

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

April 24, 2018

The Board of School Trustees of Marion Community Schools met for a regular meeting on Tuesday, April 24, 2018, in room 2-29 of Marion High School, 750 W. 26th St., Marion, Indiana, at 7:02 pm.

Board members present:

Mr. Todd Nicholson	1 st Vice President
Mr. Aaron Vermilion	2 nd Vice President
Mr. Chuck Griffin	Secretary
Mr. Scott Murphy	Member

Board members absent:

Mrs. Cathy Moritz	President
Mrs. Katie Morgan	Member
Mr. Greg Kitts	Member

Also present:

Mr. Brad Lindsay	Superintendent
Dr. Bob Schultz	Assistant Superintendent/Business Affairs
Mrs. Shelley Preston	Human Resource Director
Mrs. Michele Smith	Director Elementary Education
Mrs. Lynn Gosser	Director of Exceptional Learners
Mrs. Olivia Wright	Director of Special Services
Mr. Keith Burke	Principal of Marion High School
Mr. Mike Ripperger	Director of Marion Regional Career Center
Mrs. Patricia Gibson	Director of Communications
Mr. Steve Moritz	Marion High School Athletic Director
Col. David Farlow	JROTC Senior Army Instructor

Media/Distinguished Guests:

Mr. Scott Simpson	President, Marion Teachers Association
Mr. Spencer Durham	Chronicle-Tribune
Mr. Jim Brunner	WBAT-WCJC-WXXC Radio

Spectators/Patrons

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I. CALL TO ORDER

Mr. Nicholson, Vice President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

BOARD HONORS

The Board honored Marion Regional Career Center instructor Travis Hueston, who leads MRCC's information technology program. Mr. Hueston was recently named Indiana's ACT College and Career Readiness Champion.

Col. David Farlow and three JROTC cadets presented a review of this year's JROTC activities and awards.

II. CONSENT AGENDA

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

18-065 MINUTES OF THE REGULAR MEETING HELD APRIL 10, 2018
 18-066 MINUTES OF THE EXECUTIVE SESSION HELD APRIL 10, 2018
 18-067 PERSONNEL REPORTS

- 18-067.1 ADDENDA PERSONNEL REPORTS
- 18-068 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 18-069 REQUEST FOR APPROVAL OF OUT-OF-STATE FIELD TRIP – BLACK HISTORY CLUB

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

18-065 MINUTES OF THE REGULAR MEETING HELD APRIL 10, 2018

The Superintendent recommended approval of the minutes of the regular meeting held Tuesday, April 10, 2018 at 7:00 p.m.

18-066 MINUTES OF THE EXECUTIVE SESSION HELD APRIL 10, 2018

The Superintendent recommended approval of the minutes of the executive session held Tuesday, April 10, 2018 at 6:00 p.m.

18-067 PERSONNEL REPORTS

18-067.1 ADDENDA PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

4/24/18

ADMINISTRATIVE REPORT

New Employee

Name	Building and Assignment	Effective Date

BARGAINING UNIT REPORT

Addenda Recommendation

Name	Building and Assignment	Effective Date
Stacy James	Riverview, Tech Lead Teacher	4/11/18
Laura Ashba	Kendall, Tech Lead Teacher	4/11/18
Erica Farmer	Justice, Tech Lead Teacher	4/11/18
Megan McAdams	Frances Slocum, Tech Lead Teacher	4/11/18
Brenda Cooper	Allen, Tech Lead Teacher	4/11/18
Angela Sellers	MHS, Tech Lead Teacher	4/11/18
Tabbatha Helm	McCulloch, Tech Lead Teacher	4/11/18

Resignation

Name	Building and Assignment	Effective Date
June Everling	MRCC, Health Science Teacher	5/29/18

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Laura Ashba	Kendall, Teacher	4/6/18

CLASSIFIED REPORT

New Employee

Name	Building and Assignment	Effective Date
Ginger Westbrook	Transportation, Bus Driver Trainee	4/16/18
Brittany Fisher	Kendall/Frances Slocum, Student Support Specialist	4/2/18
David Mowery	Maintenance, Custodian – Justice Intermediate	4/29/18
Chris Casto	Maintenance, Custodian – Marion High School	4/29/18
Anthony Landfert	Maintenance, Custodian – Marion High School	4/29/18

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Zoeann Lassiter	MRCC, Executive Assistant	4/9/18
Beth Hamilton	MHS, Support Secretary	4/12/18-3.5 hours 4/13/18-7 hours
Karen Hoffman	Riverview, Food Service Assistant	4/2/18, 4/17/18
Ronikka Drake	MRCC, Educational Assistant	4/16/18 and 4/17/18
Kristy Whitton	Kendall, Food Service Assistant	4/5/18
Tiffani Dunica	Kendall, Food Service Assistant	4/2/18
Christal Young	Justice, Food Service Assistant	4/9/18
Debra Goins	Justice, Food Service Assistant	4/4/18, 4/6/18 & 4/16/18
Melissa Rogers	Justice, Food Service Assistant	4/2/18, 4/3/18 & 4/10/18
Joey Baker	MHS, Food Service Assistant	4/3/18 through 4/5/18
Mary Farmer	MHS, Food Service Assistant	4/2/18 & 4/12/18

Resignation

Name	Building and Assignment	Effective Date
Anita Horn	Frances Slocum, Secretary	4/20/18
Krishna Adams	Kendall, Librarian	5/29/18

Retirement

Name	Building and Assignment	Effective Date
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Tim Berg	MHS, Bus Driver	5/24/18
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Termination of Employment

Name	Building and Assignment	Effective Date
Kelly Colbert	MHS, Food Service Assistant	4/3/18

Change in Assignment

Name	Building and Assignment	Effective Date
Cathy Greer	From 3.25 hours to 5.75 hours MHS, Food Service Assistant	4/25/18

**ADDENDA
PERSONNEL REPORTS**

4/24/18

ADMINISTRATIVE REPORT

BARGAINING UNIT REPORT

Resignation

Name	Building and Assignment	Effective Date
Steven Hornett	McCulloch, Teacher	5/29/18

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Julie Coryea	Justice, Teacher	4/3/18-1/2 day

CLASSIFIED REPORT

New Employee

Name	Building and Assignment	Effective Date
Julius Mays	MHS, Assistant Athletic Director	TBD

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Courtney Pherson	Justice, Little Giants EA	4/3/18 & 4/13/18
Wendy Morrell	Justice, Little Giants EA	4/10/18

Family Medical Leave Act

Name	Building and Assignment	Effective Date
Dawn House	MHS, Custodian	5/22/18-8/22/18

Retirement

Name	Building and Assignment	Effective Date
Melody Gehlhausen	Frances Slocum, Secretary	6/6/18

The Superintendent recommended approval of the Personnel Reports, as presented.

18-068 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 4/1/18 through 4/24/18 was presented. The report included accounts payable claims #16,866 through #17,044 for a total of 179 accounts payable claims. The total dollar amount of claims was \$747,064.49; of that amount \$243,453.87 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. (Exhibit "A")

18-069 APPROVAL OF OUT-OF-STATE FIELD TRIP REQUEST – BLACK HISTORY CLUB

The administration recommended approval of the out-of-state field trip request from Marion High School for the Black History Club students to visit the Underground Railroad Museum in Cincinnati, Ohio. The group will leave Marion High School on Saturday, May 12, 2018 at approximately 7:00 a.m. and return on Saturday at approximately 8:00 p.m. Transportation will be provided by a commercial carrier. There will be approximately 30 students participating and 7 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

Mr. Murphy entered a motion to approve the Consent Agenda items 18-065 through 18-069. After a second by Mr. Vermilion, the motion passed with a unanimous vote.

III. ACTION

18-070 RESOLUTION FOR WAIVER FROM PROTECTED TAXES

Dr. Schultz recommended the Board approve a Resolution authorizing the corporation to submit all required forms and documentation to the Department of Local Government Finance to request a Waiver from the Implementation of Protected Taxes for the 2018 budget. This waiver takes the impact of the Circuit Breaker, which for us is \$1.4 million, and allows us to spread the impact over five (5) funds. This is the fifth year that we have asked for this waiver. (Exhibit "B")

Mr. Vermilion entered a motion to approve the Resolution as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote.

IV. DISCUSSION/INFORMATION

18-071 DISTRICT TARGET 3: FINANCIAL EFFICIENCY

- Budget Process Changes: Dr. Schultz gave a presentation reviewing changes to the budget process for 2019. He discussed at length changes to expenditure reporting and fund reporting for 2019 and answered questions from the Board.

18-072 DISTRICT TARGET 2: PRODUCING LEARNING RESULTS UPDATE

- Student handbooks for 2018-19: Mrs. Smith reviewed suggested changes to the 2018-19 Student Handbooks.
- Science Textbook Adoption – Grades 5 through 8: Mrs. Smith explained the textbook committee recommendation to purchase science textbooks from Discovery Education for grades 5-8. Discovery Education is a digital “techbook”.

V. MARION TEACHER ASSOCIATION COMMENTS

This Friday is MTA scholarship day at the Giant Bistro. Scholarship funds are used to help Marion High School students who are planning to go into education. Retired teachers from the district will be delivering lunches to teachers and staff in their buildings. Arrangements are being made to bring the plane back to Marion for the Aviation program with an ultimate goal of selling the plane. The proceeds from the sale will go back into the Aviation program. Mr. Simpson commented that he will be on a conference call with the State Board of Education to discuss graduation pathways and one of the positive things that might come out of it is they are considering a possibility for our students to opt out of the constant ISTEP retesting. He mentioned that he is not optimistic about the motives of the legislators regarding the fund changes in the 2019 budgeting process.

VI. SUPERINTENDENT COMMENTS

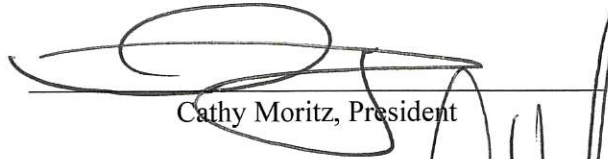
Mr. Lindsay complimented our staff and teachers for the extended day programs for our students. Tonight we saw how the JROTC program is impacting our students. Our music programs are growing and receiving awards and recently we’ve heard from the Black History Club and our visual art programs. The extended day programs are so important for our students. He is thankful for our staff who choose to be mission motivated. Mr. Lindsay is looking forward to a strong finish of the school year and we are already planning for this summer.

VII. BOARD COMMENTS

Mr. Vermilion asked where we were at on the Tucker building. Mr. Lindsay stated that we have some people that are looking at it. We have not advertised for bids on the Tucker building as of yet.

VIII. ADJOURNMENT

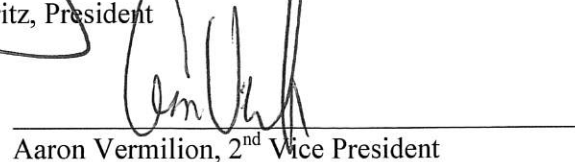
The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Tuesday, May 8, 2018 at 7:00 p.m. in Room 2-29 of Marion High School. There being no further comments, Vice President Nicholson adjourned the meeting at 8:29 p.m.



Cathy Moritz, President



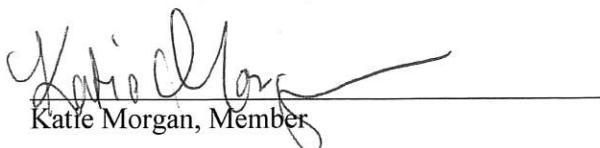
Todd Nicholson, 1st Vice President



Aaron Vermilion, 2nd Vice President

Chuck Griffin, Secretary

Greg Kitts, Member



Katie Morgan, Member



Scott Murphy, Member