

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

March 21, 2012

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, March 21, 2012, in the Board Room of the Education Service Center, 1240 South Adams Street, Marion, Indiana, at 6:01 p.m.

Board members present:

Mrs. Katie Morgan	1 st Vice President
Mr. Greg Kitts	2 nd Vice President
Mrs. Cathy Moritz	Secretary
Mr. Scott Murphy	Member
Mr. Aaron Vermilion	Member

Board members absent:

Dr. Harry Hall	President
Mr. Mike Luce	Member

Also present:

Mr. Steve Edwards	Superintendent
Mrs. Michelle Clouser	Elementary Coordinator/Title I
Mr. Troy Freeman	Director of Support Services
Mrs. Melissa Jessup	Head Start Program Manager
Mrs. Deniece Aguilar	Food Service Coordinator

Distinguished Guests:

Mrs. Cindy Edwards	MTA Interim President
Mr. Derek Beigh	Reporter, Chronicle-Tribune

Spectators/Patrons	2
--------------------	---

I. CALL TO ORDER

Mrs. Katie Morgan, 1st Vice President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

II. CONSENT AGENDA

Mr. Edwards requested approval of the Board for the Consent Agenda Items as follows:

12-058 MINUTES OF THE EXECUTIVE SESSION HELD MARCH 14, 2012
12-059 MINUTES OF THE REGULAR MEETING HELD MARCH 14, 2012
12-060 PERSONNEL REPORTS

- 12-061 RESOLUTION AUTHORIZING THE SUPERINTENDENT TO OFFER EMPLOYMENT
- 12-062 APPROVAL OF PAYMENT OF CLAIMS
- 12-063 APPROVAL TO ACCEPT GRANT – FRESH FRUIT AND VEGETABLE GRANT

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

12-058 MINUTES OF THE EXECUTIVE SESSION HELD MARCH 14, 2012

Mr. Edwards recommended approval of the minutes of the executive session held Wednesday, March 14, 2012.

12-059 MINUTES OF THE REGULAR MEETING HELD MARCH 14, 2012

The Superintendent recommended approval of the minutes of the regular meeting held Wednesday, March 14, 2012 at 6:00 p.m.

12-060 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

3/21/12

BARGAINING UNIT REPORT

Retirement

Name	Building and Assignment	Effective Date
Jeff Mooney	MHS, Special Education	The Last Day for Professional Staff for the 2011-2012 School Year
Harold Smuck	Tucker, Construction Trades	The Last Day for Professional Staff for the 2011-2012 School Year

Resignation

Name	Building and Assignment	Effective Date
Christa Slaven	Justice Marshall, Language Arts	The Last Day for Professional Staff for the 2011-2012 School Year

CLASSIFIED REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Timothy Cruea	From Transportation, Driver Trainee to Transportation, Bus Aide with CDL	3/2/12
Pablo Cruz	From Transportation, Driver Trainee to Transportation, Bus Aide with CDL	3/2/12

Sandra Gomez	From Substitute Teacher to Allen/Riverview, Bilingual Specialist	3/13/12
Jamie Hodupp	From Transportation, Driver Trainee to Transportation, Bus Aide with CDL	3/2/12

Unpaid Leave of Absence

<u>Name</u>	<u>Building and Assignment</u>	<u>Effective Date</u>
Karry Aguilera	Frances Slocum, Food Service Supervisor	3/23/12

The Superintendent recommended approval of the Personnel Reports, as presented.

12-061 RESOLUTION AUTHORIZING SUPERINTENDENT TO OFFER EMPLOYMENT

The Board of School Trustees of Marion Community Schools is not in regular session from March 22, 2012 through April 10, 2012.

Since it is in the best interest of Marion Community Schools to hire the most qualified candidates when previously allocated positions become available, the administration recommended that the Board approve a Resolution Authorizing the Superintendent to Offer Employment. (**Exhibit "A"**)

12-062 APPROVAL OF PAYMENT OF CLAIMS

The second board meetings for March, October, and December 2012 are scheduled to be on the third Wednesday of the month, rather than the normal fourth Wednesday of the month, due to vacations in the school calendar and holidays.

When there is not a Board meeting on the fourth Wednesday of the month, historically, the Business Office has been granted permission to make payment of claims before the end of that month. This allows the Business Office to maintain the customary payment schedule for our vendors.

The administration recommended the Board grant approval for the business office to prepare claim dockets and to pay the corporation's bills on the normal schedule during the months of March, October, and December, 2012.

12-063 REQUEST TO ACCEPT GRANT – FRESH FRUIT AND VEGETABLE GRANT

It was the recommendation of the Superintendent that the Board approve applying for and accepting, if awarded, the Fresh Fruit and Vegetable Grant at Allen Elementary (for a third year) and at Frances Slocum (for a second year). This program is a competitive grant in which schools receive 50-75 dollars a student to pay for produce, some of the administrative fees and the labor to prep and distribute the fresh produce. These snacks would be integrated as part of the curriculum and eaten in the classroom.

Mr. Murphy entered a motion to approve the Consent Agenda items 12-058 through 12-063. After a second by Mr. Vermilion, the motion passed with a unanimous vote.

III. ACTION

12-063.1 RESIGNATION OF BOARD PRESIDENT/APPOINTMENT OF BOARD PRESIDENT

Mrs. Morgan read a statement written by Dr. Harry Hall announcing his resignation as Board President due to a serious illness, Dr. Hall resigned his position as Board President, effective March 19, 2012.

Mrs. Moritz made a motion to accept the resignation of Dr. Hall, effective March 19, 2012. After a second by Mr. Kitts, the motion passed with a unanimous vote.

Mr. Kitts next nominated Mr. Aaron Vermilion as Board President for the remainder of 2012. After a second by Mr. Murphy, the nominations were closed. Mr. Vermilion became Board President with a unanimous vote. Mr. Vermilion abstained from the vote.

Mr. Vermilion conducted the remainder of the Board meeting as the Board President.

12-064 RECOMMENDATION FOR SUPERINTENDENT TO MEET WITH ANY TEACHER WHO IS A NON-RENEWAL OR REDUCTION-IN-FORCE PRIOR TO A BOARD CONFERENCE

The Superintendent recommended that the Board direct the Superintendent, or his designee, to meet in conference with any teacher requesting such a meeting, due to being non-renewed for performance or reduction- in-force.

Mr. Murphy entered a motion to approve the recommendation, as presented. After a second by Mrs. Morgan, the motion passed with a unanimous vote.

12-065 REVISIONS TO POLICY #3220 – TEACHER EVALUATION – FINAL READING

At the March 14th Board meeting, the Superintendent presented revisions to Policy #3220 – Teacher Evaluation. The Superintendent recommended that the Board take action to approve those changes to the policy. (Exhibit “B”)

Mrs. Morgan entered a motion to approve the recommendation, as presented. After a second by Mrs. Moritz, the motion passed with a unanimous vote.

12-066 USE OF SOCIAL MEDIA TO PROMOTE THE DISTRICT

It was the recommendation of the administration that the district move forward with the use of social media (Facebook/Twitter) to promote the district and to enhance communications between the district and the community/parents.

Mr. Murphy entered a motion to approve the recommendation, as presented. After a second by Mrs. Moritz, the motion passed with a unanimous vote.

IV. DISCUSSION/INFORMATION

12-067 IREAD-3

Mrs. Michelle Clouser, Elementary Coordinator/Title I, discussed the impact of IREAD-3 on the district.

12-068 REVISIONS TO BOARD POLICIES #2430.01, #3121, #4120.08, #4121, #5410, #5517.1, #7540, #8660 – FIRST READING

The Superintendent presented revisions to several policies, for the Boards consideration, first reading only. Policy #7540 was tabled.

V. PUBLIC COMMENTS

There were no public comments.

VI. MARION TEACHERS ASSOCIATION COMMENTS

There were no comments from the Marion Teachers Association.

VII. SUPERINTENDENT COMMENTS

Mr. Edwards commented that he had the pleasure of having lunch today with Mr. John Clayborn, MTA President. Mr. Clayborn is at home recovering from surgery; the Superintendent asked that we keep Mr. Clayborn in our thoughts and prayers. This week was the Grant County Spelling Bee, and Mr. Edwards expressed how proud he was of all Marion Community School students who participated. Three of the top 10 placements were Marion Community School students.

VIII. BOARD COMMENTS

Mr. Murphy mentioned that 97% of eligible students at McCulloch Junior High School, were signed up for Project Leadership. This is an outstanding percentage and is due in large part to the hard work of the administrators and Mr. Steve Gibson, from Project Leadership.

Mr. Kitts had the opportunity to attend a cluster meeting at the high school. He commented that it was a great learning opportunity for staff, especially 1st year teachers. Mr. Kitts stated that Dr. Hall has been a terrific board member and he is looking forward to his return, as well as Mr. Clayborn. Please keep both individuals in your prayers.

IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, April 11, 2012, at 6:00 p.m. in the Board Room of the Education Service Center. There being no further comments, Mr. Vermilion adjourned the meeting at 6:50 p.m.

Aaron Vermilion, President

Katie Morgan, 1st Vice President

Greg Kitts, 2nd Vice President

Cathy Moritz, Secretary

Dr. Harry Hall, Member

F. Michael Luce, Member

Scott Murphy, Member