

MARION COMMUNITY SCHOOLS  
MARION, INDIANA  
MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
February 24, 2016

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, February 24, 2016, in room 4-4 of Marion High School, 750 W. 26<sup>th</sup> St., Marion, Indiana, at 7:01 pm.

Board members present:

Dr. Harry Hall	President
Mr. Aaron Vermilion	1 <sup>st</sup> Vice President
Mrs. Cathy Moritz	2 <sup>nd</sup> Vice President
Mr. Scott Murphy	Secretary
Mrs. Katie Morgan	Member
Mr. Greg Kitts	Member
Mrs. Pam Hutchison	Member

Board members absent:

None

Also present:

Mr. Brad Lindsay	Superintendent
Dr. Bob Schultz	Assistant Superintendent/Business Affairs
Mrs. Brenda McVicker	Director of Elementary Education
Mrs. Shelley Preston	Human Resource Director
Mr. Keith Burke	Principal, Marion High School
Mr. Mike Ripperger	Director, Tucker Career & Technology Center
Mr. David Khalouf	Principal, Kendall Elementary School
Mr. Lendon Schwartz	Principal, Riverview Elementary School
Mrs. Anne Liddick	Principal, Frances Slocum Elementary School
Mrs. Michele Kelsay	Instructional Coordinator
Mrs. Dawn Morgan	Asst. Principal, McCulloch Junior High School
Mrs. Patricia Gibson	Director of Communications
Mrs. Lynn Gosser	Director, Grant County Spec Ed Coop
Mrs. Lisa Graham	Director, Special Services

Media/Distinguished Guests:

Ms. Stephanie Holcomb	Vice President, Marion Teachers Association
Mr. Seth Hutchens	Reporter, Chronicle-Tribune

Spectators/Patrons

40

**I. CALL TO ORDER**

Dr. Hall, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

**RECOGNITION**

**Martin Luther King Jr. Scholarship Recipients**

Mrs. Bobbie Owensby and Dr. Larry Batchelor recognized Marion High School students who recently were awarded scholarships by the Marion Baptist Ministerial Alliance:

Courtney Tarrance, \$3000 award

Ma’Kaiya Betts, \$2500 award  
 Adrien Howard, \$2000 award  
 Oshiana Tyson, \$1500 award  
 Raenell Horton, \$1000 award

**II. CONSENT AGENDA**

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 16-025 MINUTES OF THE REGULAR MEETING HELD JANUARY 27, 2016
- 16-026 PERSONNEL REPORTS
- 16-026.1 ADDENDA PERSONNEL REPORTS
- 16-027 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 16-028 FINANCIAL REPORTS
- 16-029 REQUEST TO ACCEPT DONATION – DISTRICT
- 16-030 REQUEST TO ACCEPT DONATIONS – MARION HIGH SCHOOL
- 16-031 REQUEST TO APPROVE OVERNIGHT FIELD TRIP – MARION HIGH SCHOOL (2)
- 16-032 REQUEST TO APPROVE OVERNIGHT FIELD TRIP - JROTC

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

**16-025 MINUTES OF THE REGULAR MEETING HELD JANUARY 27, 2016**

The Superintendent recommended approval of the minutes of the regular meeting held Wednesday, January 27, 2016 at 7:00 p.m.

**16-026 PERSONNEL REPORTS**

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
 PERSONNEL REPORTS  
 2/24/16**

**ADMINISTRATIVE REPORT**

**Contract Non-Renewal**

Name	Building and Assignment	Effective Date
Jennifer Donald	Tucker, Principal on Assignment	6/14/16

**BARGAINING UNIT REPORT**

**Family Medical Leave**

Name	Building and Assignment	Effective Date
Kari Terhune	MHS, Science	1/25/16 through 2/29/16

**New Employee**

Name	Building and Assignment	Effective Date
Rhonda Nevitt	McCulloch, English/Language Arts (temporary contract)	2/29/16

**Unpaid Leave of Absence**

Name	Building and Assignment	Effective Date
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Ceola Friday	Riverview, Kindergarten	3/10/16 and 3/11/16
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**Retirement**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Brad Bishop	Tucker, Graphic Design	7/5/16

**CLASSIFIED REPORT**

**Change in Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Morgan Brubaker	Allen, Kitchen Assistant – from 5.25 to 5.75 hours per day	2/27/16
Nikki Grossman	From Bus Driver Trainee to Transportation, Bus Driver	1/11/16
Rachel Ireland	From Riverview, Instructional Educational Assistant to Riverview, Academic Lab/Technology Specialist	2/23/16
Curtis McClung	Allen, Kitchen Assistant – from 2.75 to 5.75 per day	2/27/16
Deanna Vershaw	From Bus Driver Trainee to Transportation, Bus Driver	1/11/16

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Samantha Garrett Harden	Justice Marshall, Academic Specialist	2/17/16
Darlene Mitchell	Transportation, Bus Driver	2/4/16
Mark Stolzle	Transportation, Bus Driver	2/10/16

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Krishna Adams	Kendall, Library Coordinator	2/12/16 and 3/11/16
Katherine Beavers	Transportation, Bus Aide	2/3/16
Amanda Clymer	Tucker, Instructional Educational Assistant	1/21/16
Robyn Edwards	MHS, Athletic Secretary	2/12/16

**Family Medical Leave**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Annette Hueston	Detention Center, Instructional Educational Assistant	2/24/16 through 3/18/16
Ricky Marshall	Transportation, Bus Driver	2/10/16 through 3/10/16

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
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Kari Highley	Riverview, Academic Lab/Technology Specialist	2/10/16
Jaimie Seward	MCS Early Childhood Center, Head Start Mental Health Coordinator	2/15/16
Willie Wofford	Allen/Riverview, Title I Student Support Specialist	2/18/16

The Superintendent recommended approval of the Personnel Report, as presented.

**16-026.1 ADDENDA PERSONNEL REPORTS**

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
 PERSONNEL REPORTS  
 ADDENDA  
 2/24/16**

**BARGAINING UNIT REPORT**

**Family Medical Leave**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Laura Carver	MHS, Credit Recover	2/10/16 through 3/30/16

**CLASSIFIED REPORT**

**Change in Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Tonya Bishop	From, District, Special Services Medicaid Trainer/Data/Receptionist to District, Title I/Resource Clerk	TBD
Brook Christian	From McCulloch, Library Coordinator to McCulloch, Academic Specialist	2/8/16
Kelli Metelues	From Food Service Substitute to Allen, Kitchen Assistant	3/10/16

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Mona Cole	Justice Marshall, Instructional Educational Assistant	3/10/16
Jody Fry	MCS Early Childhood, Head Start Mental Health Coordinator	3/7/16 – upon successful completion of the hiring process

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Staiqi Batchelor	Allen, SIG Support Specialist	2/9/16 and 2/10/16
Katherine Beavers	Transportation, Bus Aide	2/10/16 and 2/11/16

Amanda Clymer	Tucker, Instructional Educational Assistant	2/4/16; 2/8/16; 2/11/16; 2/12/16 and 2/17/16
Stephanie Watkins	Transportation, Bus Aide	2/9/16

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Melonie Buhler	Frances Slocum, Instructional Educational Assistant	2/8/16
Tamara Bunker	MHS/TWU, Instructional Educational Assistant	1/11/16

The Superintendent recommended approval of the Addenda Personnel Reports, as presented.

**16-027 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST**

The Expenditure Approval Lists for 1/1/16 through 2/24/16 was presented. The report included accounts payable claims #98,178 to #98,191; #98,199 to #98,228; #98,291 to #98,459; #98,460 to #98,472; and #98,473 to #98,546, for a total of 300 accounts payable claims. The total dollar amount of claims was \$1,525,833.79; of that amount \$646,851.67 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. **(Exhibit "A")**

**16-028 FINANCIAL REPORTS**

Dr. Bob Schultz , Assistant Superintendent /Business Affairs, presented an Analysis of the 2016 Local Tax Revenue as well as the Fund Summary report and a 2016 Expenditure report.

**16-029 REQUEST TO ACCEPT DONATION – DISTRICT**

The administration recommended the Board approve the acceptance of a donation from the Community Foundation for \$1,760.00 to fund the Mary Clark Hanley Teaching Excellence Awards. These funds are used to recognize excellence in elementary teachers who are nominated by their colleagues.

**16-030 REQUEST TO ACCEPT DONATIONS – MARION HIGH SCHOOL**

The administration recommended the Board approve the acceptance of a donations to Marion High School as follows:

**Athletics**

- \$1750 Marion Giant Athletic Boosters  
For Hospitality Room
- \$1,600 Marion Giant Athletic Boosters  
For Awards

**Wrestling**

- \$500 Atlas Foundry Foundation Inc

**Marion High School**

- \$200 NAACP Branch #3059  
For Student Food Gifts

**JROTC**

- \$500 Marine Corps League

**Band**

- \$250 CSA

**Academic Giants**

- \$100 Kavita Raj & Shiv Sehgal
- \$250 CIE

**16-031 REQUEST TO APPROVE OVERNIGHT FIELD TRIP – MARION HIGH SCHOOL (2)**

The administration recommended approval of the overnight field trip request from Marion High School for the Academic Giants to visit Washington University, and compete in the St. Louis Chemistry Tournament, in St. Louis, MO. The group will leave Marion High School on Friday, April 1, 2016 at approximately 6:00 a.m. and return on Sunday, April 3, 2016 at approximately 2:00 p.m. Transportation will be provided by renting a 15 passenger van, and Mr. Dave Tippey will be the driver. There will be approximately 10 students participating and 2 adult chaperones.

The administration also recommended approval of the overnight field trip request from the Marion High School Black History Club to visit Florida during spring break. The students will visit the following colleges: Bethune Cookman University in Daytona, FL and Edward Water College in Jacksonville, FL. They also will take a tour of the African American Museum and park. The group will leave Marion High School on Monday, 3/21 at approximately 1:00 p.m. and return on Thursday, March 24, 2016 at approximately 10:00 p.m. Transportation to and from the airport will be provided by the school corporation. There will be approximately 23 students participating and 11 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trips request as part of the Consent Agenda Items.

**16-032 REQUEST TO APPROVE OVERNIGHT FIELD TRIP – JROTC**

The administration recommended approval of the overnight field trip request from the Marion High School JROTC Raiders group to compete in the Raider Competition in Evansville, IN. The group will leave Marion High School on Friday, March 11, 2016 at approximately 2:00 p.m. and return on Saturday, March 13, 2016 at approximately 10:00 p.m. Transportation will be provided by the school corporation. There will be approximately 14 students participating and 1 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

Mrs. Morgan entered a motion to approve the Consent Agenda items 16-025 through 16-032. After a second by Mr. Murphy, the motion passed with a unanimous vote. Mrs. Moritz and Mrs. Hutchison abstained from item 16-025.

**III. ACTION**

**16-033 APPROVAL OF SCHOOL IMPROVEMENT PLANS**

The deadline to file School Improvement Plans with the Indiana Department of Education is March 1, 2016. The administration recommended the Board approve the plans, as presented.

Mrs. Moritz entered a motion to approve the School Improvement Plans. After a second by Mr. Vermilion, the motion passed with a unanimous vote.

**IV. DISCUSSION**

**16-034 DISTRICT TARGET #2: PRODUCING LEARNING RESULTS UPDATE**

- Skills Up Grant – Tucker Career and Technology Center – This grant is a \$99,000 grant from the state and will be used to update the welding lab that will be moved to Marion High School at the start of next school year. Approximately \$93,000 of the funds will be used for new equipment.
- Art, Music, Club and Academic highlights from Principal Keith Burke.



**V. PUBLIC COMMENTS**

No public comments.

**VI. MARION TEACHER ASSOCIATION COMMENTS**

No comments from the Marion Teacher Association.

**VII. SUPERINTENDENT COMMENTS**

Have been watching the weather today and will continue until tomorrow morning. Any delay or cancellation will be announced in the morning. We are prepared for ISTEP testing next week. In the month of March we have two school board meetings scheduled for the 9<sup>th</sup> and 16<sup>th</sup>. Superintendent Lindsay asked the Board if they would like to have two meetings, or would they like to have one meeting on the 16<sup>th</sup>. The consensus of the Board was just to have one meeting on the 16<sup>th</sup>. Mr. Lindsay commented that he is proud of our kids. He trusts the preparation of our teachers, staff, administrators and has faith in that.

**VIII. BOARD COMMENTS**

Mrs. Morgan recognized each of the individuals that we accepted donations from tonight.

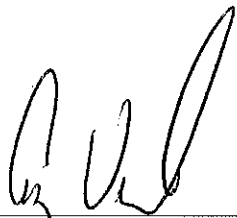
Mr. Moritz stated that she had a check in her hand for \$1,000 from the Marion High School Alumni Association as a donation for the baseball team.

Mrs. Hutchison thanked Mrs. Morgan for canceling the field trip this morning when the weather was questionable.

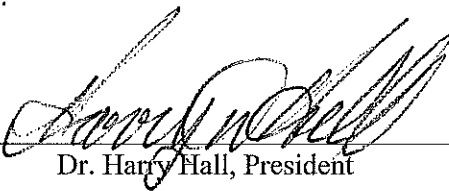
Dr. Hall commented that ISTEP testing for elementary students starts next week. We want to be sure to support our elementary students and encourage them. We do not want to make them worried about it. Dr. Hall acknowledged the students who were recognized tonight and commented that we should also recognize the source of the funding for the Martin Luther King Scholarship award. Dr. Batchelor stated that the funding is donations from the community and individuals and that the scholarship has been in existence for over 25 years.

**IX. ADJOURNMENT**

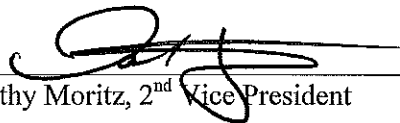
The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, March 16, 2016, at 7:00 p.m. in Room 4-4 of Marion High School. There being no further comments, President Hall adjourned the meeting at 7:43 p.m.



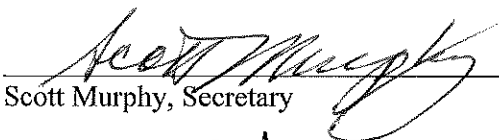
Aaron Vermilion, 1<sup>st</sup> Vice President



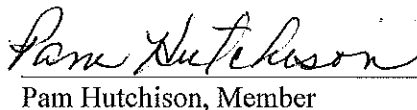
Dr. Harry Hall, President



Cathy Moritz, 2<sup>nd</sup> Vice President



Scott Murphy, Secretary



Pam Hutchison, Member



Katie Morgan, Member



Greg Kitts, Member