everyday how smart our kids are. Public service announcement, which is profession, please be careful how you plug in these space heaters. Make sure the heater is plugged in correct. Congratulations to Mrs. Hutchison.

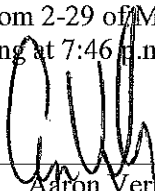
Mrs. Moritz wished everyone a Merry Christmas and happy New Year. She's looking forward to a great 2017.

Mr. Vermilion also thanked Mrs. Hutchison for her service and welcomed new board member Mr. Nicholson. He stated that the Board appreciates the Marion Teachers Association and appreciated his comments tonight about

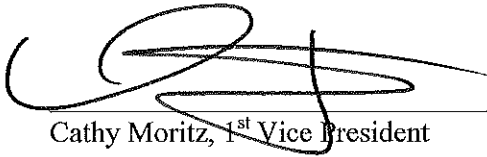
the calendar. The teachers and staff at Marion Community Schools are great. His kids are doing great in Marion schools and they love attending school here. He thanked the janitors for all they do. During a recent funeral that was held in the gym, he noticed that all the janitors who worked that day wore students and ties out of respect for the young man and his family. He thought that was commendable, especially for going the extra mile with preparations for the funeral.

IX. ADJOURNMENT

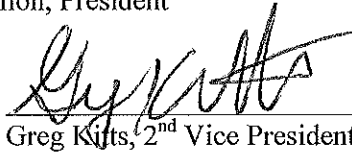
The next scheduled meeting of the Board of School Trustees will be an organizational and regular meeting to be held January 10, 2017 at 7:00 p.m. in Room 2-29 of Marion High School. There being no further comments, President Vermilion adjourned the meeting at 7:46 p.m.



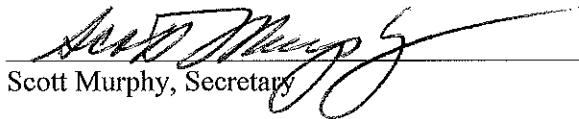
Aaron Vermilion, President



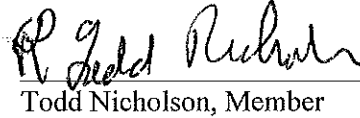
Cathy Moritz, 1st Vice President



Greg Kirts, 2nd Vice President



Scott Murphy, Secretary



Todd Nicholson, Member

Katie Morgan, Member



Chuck Griffin, Member