

# MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MAY 8, 2013

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, May 8, 2013, in the Board Room of the Education Service Center, 1240 South Adams Street, Marion, Indiana, at 6:02 p.m.

Board members present:

Mrs. Katie Morgan	President
Mr. Greg Kitts	1 <sup>st</sup> Vice President
Mr. Scott Murphy	2 <sup>nd</sup> Vice President
Dr. Harry Hall	Secretary
Mr. Aaron Vermilion	Member
Mrs. Pam Hutchison	Member
Mrs. Cathy Moritz	Member

Board members absent:

None

Also present:

Mr. Stephen L. Edwards	Superintendent
Dr. Ken Folks	Assistant Superintendent for Instruction
Mr. Scot Croner	K-12 Instructional Coordinator
Mr. Troy Freeman	Director of Support Services
Mrs. Lisa Graham	Director of Special Services
Ms. Patricia Gibson	Director of Communications
Mrs. Kristi Phillippe	TAP District Coordinator
Mr. Lennon Brown	Principal, Marion High School
Mrs. Melissa Richards	Principal, Justice Intermediate School
Mr. David Khalouf	Principal, Kendall Elementary
Mrs. Michele Kelsay	Principal, Riverview Elementary
Dr. Betsy Biederstedt	Interim Principal, Allen Elementary
Mrs. Melissa Jessup	Principal, Frances Slocum Elementary
Mr. Tim Shoaff	Assistant Principal, Frances Slocum Elementary

Distinguished Guests:

Mr. John Butcher	MTA President
Mr. Derek Beigh	Reporter, Chronicle-Tribune
Ms. Layla Price	WBAT-WCJC-WXXC

Spectators/Patrons

125

**I. CALL TO ORDER**

Mrs. Katie Morgan, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

**RECOGNITION**

The Board recognized the following individuals:

**Mary Clark Hanley Award**

Kara Carter, Allen Elemengary  
Diana Dollar, Frances Slocum Elementary  
Leah Sirk, Kendall Elementary  
Deborah Seeler, Riverview Elementary  
Laurie Gates, Justice Elementary  
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**35 Year Employee Service Awards**

Jane Sauer  
Judith Warner  
Denise Stanley  
Deborah Butts  
Ron Nichols  
Joy Shivers  
John Butcher  
Deborah Russell  
Lori Longenecker-Babb  
Darrell Wisser  
Kent Cocking  
James Sonnefield  
Debra McDonald  
Gail Ball  
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**JROTC Cadet Recognitions**

Colton Johnson  
Michael Walters  
Kyle Franks  
Tommy Swaggert  
Moara Armagh  
Abbrielle Sells  
Wyatt Todd

Jessenia Trujillo  
Jacob Johnson  
David Bilbee  
Devon Tarlton  
James Franks  
Brooke Johnson  
Noland Stewart  
Joziah Miller  
Tyler Mackessy  
Abbi Swafford  
Carissa Albertson

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**Justice Sumdog Champions**

Hannah Patel  
Jaelyn Cruzan  
Kaleb Starr  
Zoe Tucker  
Alexis Crader  
Kayla Dubuque  
Emily Phillippe  
Kaeli Wert  
Joey Sutton  
Robert Diaz  
Austin Guess

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**MHS Chinese Language Champion**

Ashley Douglas

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**MHS JAG State Competition Winner**

Chevis Weaver

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**II. CONSENT AGENDA**

Mr. Edwards requested approval of the Board for the Consent Agenda Items as follows:

- 13-089 MINUTES OF THE EXECUTIVE SESSION HELD APRIL 24, 2013*
- 13-090 MINUTES OF THE REGULAR MEETING HELD APRIL 24, 2013*
- 13-091 PERSONNEL REPORTS*
- 13-091.1 ADDENDA PERSONNEL REPORTS*
- 13-092 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST*

- 13-093 FINANCIAL REPORTS
- 13-094 REQUEST TO ACCEPT DONATION – HALL OF DISTINCTION
- 13-094.1 REQUEST TO ACCEPT DONATION – MCCULLOCH
- 13-094.2 REQUEST TO ACCEPT DONATIONS – MARION HIGH SCHOOL
- 13-094.3 REQUEST TO APPLY FOR AND ACCEPT GRANT, IF AWARDED

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

**13-089 MINUTES OF THE EXECUTIVE SESSION HELD APRIL 24, 2013**

Mr. Edwards recommended approval of the minutes of the executive session held Wednesday, April 24, 2013.

**13-090 MINUTES OF THE REGULAR MEETING HELD APRIL 24, 2013**

The Superintendent recommended approval of the minutes of the regular meeting held Wednesday, April 24, 2013.

**13-091 PERSONNEL REPORTS**

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
PERSONNEL REPORTS**

5/8/13

**BARGAINING UNIT REPORT**

**Addenda Position Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Kathleen Faust-Satterlee	Allen, TAP Mentor Teacher	The Last Day for Professional Staff for the 2012-2013 School Year

**Addenda Position Recommendation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Noelle Lehman	MHS, Fine Arts Department Chair	8/12/13
Karen Luney	MHS, World Language Department Chair	8/12/13

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Ron Hershberger	Tucker, IT Academy	The Last Day for Professional Staff for the 2012-2013 School Year
Clifford Payo	McCulloch, Spanish	The Last Day for Professional Staff for the 2012-2013 School Year

**Retirement**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Helen Hall	Allen, Grade 4	The Last Day for Professional Staff for the 2012-2013 School Year
Karen Nichols	Kendall, Kindergarten	The Last Day for Professional Staff for the 2012-2013 School Year

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Jessica Campbell	Allen, Special Education	8/12/13

**Summer School Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Samantha Baiao*	Kendall, Summer School Substitute	6/6/13 through 7/3/13
Samantha Berglan*	Kendall, Grade Level to be Assigned	6/6/13 through 7/3/13
Rachel Brown*	Justice Marshall, Summer School Substitute	6/6/13 through 7/3/13
John Butcher*	Kendall, Grade Level to be Assigned	6/6/13 through 7/3/13
Deb Butts*	Justice Marshall, Summer School Substitute	6/6/13 through 7/3/13
Brittany Childs*	Justice Marshall, Summer School Substitute	6/6/13 through 7/3/13
Samantha Cocking*	Frances Slocum, Summer School Substitute	6/6/13 through 7/3/13
Alicia Crouch*	Kendall Summer School Substitute	6/6/13 through 7/3/13
Tina Davis*	Kendall, Summer School Substitute	6/6/13 through 7/3/13
Patti Everhart*	Kendall Summer School Substitute	6/6/13 through 7/3/13
Teneal Gardner*	Justice Marshall, Summer School Substitute	6/6/13 through 7/3/13
DeDe Grau*	Allen, Grade Level to be Assigned	6/6/13 through 7/3/13
Diana Gough*	Justice Marshall, Grade Level to be Assigned	6/6/13 through 7/3/13
Joshua Halliwell*	Allen, Grade Level to be Assigned	6/6/13 through 7/3/13
Christine House*	Allen, Grade Level to be Assigned	6/6/13 through 7/3/13
Klara Howard *	Justice Marshall, Summer School Substitute	6/6/13 through 7/3/13
Melissa Kessler*	Kendall, Summer School Substitute	6/6/13 through 7/3/13
Marilyn Kissane*	Allen, Summer School Substitute	6/6/13 through 7/3/13

Laurie Kocher*	Justice Marshall, Grade Level to be Assigned	6/6/13 through 7/3/13
Ann Lewis*	Justice Marshall, Grade Level to be Assigned	6/6/13 through 7/3/13
Hilary Lochner*	Riverview, Grade Level to be Assigned	6/6/13 through 7/3/13
Shannon Lyles*	Frances Slocum, Grade Level to be Assigned	6/6/13 through 7/3/13
Jenny Maidenberg*	Riverview, Summer School Substitute	6/6/13 through 7/3/13
Taryn Masiongale*	Justice Marshall, Grade Level to be Assigned	6/6/13 through 7/3/13
Lauren Matchett*	Allen, Grade Level to be Assigned	6/6/13 through 7/3/13
Miranda Mullenix*	Kendall Summer School Substitute	6/6/13 through 7/3/13
Amanda Myrick*	Frances Slocum, Grade Level to be Assigned	6/6/13 through 7/3/13
Karen Nichols*	Kendall, Summer School Substitute	6/6/13 through 7/3/13
Cara Oliver*	Justice Marshall, Summer School Substitute	6/6/13 through 7/3/13
Tony Porter*	Justice Marshall, Grade Level to be Assigned	6/6/13 through 7/3/13
Janice Reed*	Riverview, Summer School Substitute	6/6/13 through 7/3/13
Marcy Reto*	Kendall, Summer School Substitute	6/6/13 through 7/3/13
Jonathan Riegler*	Riverview, Grade Level to be Assigned	6/6/13 through 7/3/13
Katie Riley*	Justice Marshall, Grade Level to be Assigned	6/6/13 through 7/3/13
Deborah Seeler*	Riverview, Grade Level to be Assigned	6/6/13 through 7/3/13
Leah Sirk*	Kendall, Grade Level to be Assigned	6/6/13 through 7/3/13
Kristy Sisson*	Allen, Summer School Substitute	6/6/13 through 7/3/13
Geoff Smith*	Justice Marshall, Grade Level to be Assigned	6/6/13 through 7/3/13
Janice Stahlman*	Riverview, Summer School Substitute	6/6/13 through 7/3/13
Jessica Walker*	Justice Marshall, Grade Level to be Assigned	6/6/13 through 7/3/13
Tristen Walker*	Frances Slocum, Grade Level to be Assigned	6/6/13 through 7/3/13
<i>* Hiring and assignments of teachers are dependent upon enrollment.</i>		

**CLASSIFIED REPORT**

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Ed Bailey	Maintenance, Electrician	5/14/13 through 8/12/13
Maureen Foustnight	MHS, Secretary	5/6/13

Juliana Jeffries	MHS, Instructional Educational Assistant	4/17/13 (4 hours)
Marilyn Rose	McCulloch, Kitchen Assistant	5/20/13 through 6/5/13
Nakoa Scott	Transportation, Bus Driver	4/30/13
Ja'Ria Shaw	MHS, Instructional Educational Assistant	4/29/13 and 4/30/13
Candace Spangler	MHS, Kitchen Assistant	4/5/13
Andrea Tabor Robinson	MHS, Instructional Educational Assistant	4/29/13
Laurie Wylie	MHS, Secretary	5/6/13

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Stacy Bass	Riverview, Dining Room Monitor	4/29/13
Amanda Tucker	Tucker, Instructional Educational Assistant	4/29/13

**Change in Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Sarah Ramos Torres	From MHS, Kitchen Assistant (3.75 hours) to Tucker, Kitchen Assistant (4.75 hours)	5/8/13

**Summer School Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Shelley Diskey	Frances Slocum, Instructional Educational Assistant	6/6/13 through 7/3/13

**Family Medical Leave**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Patty Nauman	ESC, Deputy Treasurer	4/5/13 through 5/12/13; Intermittent Leave Beginning 5/13/13

Mr. Edwards recommended approval of the Personnel Reports, as presented.

**13-091.1 ADDENDA PERSONNEL REPORTS**

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
 PERSONNEL REPORTS**

**ADDENDA**

**5/8/13**

**BARGAINING UNIT REPORT**

**Change in Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Anna Murphy	MHS, From Math Teacher/TAP Mentor Teacher to TAP Master Teacher	8/12/13 (Total of ten additional days, which may occur before 8/12/13. A mandatory six days of training in July included in the ten days if new to TAP.)
Kristy Sisson	From Allen, TAP Master Teacher to Riverview, TAP Master Teacher	8/12/13 (Total of ten additional days, which may occur before 8/12/13 A mandatory six days of training in July included in the ten days if new to TAP.)
Marsha Vermilion	MHS, From English Teacher/TAP Mentor Teacher to TAP Master Teacher	8/12/13 (Total of ten additional days, which may occur before 8/12/13. A mandatory six days of training in July included in the ten days if new to TAP.)

**Summer School Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Virginia Drake	Detention Center, Teacher	6/6/13 through 7/3/13
<i>* Hiring and assignments of teachers are dependent upon enrollment.</i>		

**CLASSIFIED REPORT**

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Tonya Bishop	ESC, Secretary	5/17/13
Jeannette Spratt	Tucker, LPN Instructor	5/12/13 through 7/24/13

Mr. Edwards recommended approval of the Addenda Personnel Reports, as presented.

**13-092 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST**

The Expenditure Approval List for 4/25/13 through 5/8/13 was presented. The report included accounts payable claims #85,698 through #85,705 and #85,712 through #85,855 for a total of 152 accounts payable claims. The total dollar amount of claims was \$1,015,315.44 of that amount \$362,210.16 was expended from the General Fund. Mr. Edwards recommended approval of the expenditure approval list. **(Exhibit "A")**



### **13-093 FINANCIAL REPORTS**

The Fund Summary report and the 2013 Expenditures Report were presented to the Board for approval.

### **13-094 REQUEST TO ACCEPT DONATION – HALL OF DISTINCTION**

The administration recommended the Board approve the acceptance of the following donations:

Kiley Harker & Certain - \$500.00  
Marion Glass & Aluminum - \$200.00  
Bowman Construction Co. - \$100.00  
Hillyard Indiana - \$200.00  
Anonymous Donation - \$50.00  
WMS Electronics - \$100.00

These funds will be used to pay for the banquet and plaque expenses for the Marion High School Hall of Distinction.

### **13-094.1 REQUEST TO ACCEPT DONATION – MCCULLOCH**

The Superintendent recommended the Board approve the acceptance of a \$1,000 donation from the Marion Giant Athletic Boosters, Inc. These funds will go towards athletics at McCulloch.

### **13-094.2 REQUEST TO ACCEPT DONATION – MARION HIGH SCHOOL**

The administration recommended the Board approve the acceptance of a donation from the following groups and individuals:

#### **Black History Club**

In memory of Shirley Wiseman  
\$40 Jami Haynes  
\$235 Portfolio Club

#### **Green Society**

\$25 Carol and Randy Matchette  
\$25 Harry & Helen Hall  
\$50 Bournique & Sons Electric, Inc  
\$50 Ewer & Moritz  
\$50 Dave Tippey  
\$100 Suite Living Assoc  
\$100 Premier Health Care  
\$150 Scott & Kathleen Murphy  
\$200 Marion Lions Club

#### **Senior Citizens Prom**

\$116 Family Dollar Stores

#### **Athletic Department**

\$100 Carol & Scott Holmes

### **13-094.3 REQUEST TO APPLY FOR AND ACCEPT GRANT, IF AWARDED**

The administration recommended the Board approve a partnership with Project Leadership of Grant County (PLGC) to apply for the “Key Transitions in Postsecondary Education for 2013” grant. The funding sought through this grant award would permit MHS to enhance its current partnership with PLGC and fully implement the plan developed to improve college readiness, to continue the improvement in the high school graduation rate, and to track the postsecondary success of our graduates. The potential grant award could range from \$400,000 to \$800,000 over a three year period of time.

Mr. Murphy entered a motion to approve the Consent Agenda items 13-089 through 13-094.3. After a second by Mr. Vermilion, the motion passed with a unanimous vote.

### **III. ACTION**

#### **13-095 TEXTBOOK RENTAL FEES FOR 2013-14 – GRADES K THROUGH 6 ONLY**

The administration recommended the Board approve the textbook rental fees for the 2013-14 school year, for grades K through 6 only. (**Exhibit “B”**)

Mrs. Moritz entered a motion to approve the textbook rental fees, as presented. After a second by Mr. Murphy, the motion passed with a six to one vote, with Dr. Hall voting no.

#### **13-097 MHS ATHLETIC RENOVATIONS – PLAN OF ATTACK**

The proposal for 2013 is to complete the following upgrades:

- Swimming pool
- Softball field
- Athletic arena gym curtains
- 3 coaches offices
- Baseball complex
- Exterior football stadium
- Batting cage at Justice

The total “Sports Facilities” (amount subject to the 5% levy cap): \$162,500

The total “Building Improvements”: \$70,000

The proposal for 2014 is to complete the following upgrade:

- Interior football stadium

The total “Sports Facilities” (amount subject to the 5% levy cap): \$132,000

The total “Building Improvements”: \$0

It was the administration’s recommendation that the Board approve this plan for the MHS Athletic Facilities improvement. (**Exhibit “C”**)

Mr. Vermilion entered a motion to approve the athletic renovations plan, as presented. After a second by Mrs. Hutchison, the motion passed with a six to one vote, with Mr. Kitts voting no.

#### **IV. DISCUSSION/INFORMATION**

##### **13-096 ADDENDUM TO MARION HIGH SCHOOL COURSE DESCRIPTION GUIDE**

Dr. Croner presented an addendum to the Marion High School Course Description Guide, for the Boards consideration.

##### **13-098 TEXTBOOK RENTAL FEES 2013-14 – GRADES 7 THROUGH 12**

Dr. Croner prepared a draft of textbook rental fees for the upcoming school year, for grades 7 through 12, for the Board's review and discussion.

##### **13-099 REVISIONS TO POLICY 5461 CREDIT EARNED PRIOR TO GRADE 9**

Dr. Croner reviewed suggested revisions to Policy 5461, for purposes of discussion only.

#### **V. PUBLIC COMMENTS**

There were no public comments.

#### **VI. MARION TEACHER ASSOCIATION COMMENTS**

While this wasn't MTA business, Mr. Butcher reminded everyone of the May 17<sup>th</sup> MHS Musical "Legally Blonde".

#### **VII. SUPERINTENDENT COMMENTS**

This week has been a very difficult week with the tragic loss of a student at McCulloch. Keep in mind this is a student and a family, life for them will never be the same, as well as for the other students at McCulloch. Mr. Edwards asked that we keep the parents, family and friends of Braylee Rice in our prayers. The McCulloch track team competed at RJ Baskett last night and when the students arrived the RJ Baskett students presented the Marion students with purple bracelets. This was a wonderful gesture and Mr. Edwards called Mr. Powell to thank him. Mr. Powell said that it was solely the idea of the student athletes at RJ Baskett and this just points to the bonds between schools and students. It's extremely tight, especially during a time of crisis.

#### **VIII. BOARD COMMENTS**

Mr. Kitts thanked all the donors for their generosity.

Mr. Vermilion stated that he was at the track meet last night and to see the way Mississinewa treated our students, it was just plain class. It touches you deeply. The students were very kind to our McCulloch students and we greatly appreciated it.

Mrs. Morgan reiterated that this has been a difficult week for all of us. It is a tragedy for the district and community. We will continue to keep the Rice family, and friends in our thoughts and prayers. She thanked the teachers, staff, and administrators that day that responded so well and professionally. The community has come together in a beautiful way. At the bus stop the next day, the students were all wearing Braylee's favorite colors; the evening of that day there were over 200 people at McCulloch to pray. We had community agencies and fellow school districts who sent people over that day to assist. We are very thankful for Family Services as well. We are Giants and we will continue to be strong,

**IX. ADJOURNMENT**

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, May 22, 2013, at 6:00 p.m. in the Board Room of the Education Service Center. There being no further comments, President Morgan adjourned the meeting at 7:13 p.m.

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Katie Morgan, President

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Greg Kitts, 1<sup>st</sup> Vice President

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Scott Murphy, 2<sup>nd</sup> Vice President

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Dr. Harry Hall, Secretary

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Aaron Vermilion, Member

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Pam Hutchison, Member

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Cathy Moritz, Member