

MARION COMMUNITY SCHOOLS
MARION, INDIANA
MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
December 3, 2014

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, December 3, 2014, in room 4-4 of Marion High School, 750 W. 26th St., Marion, Indiana, at 6:02 p.m.

Board members present:

Mr. Greg Kitts	President
Mr. Scott Murphy	1 st Vice President
Dr. Harry Hall	2 nd Vice President
Mrs. Cathy Moritz	Secretary
Mrs. Pam Hutchison	Member
Mr. Aaron Vermilion	Member
Mrs. Katie Morgan	Member

Board members absent:

None

Also present:

Mr. Brad Lindsay	Superintendent
Dr. Wood Barwick	Assistant Superintendent/Chief Academic Officer
Mr. Chris Hoke	Assistant Superintendent of Business Affairs
Mrs. Brenda McVicker	Director of Elementary Education
Mrs. Shelley Preston	Human Resource Director
Mr. Keith Burke	2015 Marion High School Principal
Mr. Mike Ripperger	Director of Tucker Career & Technology Center
Mrs. Melissa Richards	Principal of Justice Intermediate School
Mr. David Khalouf	Principal of Kendall Elementary
Mrs. Michele Kelsay	Principal of Riverview Elementary

Media/Distinguished Guests:

Ms. Jillian Fellows	Reporter, Chronicle-Tribune
Mr. John Butcher	MTA President
Mr. Tom Hunt	MCS School Attorney

Spectators/Patrons

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I. CALL TO ORDER

Mr. Kitts, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

RECOGNITION

In 2005, the Board started a new tradition with having students create the artwork for the cover of the annual Marion Community Schools Christmas Card. Each year since, students have created Christmas/holiday scenes during their art classes. The Art teachers then pick two of the best pieces from their class and those are submitted to the Superintendent's office. The Board then selects the cover for the MCS Christmas Card that is sent to all Marion Community School employees. This year we had a total of 27 entries. The following students were recognized:

2014 Christmas Card Competition

Winners

Stephanie DeVega, Grade 11, Marion High School

Zoe Case, Grade 9, Marion High School

Finalists

Damien DeLune, Grade 2, Allen Elementary
Billy Robinson, Grade 2, Allen Elementary
Alexis Kuntz, Grade 3, Riverview Elementary
Gracie Freiburger, Grade 3, Riverview Elementary
Madelynn Boogar, Grade K, Kendall Elementary
Karlene Wade, Grade K, Kendall Elementary
Conner Morris, Grade 2, Frances Slocum Elementary
Jaylan Eagleton, Grade K, Frances Slocum Elementary
Haylee Eaton, Grade 6, Justice Intermediate
Desirae Rankins, Grade 6, Justice Intermediate
Natayla Queen, Grade 8, McCulloch Jr. High
Anthony Reynolds, Grade 8, McCulloch Jr. High
Salvador Rodriguez, Grade 8, McCulloch Jr. High
Azira Fisher, Grade 8, McCulloch Jr. High
Jesseca Evans, Grade 8, McCulloch Jr. High
Hunter Durbin, Grade 8, McCulloch Jr. High
Chloe Vermilion, Grade 8, McCulloch Jr. High
Emily Bowling, Grade 8, McCulloch Jr. High
Tamia Gibson, Grade 8, McCulloch Jr. High
Layla Tucker, Grade 8, McCulloch Jr. High
Alana Sheppard, Grade 8, McCulloch Jr. High
Nyah Brown, Grade 8, McCulloch Jr. High
Makiyla Cox, Grade 8, McCulloch Jr. High
Andreas Aguilar, Grade 8, McCulloch Jr. High
Bryle Ubaldo, Grade 9, Marion High School

II. CONSENT AGENDA

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 14-271 MINUTES OF THE EXECUTIVE SESSION HELD NOVEMBER 19, 2014*
- 14-272 MINUTES OF THE REGULAR MEETING HELD NOVEMBER 19, 2014*
- 14-273 MINUTES OF THE EXECUTIVE SESSION HELD NOVEMBER 24, 2014*
- 14-274 PERSONNEL REPORTS*
- 14-275 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST*
- 14-276 REVISIONS TO STATEMENT OF BENEFITS*
- 14-277 REQUEST FOR APPROVAL OF OVERNIGHT FIELD TRIP – MARION HIGH SCHOOL*

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

14-271 MINUTES OF THE EXECUTIVE SESSION HELD NOVEMBER 19, 2014

The Superintendent recommended approval of the minutes of the executive session held November 19, 2014.

14-272 MINUTES OF THE REGULAR MEETING HELD NOVEMBER 19, 2014

The Superintendent recommended approval of the minutes of the regular meeting held November 19, 2014.

14-273 MINUTES OF THE EXECUTIVE SESSION HELD NOVEMBER 24, 2014

The Superintendent recommended approval of the minutes of the executive session held November 24, 2014.

14-274 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
 PERSONNEL REPORTS**

12/3/14

BARGAINING UNIT REPORT

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
Clair Miller	MHS, Winter Guard	For the 2014-2015 Season

CLASSIFIED REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Theresa Grant	From Food Service Substitute to MHS, Kitchen Assistant	12/4/14
Amalia Miller	From District, ELL District Coach to District, ELL Academic Specialist	11/24/14
Judy Ricks	From Food Service Substitute to Tucker, Kitchen Assistant	12/4/14

Resignation

Name	Building and Assignment	Effective Date
Tara Flanigan	MCS Early Childhood Center, Instructional Educational Assistant	10/30/14
Whitney Gilbert	Riverview, Recess Monitor and Crossing Guard	11/3/14

Mr. Lindsay recommended approval of the Personnel Report, as presented.

14-275 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval List for date ending 11/26/14 was presented. The report included accounts payable claims #92,727 through #92,757, and #92,760 through #92,860, for a total of 132 accounts payable claims. The total dollar amount of claims was \$1,053,829.69, of that amount \$460,240.98 was expended from the General Fund. Mr. Lindsay recommended approval of the expenditure approval list. **(Exhibit "A")**

14-276 REVISIONS TO STATEMENT OF BENEFITS

Summary of Board Actions that have been approved during 2014-2015 school year and reflects the 2015 health insurance premium rates approved on October 15, 2014:

1. Pages 2 & 3 – Level A Benefits – Health and Dental Insurance Premiums for 2015 added.
2. Pages 5 & 6 – Level B Benefits – Health and Dental Insurance Premiums for 2015 added.
3. Pages 9 & 10 – Level C Benefits – Health and Dental Insurance Premiums for 2015 added.
4. Page 13 – Administrators - Addition of title Chief Academic Officer in Salary Group. I
5. Page 13 – Administrators - Add Assistant Superintendent of Business Affairs to Salary Group I.

6. Page 14 - Administrators - Delete Executive Director of Business Affairs/Chief Financial Officer from Salary Group III.
7. Page 14 - Administrators - Delete Director of Support Services from Group III.
8. Page 15 - Administrators - Delete Assistant Director of Tucker position.
9. Page 22 - District Supervisors - Change in salary for Transportation Coordinator.
10. Page 24 - Educational Assistants - Addition of Clinic Assistant position and hourly wage
11. Page 30 - Other Employees - Title change from Police Security to Law Enforcement Security
12. Page 32 - Professional - Addition to title for the Director of Student Activities; Add Assistant Athletic Director and change salary from \$21,923.15 to \$33,912.15.
13. Page 32 - Professional - Change from Title I Support Specialist to SIG Support Specialist due to a change in the grant that is funding the position.
14. Page 32 - Professional - Addition of SIG Behavior Support Specialist.

(Exhibit "B")

14-277 REQUEST FOR APPROVAL OF OVERNIGHT FIELD TRIP - MARION HIGH SCHOOL

The administration recommended approval of the overnight field trip request from Marion High School for THE Varsity Cheer Team to participate in the National Cheerleading Championship in Orland, Florida. The group will leave Marion High School on Thursday, February 5, 2015, and return on Monday, February 9, 2015. Specific arrival and departure times will be determined once the flight arrangements have been finalized. Transportation will be provided by the corporation to and from the Indianapolis airport. There will be approximately 20 students participating and 6-8 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

Mr. Murphy entered a motion to approve the Consent Agenda items 14-271 through 14-277. After a second by Mrs. Moritz, the motion passed with a unanimous vote.

III. PUBLIC HEARING ON PROJECT & LEASE (1028 HEARING)

14-278 PROJECT RESOLUTION; RESOLUTION ACCEPTING PATRONS' PETITION; RESOLUTION AUTHORIZING EXECUTION OF LEASE; ADDITIONAL APPROPRIATION RESOLUTION; AND RESOLUTION APPROVING CONTINUING DISCLOSURE UNDERTAKING AND ISSUING BONDS

President Kitts opened the public hearing. Mr. Hoke explained that one purpose of the hearing was that under Indiana law whenever a school corporation proposes to construct or renovate a school building at a cost in excess of one million dollars it must first hold a public hearing. Notice of this public hearing with respect to the renovation of and improvements to Justice Thurgood Marshall Intermediate School was published in the Chronicle Tribune and the News Herald on October 28, 2014.

The purpose of the hearing was to inform the public as to the proposed project and to allow all interested parties, taxpayers and patrons to voice their opinions as to the project and ask questions. Mr. Hoke gave a presentation regarding the need for the improvements at Justice and explained the proposed renovations. The estimated cost and schedule for the project were presented to the public. Mr. Hoke explained how this project would be funded and the tax rate impact the project would have on the community.

President Kitts announced that testimony and questions from the public would be heard. There were no public comments.

Mr. Hunt, School Attorney, explained each document that needed to be approved by the Board. Each document was voted on separately, as follows:

Project Resolution – Document marked “Exhibit A”:

Mr. Vermilion entered a motion to approve Project Resolution, as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote.

Patrons’ Petition Resolution – Document marked “Exhibit “B”:

Mr. Murphy entered a motion to approve the Patrons’ Petition Resolution. After a second by Mrs. Hutchison, the motion passed with a unanimous vote.

Resolution Authorizing Execution of Lease and Sale of Real Estate – Document marked “Exhibit “C”

Dr. Hall entered a motion to approve Resolution Authorizing Execution of Lease and Sale of Real Estate. After a second by Mr. Murphy, the motion passed with a unanimous vote.

Additional Appropriation Resolution – Document marked “Exhibit “D”

Dr. Hall entered a motion to approve Additional Appropriation Resolution, as presented. After a second by Mr. Vermilion, the motion passed with a unanimous vote.

Resolution Approving Continuing Disclosure Undertaking and Issuance of Bonds

Mr. Murphy entered a motion to approve Resolution Approving Continuing Disclosure Undertaking and Issuance of Bonds. After a second by Mrs. Hutchison, the motion passed with a unanimous vote.

(Exhibit “C” collectively)

IV. ACTION

14-279 RECOMMENDATION OF REVISIONS TO POLICY 9710 MERITORIOUS RECOGNITION

The revisions to this policy were reviewed with the Board at the meeting on November 19, 2014. (Exhibit “D”)

Mr. Vermilion entered a motion to approve the revisions to Policy 9710, as presented. After a second by Dr. Hall, the motion passed with a unanimous vote.

14-280 RECOMMENDATION FOR PROPERTY/CASUALTY LIABILITY INSURANCE RENEWAL

The current in-force property and casualty insurance policies are due for renewal, effective January 15, 2015. Mr. Hoke recommended the Board approve the renewal proposal of Liberty Mutual for the policy year, beginning January 15, 2015, for all coverages. (Exhibit “E”)

Dr. Hall entered a motion to approve the property/casualty liability insurance renewal, as presented. After a second by Mrs. Hutchison, the motion passed with a unanimous vote.

14-281 APPROVAL OF BID DESIGN FOR JUSTICE HVAC PROJECT

Phase III of the Justice HVAC project consists of replacement of the existing Air Handling Units, installation of direct digital controls for temperature control, associated piping work and installation of ceiling tiles and energy efficient lighting. Past experience has shown that we can save considerable money if we solicit for bids early in the year.

Mr. Hoke recommended the Board approve the design and bid of the scope of work associated with Phase III of the Justice HVAC project. The bids will be brought back to the Board for action in February 2015.

Mrs. Hutchison entered a motion to approve the Bid Design for Justice HVAC Project, as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote.

V. PUBLIC COMMENTS

Mrs. Salamo made an inquiry regarding the McCulloch Principal.

VI. MARION TEACHERS ASSOCIATION COMMENTS

The MTA had no comments.

VII. SUPERINTENDENT COMMENTS

The Superintendent had no comments.

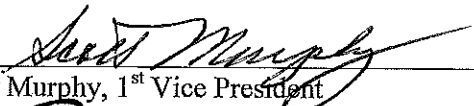
VIII. BOARD COMMENTS

Mr. Kitts stated that this would be his last meeting as school Board President. He wished everyone a happy holiday.

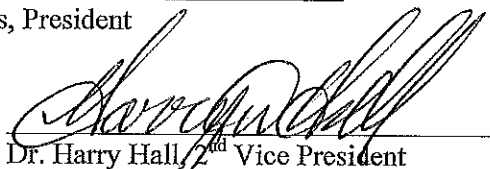
IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a special meeting to be held December 17, 2014 at 6:00 p.m. in Room 4-4 of Marion High School. There being no further comments, President Kitts adjourned the meeting at 6:47 p.m.

Greg Kitts, President



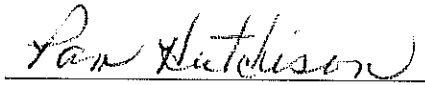
Scott Murphy, 1st Vice President



Dr. Harry Hall, 2nd Vice President

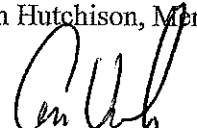


Cathy Moritz, Secretary



Pam Hutchison, Member

Katie Morgan, Member



Aaron Vermilion, Member