

**MARION COMMUNITY SCHOOLS**  
MARION, INDIANA  
MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
May 25, 2016

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, May 11, 2016, in room 4-4 of Marion High School, 750 W. 26<sup>th</sup> St., Marion, Indiana, at 7:03 pm.

Board members present:

Dr. Harry Hall	President
Mr. Aaron Vermillion	1 <sup>st</sup> Vice President
Mr. Scott Murphy	Secretary
Mrs. Katie Morgan	Member

Board members absent:

Mrs. Cathy Moritz	2 <sup>nd</sup> Vice President
Mrs. Pam Hutchison	Member
Mr. Greg Kitts	Member

Also present:

Mr. Brad Lindsay	Superintendent
Dr. Bob Schultz	Assistant Superintendent of Business Affairs
Mrs. Brenda McVicker	Director of Elementary Education
Mrs. Shelley Preston	Human Resource Director
Mr. Keith Burke	Principal, Marion High School
Mrs. Patricia Gibson	Director of Communications
Mrs. Lynn Gosser	Director, Grant County Spec Ed Coop
Mrs. Melissa Richards	Principal, Justice Intermediate School
Mrs. Michele Kelsay	Instructional Coordinator
Mrs. Lisa Graham	Director, Special Services
Mrs. Anne Liddick	Principal, Frances Slocum Elementary
Mr. Scott Hoeksema	Assistant Principal, Allen Elementary
Mr. David Khalouf	Principal, Kendall Elementary
Mr. Lendon Schwartz	Principal, Riverview Elementary
Mr. Mark Fauser	Marketing Consultant
Mrs. Leah Craig	Executive Assistant Human Resources

Media/Distinguished Guests:

Mr. Josh Haliwell	Vice President, Marion Teachers Association
Mr. David Horner	WBAT-WCJC-WXXC
Ms. Amy Smelser	Chronicle-Tribune

Spectators/Patrons

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**I. CALL TO ORDER**

Dr. Hall, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

**RECOGNITION**

**EMPLOYEE RETIREMENTS**

The Board recognized the following employees who have decided to retire:

Kathy Lada – Justice Marshall – 21 years  
Steven Chambers – District – 24 years  
Sharon Stahlman – Riverview - 29 years  
Suzanne Nicholson – MHS - 28 years  
Jennifer Maidenberg – Riverview - 28.5 years  
Pam St. John – District - 29 years  
Jenny Jones – Allen – 31.5 years  
Deborah Keith – Justice Marshall – 32 years  
Melanie Purser – Transportation – 36 years  
Brad Bishop – Tucker – 37 years  
Kent Cocking – MHS – 38 years

**IREAD3 – STUDENTS WITH PERFECT SCORES**

The Board recognized the following students who received a perfect score on the IREAD3 test:

Allen Elementary

Brynna Gee  
Ezra Weaver  
Kyliegh Yeakle

Frances Slocum Elementary

Caleb Hawkins  
Michael Herrington

Kendall Elementary

Michael Barnett  
Cyler Perry-Sherron  
Colin Rayment  
Sophie Richards  
Isabella Marin  
Savannah Shaffer  
Sydney Slaton  
Andre Washington  
Ava Adams  
Nathaniel Beck  
Emma Bento  
Rebecca Harris  
Khaimen Monteiro  
Matthew O'Banion  
Cali Whitton  
Emma Miller  
Trey Adaway  
Lily Daugherty

Riverview Elementary

Cassius King  
Jorge Ramirez  
Jesse Simpkins  
Simara Jarrell-Mann  
Troy Brown  
Mikenzie Chambers  
Thalia Williams

**MRS. JENNY JINDRICH – KENDALL GRADE 3 TEACHER**

Mrs. Jendrich's entire classroom passed the IREAD3 test.

**II. CONSENT AGENDA**

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 16-096 MINUTES OF THE EXECUTIVE SESSION HELD MAY 11, 2016
- 16-097 MINUTES OF THE REGULAR MEETING HELD MAY 11, 2016
- 16-098 PERSONNEL REPORTS
- 16-098.1 ADDENDA PERSONNEL REPORTS
- 16-099 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 16-100 APPROVAL OF FUNDRAISING ACTIVITIES
- 16-101 APPROVAL OF BREAD AND DAIRY BIDS
- 16-102 APPROVAL OF OVERNIGHT FIELD TRIP REQUEST – MARION HIGH SCHOOL
- 16-103 REQUEST TO ACCEPT DONATION- RIVERVIEW ELEMENTARY
- 16-103.1 HEAD START COLA GRANT APPLICATION

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

**16-096 MINUTES OF THE EXECUTIVE SESSION HELD MAY 11, 2016**

The Superintendent recommended approval of the minutes of the executive session held Wednesday, May 11, 2016 at 6:00 p.m.

**16-097 MINUTES OF THE REGULAR MEETING HELD MAY 11, 2016**

The Superintendent recommended approval of the minutes of the regular meeting held Wednesday, May 11, 2016 at 7:00 p.m.

**16-098 PERSONNEL REPORTS**

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
PERSONNEL REPORTS  
5/25/16**

**ADMINISTRATIVE REPORT**

**Resignation**

Name	Building and Assignment	Effective Date
Chris Walker	MHS, Associate Principal	6/14/16

**BARGAINING UNIT REPORT**

**Resignation**

Name	Building and Assignment	Effective Date
Deborah Stiles	Allen, School Counselor	8/1/16
Jessica Walker-Killingbeck	Justice Marshall, Grade 6 Math	8/1/16
Aimee Williams	McCulloch, English/Language Arts	8/5/16

**Change in Assignment**

Name	Building and Assignment	Effective Date
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Kara Carter	From Allen, Grade 2 to Riverview, Grade 4	8/8/16
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**Addenda Position Resignation**

Name	Building and Assignment	Effective Date
Bethany Cade	McCulloch, 7 <sup>th</sup> and 8 <sup>th</sup> Grade Cheerleading Coach	5/16/16
Jessica Walker-Killingbeck	MHS, Assistant Girls Basketball Coach and Assistant Girls Soccer Coach	5/17/16
Kyle Petricek	MHS, Head Varsity Girls Soccer Coach	5/13/16

**Reduction-in-Force**

Name	Building and Assignment	Effective Date
Aaron Smith	Tucker, Collision Repair	5/23/16

**Summer School Assignment**

Name	Building and Assignment	Effective Date
Tammi Ashley	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Lindsay Baiao	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Krista Barsha	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Samantha Berglan	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Pam Boatwright	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Judy Ford	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Stacy James	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Jennifer Jindrich	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Jonathon Keith	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Vickie Linehan	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Candra Nelson	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Jonathon Reigler	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Maria Rowe	Elementary Summer School Teacher*	6/6/16 through 6/30/16
Kristy Sisson	Elementary Summer School Teacher*	6/6/16 through 6/30/16
* Based on Enrollment.		

**CLASSIFIED REPORT**

**Change in Assignment**

Name	Building and Assignment	Effective Date
Gene Burgess	From Allen, Custodian to MHS, Custodian	6/5/16
Lucinda Burns	From Frances Slocum, Custodian to 2 <sup>nd</sup> Shift Floater Sub	6/5/16
Leverett Gee	From Tucker, Custodian to Frances	6/5/16

	Slocum, Custodian	
Chelsie Graves	From Food Service Substitute to Riverview Kitchen Assistant	8/9/16
Todd Inman	From Tucker, Lead Custodian to McCulloch, Lead Custodian	6/5/16
Ike Johnson	From Tucker, Custodian to Allen, Lead Custodian	6/5/16
Judy Ricks	From Tucker, Kitchen Assistant to Food Service Substitute	5/20/16
Arthur Shipp	From McCulloch, Lead Custodian to MHS, 1 <sup>st</sup> Shift Floater Sub	6/5/16
Elizabeth Sorenson	From 2 <sup>nd</sup> Shift Floater Sub to Allen, Custodian	6/5/16

**Retirement**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Betty Evans	McCulloch, Kitchen Assistant	5/20/16
Suzanne Nicholson	MHS, Head School Nurse	7/2/16

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Staiqi Batchelor	Allen, SIG Parent Involvement Coordinator	4/29/16 (1/2 day)
Brittney Butler	Allen, Instructional Educational Assistant	5/4/16
Nicky Emry	Allen, Instructional Educational Assistant	5/4/16 (5.25 hours)
Darlene Woods	McCulloch, Kitchen Assistant	5/13/16 through 5/20/16

**Position Elimination**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Staiqi Batchelor	Allen, SIG Parent Involvement Coordinator	5/24/16
Julie Coryea	McCulloch, Academic Specialist (Grant-Funded)	5/20/16
Chris Rayment	McCulloch, SIG Technology Coach	5/20/16

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Mona Cole	Justice Marshall, Instructional Educational Assistant	5/17/16
Wendi Hiller	Justice Marshall, Instructional Educational Assistant	5/20/16
Jeff Hughes	Frances Slocum, Academic/Lab Technology Specialist	5/20/16
Marissa McLain	Tucker, Non-Instructional Educational Assistant	5/20/16

**Summer School Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Melissa Kessler	Summer School Academic Specialist*	6/6/16 through 6/30/16
Isaac McClung	Summer School Instructional Educational Assistant*	6/6/16 through 6/30/16
Stephania Payne	Summer School Instructional Educational Assistant*	6/6/16 through 6/30/16
Judy Shepard	Summer School Academic Specialist*	6/6/16 through 6/30/16
Steven Ward	Summer School Academic Specialist*	6/6/16 through 6/30/16
* Based on Enrollment		

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Jessica Brown	District, Title I Extended Learning Specialist	8/8/16
Sheila Hovermale	McCulloch, Library Coordinator	8/8/16

The Superintendent recommended approval of the Personnel Reports, as presented.

**16-098.1 ADDENDA PERSONNEL REPORTS**

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
 ADDENDA  
 PERSONNEL REPORTS  
 5/25/16**

**BARGAINING UNIT REPORT**

**Retirement**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Karen Clevenger	McCulloch, English/Language Arts	8/1/16
Jenny Jones	Allen, Kindergarten	5/23/16

**Change in Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Samantha Garrett Harden	From Justice Marshall, Academic Specialist (Other Employee Group) to Justice Marshall, Math (Bargaining Unit Position)	8/8/16
Stacy Thompson	From MCS Early Childhood, Head Start Full Day Supervisor (Professional Employee Group) to MCS Early Childhood, Head Start Teacher (Bargaining Unit Position)	8/8/16

**Addenda Position Recommendation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Lawrence Jordan	McCulloch, 7 <sup>th</sup> and 8 <sup>th</sup> Grade Golf Coach	4/1/16

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Gabriel Fowler	Kendall, Grade 2	6/2/16

**CLASSIFIED REPORT**

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Patsy Lutton	Allen, Academic Specialist	5/20/16
Linda Marin	Riverview, Kitchen Assistant	5/20/16
Kellie Metelues	Allen, Kitchen Assistant	5/13/16
Jean Schlesselman	Allen, Academic Specialist	5/20/16

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Rochelle Fouce	McCulloch, Instructional Educational Assistant	5/11/16 (1/2 day); 5/12/16 and 5/13/16

The Superintendent recommended approval of the Addenda Personnel Reports, as presented.

**16-099 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST**

The Expenditure Approval Lists for 5/1/16 through 5/25/16 was presented. The report included accounts payable claims #99,383 to #99,415 and #99,419 to #99,526 for a total of 141 accounts payable claims. The total dollar amount of claims was \$455,299.16; of that amount \$123,981.03 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. **(Exhibit "A")**

**16-100 APPROVAL OF FUNDRAISING ACTIVITIES**

Per Board Policy #5830, Student Fundraising, a list of all fundraising activities for the upcoming school year shall be submitted for Board approval at the second scheduled meeting of the Board in May. **(Exhibit "B")**

**16-101 APPROVAL OF BREAD AND DAIRY BIDS**

Dr. Bob Schultz recommended the Dairy and Bread Suppliers for 2016-17 be Prairie Farms (for Milk products) and Aunt Millie's Bakery as provider of bread products. He also recommended the renewal of a one year contract with HPS for group purchasing. HPS saved the food service program over \$13,000 in additional savings.

**16-102 APPROVAL OF OVERNIGHT FIELD TRIP REQUEST – MARION HIGH SCHOOL**

The administration recommended approval of the overnight field trip request from Marion High School for THE Boys and Girls Cross Country teams to visit the Indiana Dunes State Park. The group will leave Marion High School on Monday, August 1, 2016 at approximately 9:30 a.m. and return on Thursday, August 4, 2016 at approximately 2:30 p.m. Transportation will be provided by Marion Community Schools. There will be approximately 20 students participating and 4 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

**16-103 REQUEST TO ACCEPT DONATION – RIVERVIEW ELEMENTARY**

The Riverview administration requested approval to accept a donation from Women’s Life of \$1,000. These funds will be used to provide additional funding for students to go on field trips.

**16-103.1 HEAD START COLA GRANT APPLICATION**

The administration recommended the Board approve the grant application for Head Start COLA funds. These funds will be used to offset the raises that are guaranteed for the Head Start teaching staff as part of the collective bargaining agreement with Marion Community Schools.

Mr. Murphy entered a motion to approve the Consent Agenda items 16-096 through 16-103.1. After a second by Mr. Vermilion, the motion passed with a unanimous vote.

**III. ACTION**

**16-104 RECOMMENDATION FOR APPROVAL OF TEXTBOOK ADOPTION**

The administration recommended the Board approve the adoption of new AP math books for the 2016-17 school year. (Exhibit “C”)

Mr. Murphy entered a motion to approve the textbook adoption, as presented. After a second by Mr. Vermilion, the motion passed with a unanimous vote.

**16-105 RECOMMENDATION FOR APPROVAL OF TEXTBOOK RENTAL FEES FOR 2016-17**

Textbook rental fees for the upcoming school year were reviewed with the Board at the May 11<sup>th</sup> Board meeting. The administration recommended the Board approve those fee schedules. (Exhibit “D”)

Mr. Murphy entered a motion to approve the textbook rental fees, as presented. After a second by Mr. Vermilion, the motion passed with a three to one vote, with Dr. Hall voting no.

**16-106 RECOMMENDATION TO COME OFF PRESCHOOL PILOT PROGRAM**

The Superintendent, Marion Teachers Association and the administration believe the Little Giants Preschool Program has proven itself as a viable and sustainable program and the Superintendent recommended that it be removed from the “pilot” classification.

Mrs. Morgan entered a motion to approve removing the preschool program from the “pilot” classification. After a second by Mr. Murphy, the motion passed with a unanimous vote.

**IV. DISCUSSION**

**16-106.1 PROPOSED CHANGES TO 2016-17 SCHOOL CALENDAR**

The Marion Teachers Association proposed adding two additional days to the Spring Break week for this coming school year. The Superintendent presented the information to the Board for discussion and consideration. The consensus of the Board was to consider the change, but not until the 2017-18 school calendar.

**16-107 DISTRICT TARGET #4: FACILITIES & OPERATIONS**

- *Phase II Update & Summer Projects*  
*Central Office moves have started.*  
*Tennis court bid opening is 5/31*

**DISTRICT TARGET #5: COMMUNICATION/COMMUNITY**

- *Giant Challenge Weekend – update from Mark Fauser*
- *Giant Discovery Zone –update from Brenda McVicker*



**V. PUBLIC COMMENTS**

No public comments.

**VI. MARION TEACHER ASSOCIATION COMMENTS**

Thanked the teachers and staff that are retiring leaving behind a legacy that has helped building Marion Community Schools. They will be greatly missed. Congratulations to all the students who passed IREAD, and all of those who worked hard on IREAD.

**VII. SUPERINTENDENT COMMENTS**

Mr. Lindsay stated that he is proud of all of our staff and community partnerships. The 2015-2016 school year was an outstanding year. We are getting ready to honor the Class of 2016. They established new highs in athletics, music, academics, arts, service learning, etc. We are very thankful for that and he thanked the Board for their leadership and support.

**VIII. BOARD COMMENTS**

Mr. Murphy thanked everyone, from administrators to support staff, and certainly our teachers who day in and day out do an outstanding in teaching, training, helping and support our kids. Summer time is a time that teachers work incredibly hard in planning for next year.

Mr. Vermilion acknowledged a donation received tonight to Riverview. Thirty (30) perfect IREAD scores is awesome. That's hard work by staff and students and it speaks volumes about us. Congratulations to everyone who retired, thank you for all of your hard work.

Mrs. Morgan commented that Mr. Schwartz put on a really successful family night. Students and parents worked on research projects and presented their results. It was an incredible experience and she thanked Mr. Schwartz for putting the time into those types of events for our families.


Dr. Hall is so proud of our community and all that we've done. It is a collection of people. We on the inside at Marion Community Schools know what a wonderful place it is to live and work. Extremely proud and thankful for all the hard work that has made it a wonderful place.

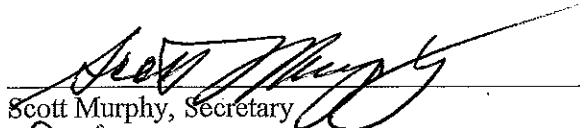
**IX. ADJOURNMENT**

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, June 8, 2016, at 7:00 p.m. in Room 4-4 of Marion High School. There being no further comments, President Hall adjourned the meeting at 8:19 p.m.

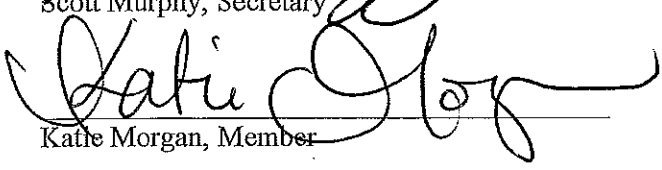
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Dr. Harry Hall, President

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Aaron Vermilion, 1<sup>st</sup> Vice President

  
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Cathy Moritz, 2<sup>nd</sup> Vice President

  
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Scott Murphy, Secretary

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Pam Hutchison, Member

  
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Katie Morgan, Member

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Greg Kitts, Member

