

# MARION COMMUNITY SCHOOLS

MARION, INDIANA

## MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES FEBRUARY 13, 2013

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, February 13, 2013, in the Board Room of the Education Service Center, 1240 South Adams Street, Marion, Indiana, at 6:08 p.m.

Board members present:

Mrs. Katie Morgan	President
Mr. Greg Kitts	1 <sup>st</sup> Vice President
Mr. Scott Murphy	2 <sup>nd</sup> Vice President
Mrs. Cathy Moritz	Member
Mr. Aaron Vermilion	Member
Mrs. Pam Hutchison	Member

Board member absent:

Dr. Harry Hall	Secretary
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Also present:

Dr. Ken Folks	Assistant Superintendent for Instruction
Mr. Jim McWhirt	Business Manager
Mr. Scot Croner	K-12 Instructional Coordinator
Mr. Troy Freeman	Director of Support Services
Mrs. Kristi Phillippe	TAP district Coordinator
Mrs. Lisa Graham	Director of Special Services
Mr. Lennon Brown	Principal, Marion High School
Mr. Jim Fox	Principal, McCulloch Junior High School
Ms. Patricia Gibson	Director of Communications

Distinguished Guests:

Mr. John Butcher	MTA President
Ms. Stephanie Holcomb	MTA Vice President
Mr. Derek Beigh	Reporter, Chronicle-Tribune
Ms. Layla Price	WBAT-WCJC-WXXC Radio

Spectators/Patrons	68
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### **I. CALL TO ORDER**

Mrs. Katie Morgan, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

## **RECOGNITION**

### **Martin Luther King Jr. Scholarship Recipients**

Dr. Larry Batchelor, Graduation Coach for Marion High School, introduced the following Marion High School students:

Yasmine McGee \$3000  
Emon Jones \$2,500  
Garrett Treadwell \$2,000  
Amanda Jackson \$2,000  
Lea Richard \$1,500  
Dominic Johnson \$1,500  
CorDeddria Wingate \$1,000

### **Art Competition – Marion High School**

Mrs. Debi Shepler, Art Chair at Marion High School, introduced students Miss Thao Nguyen and Mr. Mitch Diedrich for their recent art awards won at the Scholastic Art and Writing Competition at the Fort Wayne Museum of Art. Miss Nguyen earned a Gold Key for her photo project as well as a Silver Key for her self portrait drawing. Mr. Diedrich received a certificate of merit for his pen and ink drawing.

### **McCulloch Choral Students**

Eight McCulloch Junior High School Choral students earned top ratings for their performances in the annual ISSMA Solo and Ensemble vocal and piano competition. Fifteen students in all performed in the competition. The following students were recognized:

#### **Soloists**

- Elizabeth Wuertley; eighth grade; piano; Sonatina, Op. 36, No. 2, by Clementi; Gold Rating
- Grace Graham; eighth grade; vocal; I Dreamed a Dream, from Les Miserables; Gold Rating
- Stacia Tyson; eighth grade; vocal; Danny Boy, an Irish folk song; Gold Rating
- Jennifer McAbee-Reher; eighth grade; vocal; Make Them Hear You, from Ragtime; Gold Rating
- Nikeela Edwards; seventh grade; vocal; You'll Never Walk Alone, from Carousel; Gold Rating
- Caleb Rigney; eighth grade; Shenandoah; vocal; Silver Rating

#### **Ensembles**

- Stacia Tyson, Arrington Kohn, Nigel Clement, Caleb Rigney; all eighth grade; Sing Out a Song of Peace; Gold Rating
- Madeline Spence, Chelsea Townsend, Sierra Williams, Savannah Roy, Breanna Denney, Arrington Kohn; all eighth grade; Cover the World with Love; Silver Rating

### **McCulloch Band Students**

McCulloch Band students also participate in the ISSMA Solo and Ensemble competition. The Board recognized:

### **Soloists:**

- Megan Griffin; mallet solo; “Allegretto from Ballet Egyptien” by Alexandre Luigini; Gold Rating
- Elizabeth Wuertley; trumpet solo; “Air for Cornet” by Herman Vincent; Silver Rating

### **Ensembles:**

- Woodwind trio: Stacia Tyson (alto saxophone), Lindsay Ngo (flute), Claire Earley (clarinet); “Rigadoon” by Purcell; Gold Rating
- Trumpet trio: Ryan Gandee, Caleb Rutan, Nick Toy; “Rigadoon” by Purcell; Gold Rating
- Alto saxophone trio: Stacia Tyson, Micah Hoeksema, Nick Spitzer; “Passepied” by Tellemann; Gold Rating

## **II. CONSENT AGENDA**

Dr. Folks requested approval of the Board for the Consent Agenda Items as follows:

- 13-021 MINUTES OF THE EXECUTIVE SESSION HELD JANUARY 23, 2013*
- 13-022 MINUTES OF THE REGULAR MEETING & BOARD OF FINANCE MEETING HELD JANUARY 23, 2013*
- 13-023 PERSONNEL REPORTS*
- 13-023.1 ADDENDA PERSONNEL REPORTS*
- 13-024 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST*
- 13-025 FINANCIAL REPORTS*
- 13-026 REQUEST FOR APPROVAL OF OVERNIGHT FIELD TRIP – MHS JROTC*
- 13-026.1 RECOMMENDATION FOR COACHES’ PAY*
- 13-027 REQUEST TO ACCEPT DONATION – MCCULLOCH JUNIOR HIGH SCHOOL*
- 13-028 REQUEST TO ACCEPT DONATIONS – MARION HIGH SCHOOL*

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

### **13-021 MINUTES OF THE EXECUTIVE SESSION HELD JANUARY 23, 2013**

Dr. Folks recommended approval of the minutes of the executive session held Wednesday, January 23, 2013.

### **13-022 MINUTES OF THE REGULAR MEETING & BOARD OF FINANCE MEETING HELD JANUARY 23, 2013**

Dr. Folks recommended approval of the minutes of the regular meeting held Wednesday, January 23, 2013 at 6:00 p.m as well as the Board of Finance meeting held that same evening.

### **13-023 PERSONNEL REPORTS**

The Personnel Reports consisted of:

## **MARION COMMUNITY SCHOOLS PERSONNEL REPORTS**

2/13/13

**ADMINISTRATIVE REPORT**

**Return to Work**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Randy Sehy	MHS, Dean of Students	1/28/13

**Family Medical Leave**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Stephen Edwards	ESC, Superintendent	2/10/13 through 3/25/13

**BARGAINING UNIT REPORT**

**Additional Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Tammi Ashley	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Samantha Berglan	Kendall, After School Tutor*	2/4/13 through 3/4/13
Dale Betts	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Karen Bingham	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Ruth Boys	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Hannah Bradford	Riverview, After School Tutor Substitute*	2/4/13 through 3/4/13
Josh Brooks	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
John Butcher	Kendall, After School Tutor*	2/4/13 through 3/4/13
Samantha Cocking	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Christy Conner	Allen, After School Tutor*	2/4/13 through 3/4/13
Alicia Crouch	Kendall, After School Tutor*	2/4/13 through 3/4/13
Eddy Dailey	Riverview, After School Tutor*	2/4/13 through 3/4/13
Tina Davis	Kendall, After School Tutor Substitute*	2/4/13 through 3/4/13
Lori DeNeff	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Debra Durr	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Patti Everhart	Kendall, After School Tutor*	2/4/13 through 3/4/13
Linda Grenier	Kendall, After School Tutor*	2/4/13 through 3/4/13
Diana Grogg	Riverview, After School Tutor*	2/4/13 through 3/4/13
Christine House	Allen, After School Tutor Substitute*	2/4/13 through 3/4/13
Andrea Johnson	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Ruth Keller	Allen, After School Tutor*	2/4/13 through 3/4/13
Melissa Kessler	Kendall, After School Tutor Substitute*	2/4/13 through 3/4/13
Vicky Lakes	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Hilary Lochner	Riverview, After School Tutor Substitute*	2/4/13 through 3/4/13

Shannon Lyles	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Jenny Maidenberg	Riverview, After School Tutor*	2/4/13 through 3/4/13
Lauren Matchett	Allen, After School Tutor*	2/4/13 through 3/4/13
Debbie McDonald	Riverview, After School Tutor*	2/4/13 through 3/4/13
Erica McKinzie	Allen, After School Tutor*	2/4/13 through 3/4/13
Miranda Mullenix	Kendall, After School Tutor*	2/4/13 through 3/4/13
Karen Nichols	Kendall, After School Tutor Substitute*	2/4/13 through 3/4/13
Ryan Parrott	Kendall, After School Tutor*	2/4/13 through 3/4/13
Kyle Petricek	Frances Slocum, After School Tutor*	2/4/13 through 3/4/13
Janice Reed	Riverview, After School Tutor*	2/4/13 through 3/4/13
Marcy Reto	Kendall, After School Tutor Substitute*	2/4/13 through 3/4/13
John Riegler	Riverview, After School Tutor*	2/4/13 through 3/4/13
Maria Rowe	Riverview, After School Tutor*	2/4/13 through 3/4/13
Kathy Satterlee	Allen, After School Tutor*	2/4/13 through 3/4/13
Deb Seeler	Riverview, After School Tutor*	2/4/13 through 3/4/13
Kristy Sisson	Allen, After School Tutor*	2/4/13 through 3/4/13
Sharon Stahlman	Riverview, After School Tutor Substitute*	2/4/13 through 3/4/13
Deniece Stanley	Allen, After School Tutor*	2/4/13 through 3/4/13
Olivia Wright	Kendall, After School Tutor Substitute*	2/4/13 through 3/4/13
* Hiring and assignment of teachers are dependent upon enrollment.		

**Retirement**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Dates</b>
Rafael Grenier	MHS, Spanish	The Last Day for Professional Staff for the 2012-2013 School Year

**Addenda Position Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Anthony Biard	McCulloch, Junior High School Assistant Wrestling Coach (Split Addenda)	1/29/13

**Addenda Position Recommendation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Lawrence Johnson, II	McCulloch, Junior High School Assistant Wrestling Coach (from Split Addenda to Full Addenda)	1/29/13

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Maria Rowe	Riverview, Grade 3 Teacher	1/25/13

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Bradie Vance	Allen, Grade 2	2/15/13

**Change of Effective Date**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Angela Dunn	Justice Marshall, READ 180	From 2/4/13 to 2/8/13

**CLASSIFIED REPORT**

**Resignation**

<b>Name</b>	<b>Building &amp; Assignment</b>	<b>Effective Date</b>
Peggy Briggs	MCS Early Childhood Center, Instructional Educational Assistant	1/28/13
Minnie Price	MCS Early Childhood Center, Instructional Educational Assistant	2/15/13
DeAnn Wohlgemuth	Allen, Instructional Educational Assistant	2/5/13

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Justin Boser	McCulloch, Permanent Substitute	2/19/13
Stacie Fansler	Frances Slocum, Permanent Substitute	2/19/13
Shayona Funches	Frances Slocum, Instructional Education Assistant	2/14/13
Lori Gibson	Tucker, LPN Instructor	1/24/13
Jeffery Mellott	MHS, Permanent Substitute	2/19/13

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Patty Barney	ESC, Executive Assistant	1/22/13 through 1/25/13
Stacy Bass	Riverview, Secretary (half-time)	1/23/13 and 1/24/13
Tami Burritt	Allen, Librarian	1/22/13 and 1/24/13 (.5 hours)
Pam Billiter-Yoder	Riverview, School Nurse	2/1/13 (2 hours)
Kathryn Lada	Allen, Instructional Educational Assistant	10/14/12, 11/26/12 through 2/11/13

**Family Medical Leave**

<b>Name</b>	<b>Building &amp; Assignment</b>	<b>Effective Dates</b>
Patty Barney	ESC, Executive Assistant	1/7/13 through 1/25/13
Richard LeFavour	McCulloch, Lead Custodian	1/16/13 through 1/31/13

**Termination**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Danielle Batchelor	Frances Slocum, Recess Monitor	2/5/13

Dr. Folks recommended approval of the Personnel Reports, as presented.

**13-023.1 ADDENDA PERSONNEL REPORTS**

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
ADDENDA  
PERSONNEL REPORTS**

**2/13/13**

**BARGAINING UNIT REPORT**

**Family Medical Leave**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Jennifer Wallace	MHS, Counselor	From 2/25/13 through 3/22/13

**Addenda Position Recommendation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Sarah Bergsieker	MHS, Cactus/Survey Sponsor	Beginning with the 2012-2013 School Year
Amy Miles	MHS, Head Varsity Softball Coach	For the 2012-2013 School Year

**Change in Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Karen Hansel	From MCS Early Childhood Center, Head Start Education/Disabilities Coordinator to Allen, Grade 1	2/15/13

**Additional Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Hilary Lochner	From Riverview, After School Tutor Substitute to Allen, After School Tutor	2/13/13 through 3/4/13

**CLASSIFIED REPORT**

**Effective Date Established**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Laura Ashba	Allen, Permanent Substitute	2/19/13
Rachel Panozzo	Frances Slocum, Instructional Educational Assistant	2/14/13

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Patty Barney	ESC, Executive Assistant	3/27/13 and 3/28/13
Alma Coffey	McCulloch, Custodian	2/10/13 through 4/1/13

**Termination**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Billy McKee	Transportation, Bus Driver	2/13/13

**Change in Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Troy Gulley	From Kendall, Lead Custodian to MHS, Custodian	3/4/13
Prentice Williams	From MHS, Custodian to Kendall, Lead Custodian	3/4/13

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Shelly Diskey	Frances Slocum, Instructional Educational Assistant	2/14/13

It was Dr. Folks' recommendation that the Board approve the Addenda Personnel Reports, as presented.

**13-024 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST**

The Expenditure Approval List for 1/1/13 through 2/13/13 was presented. The report included accounts payable claims #84,608 through #84,843 for a total of 235 accounts payable claims. The total dollar amount of claims was \$1,281,689.45 of that amount \$661,419.22 was expended from the General Fund. Dr. Folks recommended approval of the expenditure approval list. **(Exhibit "A")**

### **13-025 FINANCIAL REPORTS**

The Fund Summary report and the 2013 Expenditures Report were presented to the Board for approval.

### **13-026 APPROVAL OF OVERNIGHT FIELD TRIP - MHS JROTC**

The administration recommended approval of the overnight field trip request from Marion High School for the JROTC students to participate in the JROTC Raider Competition in Evansville, IN. The group will leave Marion High School on Friday, April 12, 2013 at approximately 4:00 p.m. and return on Saturday, April 13, 2013 at approximately 8:00 p.m. Transportation will be provided by the teachers, driving the districts 15 passenger bus. There will be approximately 12 students participating and 2 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. Dr. Folks recommended approval of the field trip request as part of the Consent Agenda Items.

### **13-026.1 RECOMMENDATION FOR COACHES' PAY**

The administration recommended the approval of a 1/3 portion of girls' basketball coaches pay to Jorge Berry and Shelly Reeves.

### **13-027 REQUEST TO ACCEPT DONATION – MCCULLOCH JUNIOR HIGH SCHOOL**

McCulloch Junior High School requested permission to accept a donation of \$100.00 from K & L Dental. These funds will be used to purchase positive rewards for students at McCulloch Junior High School.

### **13-028 REQUEST TO ACCEPT DONATIONS – MARION HIGH SCHOOL**

Marion High School requested permission to accept the following donations:

- \$640.00 from the Marion Giant Athletic Boosters for the Athletic Department
- \$85.00 from the Marion Rotary Club for JROTC
- \$1,250.00 from Dollar General for JROTC
- \$2,085.45 from Ramie's Run Fund for the Girls Soccer program.

Mr. Murphy entered a motion to approve the Consent Agenda items 13-021 through 13-028. After a second by Mr. Vermilion, the motion passed with a unanimous vote. Mr. Vermilion abstained from items 13-021 and 13-022.

## **III. ACTION**

### **13-028.1 MOTION TO TEMPORARILY ASSIGN SUPERINTENDENT RESPONSIBILITIES TO THE ASSISTANT SUPERINTENDENT**

The Board President made the recommendation that the Board assign the Superintendent responsibilities to Dr. Ken Folks while the superintendent is out of the office due to medical reasons.

Mrs. Moritz entered a motion to approve the recommendation, as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote.

### **13-029 EDISON SCHOOL REVIEWS**

Dr. Folks recommended the Board approve the hiring of Edison Learning to conduct a collaborative Quality Analysis (CQA) at all K-4 elementary buildings and McCulloch Junior High School to determine strengths and weaknesses in the learning environments. The cost for the service will be \$100,000 (\$20,000 per school).

Mr. Murphy entered a motion to approve the recommendation, as presented. After a second by Mrs. Moritz, the motion passed with a 5 to 1 vote, with Mr. Kitts voting no.

### **13-030 NON-TAP TEACHERS PERFORMANCE BASED PAY**

The administration recommended that the Board approve a Performance Based Compensation for all Non-TAP teachers in the district. (**Exhibit "B"**)

Mr. Murphy entered a motion to approve the recommendation, as presented. After a second by Mrs. Hutchison, the motion passed with a unanimous vote.

### **13-031 PCMI CONTRACT FOR PROVIDING SUBSTITUTE TEACHERS**

Dr. Folks recommended the Board approve the continuance of services through PCMI for substitute teachers, through the end of the school year (instead of the March 6<sup>th</sup> contract expiration date) and pursue a switch to Region 8 for the 2013-14 school year. Mr. Murphy entered a motion to approve the recommendation, as presented. Mrs. Moritz seconded the motion.

The Board had a lengthy discussion about the recommendation and Dr. Folks answered questions of the Board. After much discussion, Mr. Vermilion made a motion to amend the original recommendation and Mr. Murphy seconded that motion.

Dr. Folks made an amended recommendation that the contract with PCMI be extended until sometime in April 2013, a date to be determined by when Region 8 could confirm that they were prepared to take over the service. Dr. Folks will contact Region 8 to get a final commitment date.

Mr. Murphy entered a motion to approve the amended recommendation, as presented. After a second by Mrs. Hutchison, the motion passed with a 5 to 1 vote, with Mr. Kitts voting no.

## **IV. DISCUSSION/INFORMATION**

### **13-032 SCHOOL SECURITY**

Mr. Freeman updated the Board with regard to the district's building/school safety and security as it exists today, and plans for the future.

## **V. PUBLIC COMMENTS**

Ms. Mendie Hornbuckle addressed the Board with her concerns with the Marion High School girls softball program.

## **VI. MARION TEACHER ASSOCIATION COMMENTS**

There were no comments from the teachers association.

**VII. SUPERINTENDENT COMMENTS**

Dr. Folks announced that Mr. Edwards is doing well and we wish him the best during his medical leave. He thanked the Board for their trust in him to serve as Interim Superintendent. Yesterday Dr. Folks attended a state house meeting on House Bill 1381 and spoke on the subject. He thanked Rep. Karickhoff and Rep. Mahan for their involvement in creating the bill.

**VIII. BOARD COMMENTS**

Mr. Murphy thanked Rev. Batchelor for his efforts with the Martin Luther King Jr. Scholarship event. Approximately \$13,500 in scholarship money was awarded to incredibly talented students. He acknowledged Mr. Brown for his involvement in bringing the Purduettes to Marion High School. It was a great evening and our kids did a fantastic job. He also thanked Mr. Brown for the Marion Invitational Gymnastics tournament.

Mr. Kitts thanked each of the donors for their generous donations tonight.

Mrs. Morgan thanked Dr. Folks for all of his hard work.

**IX. ADJOURNMENT**

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, February 27, 2013, at 6:00 p.m. in the Board Room of the Education Service Center. There being no further comments, President Morgan adjourned the meeting at 7:43 p.m.

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Katie Morgan, President

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Greg Kitts, 1<sup>st</sup> Vice President

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Scott Murphy, 2<sup>nd</sup> Vice President

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Dr. Harry Hall, Secretary

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Aaron Vermilion, Member

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Pam Hutchison, Member

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Cathy Moritz, Member