

# MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

June 10, 2015

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, June 10, 2015, in room 4-4 of Marion High School, 750 W. 26<sup>th</sup> St., Marion, Indiana, at 6:02 pm.

Board members present:

Mr. Scott Murphy	President
Dr. Harry Hall	1 <sup>st</sup> Vice President
Mrs. Cathy Moritz	Secretary
Mrs. Pam Hutchison	Member
Mrs. Katie Morgan	Member
Mr. Greg Kitts	Member

Board members absent:

Mr. Aaron Vermilion	2 <sup>nd</sup> Vice President
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Also present:

Mr. Brad Lindsay	Superintendent
Mrs. Shelley Preston	Director, Human Resources
Mrs. Patricia Gibson	Director of Communications
Mr. Mike Ripperger	Director, Tucker Career & Technology Center
Mrs. Michele Kelsay	Principal, Riverview Elementary School
Mrs. Melissa Richards	Principal, Justice Intermediate School
Mrs. Anne Liddick	Principal, Frances Slocum Elementary School
Mr. Lendon Schwartz	Assistant Principal, Allen Elementary School
Mrs. Kerri Wortinger	Head Start Program Manager
Mr. Brad Powell	Facilities Manager
Mr. Keith Burke	Principal, Marion High School
Mrs. Lisa Graham	Director of Special Services

Media/Distinguished Guests:

Mr. John Butcher	President, Marion Teachers Association
Ms. Jillian Fellows	Reporter, Chronicle-Tribune
Mr. David Homer	WBAT Radio

Spectators/Patrons

**I. CALL TO ORDER**

Mr. Murphy, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

**II. CONSENT AGENDA**

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 15-130 PERSONNEL REPORTS
- 15-130.1 ADDENDA PERSONNEL REPORTS
- 15-131 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 15-132 FINANCIAL REPORTS
- 15-133 APPROVAL TO ACCEPT GRANT – FRESH FRUIT AND VEGETABLE GRANT
- 15-134 DECLARATION OF OBSOLETE EQUIPMENT – JUSTICE INTERMEDIATE SCHOOL
- 15-135 REQUEST TO ACCEPT DONATION – JUSTICE INTERMEDIATE SCHOOL

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

**15-128 MINUTES OF THE EXECUTIVE SESSION HELD MAY 27, 2015**

The Superintendent recommended approval of the minutes of the executive session held Wednesday, May 27, 2015 at 5:30 pm.

**15-129 MINUTES OF THE REGULAR MEETING HELD MAY 27, 2015**

The Superintendent recommended approval of the minutes of the regular meeting held Wednesday, May 27, 2015 at 6:00 pm.

**15-130 PERSONNEL REPORTS**

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
 PERSONNEL REPORTS**

**6/10/15**

**ADMINISTRATIVE REPORT**

**Family Medical Leave**

Name	Building and Assignment	Effective Date
Jennifer Nickell	Justice Marshall, Assistant Principal	5/19/15 through 6/10/15

**Change in Assignment**

Name	Building and Assignment	Effective Date
Lendon Schwartz	Allen, Assistant Principal to Riverview, Principal	7/30/15

**BARGAINING UNIT REPORT**

**Addenda Position Resignation**

Name	Building and Assignment	Effective Date
Sarah Basham	MHS, Junior Class Sponsor	5/27/15
Clint Davis	MHS, Assistant Varsity Football Coach	6/1/15
John "Jack" Raabe	MHS, Head Varsity Girls Golf Coach	6/3/15

**Addenda Position Assignment**

Name	Building and Assignment	Effective Date
Todd Chin	MHS, Head Varsity Girls Golf Coach	7/31/15

**Addenda Position Elimination due to the End of Grant Funding**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Samantha Berglan	Frances Slocum, Mentor Teacher	5/27/15
Pam Boatwright	Kendall, Mentor Teacher	5/27/15
Victoria Brown	Riverview, Mentor Teacher	5/27/15
Rachael Bush	MHS, Mentor Teacher	5/27/15
Mary Pat Fuller	Justice Marshall, Mentor Teacher	5/27/15
Teneal Gardner	McCulloch, Mentor Teacher	5/27/15
Dede Grau	Riverview, Mentor Teacher	5/27/15
Josh Halliwell	Allen, Mentor Teacher	5/27/15
Cathy Hamilton	Kendall, Mentor Teacher	5/27/15
Terry Lakes	MHS, Mentor Teacher	5/27/15
Carie Mottweiler	MHS, Mentor Teacher	5/27/15
Diana Murrell-Gardner	MHS, Mentor Teacher	5/27/15
Cara Oliver	Justice Marshall, Mentor Teacher	5/27/15
Douglas Porter	MHS, Mentor Teacher	5/27/15
Nancy Price	Allen, Mentor Teacher	5/27/15
Elizabeth Sechrest	Allen, Mentor Teacher	5/27/15
Deb Seeler	Justice Marshall, Mentor Teacher	5/27/15
Angela Sellers	MHS, Mentor Teacher	5/27/15
Jessica Walker-Killingbeck	Justice Marshall, Mentor Teacher	5/27/15
Tawny Wood	McCulloch, Mentor Teacher	5/27/15

**Summer School Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Rianne Aguliar	Allen, Special Education	6/1/16 through 6/26/15
Susan Perry	Tucker, Alternative/Compensatory Summer School	6/1/15 through 6/12/15
Marcia Shephard	Allen, Elementary Summer School	6/1/15 through 6/26/15

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Sarah Basham	MHS, Language Arts	8/1/15
Paige Smith	Justice Marshall, Art	8/1/15

**Transfers**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
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Stephanie Lynn Carroll	From MHS, Business to McCulloch, Health	8/10/15
Paul Kurek	From MHS, Math to McCulloch, Math	8/10/15
Brenda Rodriguez	From Allen, TAP Master Teacher to Allen, Grade 4	8/10/15

**Non-Renewal of Contract**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Wendy Wheeler	MHS, Guidance Counselor	5/27/15

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Karima Moubarik	District, School Psychologist	8/10/15

**CLASSIFIED REPORT**

**Unpaid Leave of Absence**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Katrina Auld	Transportation, Bus Driver	5/22/15
Christy Bernadin	Justice Marshall, Instructional Educational Assistant	5/11/15
Mary Bone	MHS, Kitchen Assistant	4/27/15 through 5/1/15
Janna Boone	Kendall, Instructional Educational Assistant	5/11/14; 5/14/15; 5/15/15
Geraldine Cole	Frances Slocum, Dining Room Monitor	5/20/15 (2 hours)
Suellen Emery	Justice Marshall, Non-Instructional Educational Assistant	5/12/15 through 5/22/15
Curtis McClung	Allen, Kitchen Assistant	5/21/15 (2.5 hours)
Billie Sheward	McCulloch, Instructional Educational Assistant	5/20/15

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Mary Bone	MHS, Kitchen Assistant	5/19/15
William Brown	Transportation, Bus Driver	5/28/15
Nicole Charles	MHS, Kitchen Assistant	5/26/15
Jean Daley	Kendall, Kitchen Assistant	5/26/15
Paula Gentner	Frances Slocum, Non-Instructional Educational Assistant	4/9/15
Diane Lawson	Riverview, Academic Specialist (half-time)	5/26/15
Traci Michel	Frances Slocum, Instructional Educational Assistant	5/26/15
Amalia Miller	District, ELL Academic Specialist	6/1/15

**Retirement**

Name	Building and Assignment	Effective Date
Deborah Keith	Justice Marshall, Instructional Educational Assistant	5/26/15
Melanie Purser	Transportation, Bus Aide	5/22/15

**Change in Assignment**

Name	Building and Assignment	Effective Date
Alicia Harris	From McCulloch, Kitchen Assistant to Food Service Substitute	5/27/15
Michele Miller	From MCS Early Childhood Center, Instructional Educational Assistant to Frances Slocum, Instructional Educational Assistant	5/15/15

**Termination Due to Position Elimination**

Name	Building and Assignment	Effective Date
Erin Blakely	Riverview, Instructional Educational Assistant	5/26/15
Danae Brown	Kendall, Permanent Substitute	5/26/15
Renate Cober	MHS, Data Coordinator Secretary	6/11/15
Shelia Cook	Justice Marshall, Academic Lab Specialist	5/22/15
Kristie Croucher	Frances Slocum, Non-Instructional Educational Assistant	5/26/15
Crystal Davis	Riverview, Non-Instructional Educational Assistant	5/26/15
Suellen Emery	Allen, Non-Instructional Educational Assistant	5/26/15
Tamela Holt	McCulloch, Social Service Specialist	5/27/15
Anita Horn	Justice Marshall, Secretary	6/16/15
Connie Oyler	Kendall, Instructional Educational Assistant	5/26/15
Jennie Pattison	Riverview, Instructional Educational Assistant	5/26/15
Melissa Smith	MHS, Permanent Substitute	5/26/15
Judy Warner	Allen, Non-Instructional Educational Assistant	5/26/15
Jacqueline White	Tucker, Math-in-CTE	4/3/15

**Summer School Assignment**

Name	Building and Assignment	Effective Date
Kim Kreischer	Tucker, Instructional Educational Assistant	6/1/15 through 6/12/15

The Superintendent recommended approval of the Personnel Reports, as presented.

**15-130.1 ADDENDA PERSONNEL REPORTS**

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS**

**PERSONNEL REPORTS  
 ADDENDA  
 6/10/15**

**ADMINISTRATIVE REPORT**

New Employee

Name	Building and Assignment	Effective Date
Robert Schultz, PhD	District, Assistant Superintendent for Business Affairs and Chief Financial Officer	Pending Resignation

**BARGAINING UNIT REPORT**

Addenda Position Resignation

Name	Building and Assignment	Effective Date
Terry Lakes	MHS, Head Varsity Boys Track Coach	6/10/15

Change in Assignment

Name	Building and Assignment	Effective Date
Karen Clevenger	From McCulloch, TAP Master Teacher to McCulloch, Language Arts Guided Study	8/10/15
Samantha Cocking	From Frances Slocum, TAP Master Teacher to Frances Slocum, Grade 2	8/10/15
Erin Foster	Justice Marshall, TAP Master Teacher to Justice Marshall, Title I RTI Interventionist	8/10/15
Michele Lazarek	From Kendall, Kindergarten (temporary contract) to Kendall, Kindergarten (regular contract)	8/10/15
Maria Rowe	Kendall, TAP Master Teacher to Kendall, Title I RTI Interventionist	8/10/15
Kristy Sisson	From Riverview, TAP Master Teacher to Riverview, Title I RTI Interventionist	8/10/15

Resignation

Name	Building and Assignment	Effective Date
Lindsay Baugh	McCulloch, Language Arts	8/1/15
Bennett Williams	MHS, Science	8/1/15

Summer School Assignment

Name	Building and Assignment	Effective Date
Stephanie Lynn Carroll	MHS, PLATO Credit Recovery*	7/6/15 through 7/31/15
Danielle Christenson	MHS, English 10-2*	7/6/15 through 7/31/15
Carl Guarneri	MHS, PLATO Credit Recovery*	7/6/15 through 7/31/15
Ben Huntington	MHS, Algebra 1-2*	7/6/15 through 7/31/15
Layne Maki	MHS, Algebra 1-2*	7/6/15 through 7/31/15

Bobbie Owensby	MHS, PLATO Credit Recovery*	7/6/15 through 7/31/15
*Based on enrollment.		

The Superintendent recommended approval of the Addenda Personnel Reports, as presented.

**15-131 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST**

The Expenditure Approval Lists for 5/1/15 through 6/10/15 was presented. The report included accounts payable claims #95,570 to # 95,745 for a total of 176 accounts payable claims. The total dollar amount of claims was \$1,270,497.66; of that amount \$551,436.74 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. (Exhibit "A")

**15-132 FINANCIAL REPORTS**

Mr. Chris Hoke, Business Manager, presented an Analysis of the 2015 Local Tax Revenue as well as the Fund Summary report and a 2015 Expenditure report.

**15-133 REQUEST TO ACCEPT GRANT – FRESH FRUIT AND VEGETABLE GRANT**

It was the recommendation of the Superintendent that the Board approve the acceptance of the Fresh Fruit and Vegetable Grant at Allen Elementary and at Frances Slocum Elementary for the 2015-16 school year. This grant is used to pay for fresh fruit and vegetables and allows students to try fruits and vegetables that they may or may not have tried outside of the school setting.

**15-134 DECLARATION OF OBSOLETE EQUIPMENT – JUSTICE INTERMEDIATE SCHOOL**

It was the administration's recommendation that stringed instruments at Justice, that are in a state of disrepair and are unplayable, be declared as obsolete equipment. The instruments included:

- 1 string bass
- 7 cellos
- 8 violas
- 23 violins
- Assorted instrument bows
- Assorted instrument cases – soft and hard
- A box of assorted parts

**15-135 REQUEST TO ACCEPT DONATIONS – JUSTICE**

The administration recommended the Board approve the acceptance of a donation of \$750.00 to the Justice band program from Mr. Greg Ludlow.

Mrs. Morgan entered a motion to approve the Consent Agenda items 15-128 through 15-135. After a second by Mrs. Moritz, the motion passed. Dr. Hall abstained from items 15-128 and 15-129. Mr. Kitts voted no on item 15-130.

**III. DISCUSSION/INFORMATION**

**15-136 DISTRICT TARGET #2: PRODUCING LEARNING RESULTS UPDATE**

• EXPANSION OF PRESCHOOL PROGRAM

We recently were awarded an excess carryover Title I, Part A reallocated funds in the amount of \$191,596.17. The administration would like to use these funds to add two more classrooms of Little Giant Preschool at Justice. Mrs. Wortinger gave examples of how the Little Giants program has increased Kindergarten readiness. Sixty-two (62) students were served by Title I Little Giants for the 2014-15 school year. 92% of those students who are eligible for Kindergarten, tested proficient or above for Kindergarten readiness.

- **ELIMINATION OF MASTOR/MENTOR TEACHER POSITIONS**

Mrs. Kelsay discussed the change in how the roles of the mastor and mentor teacher will look differently for next school year. Because the mastor and mentor teacher positions have been eliminated, the roles of those positions will become part of other positions – for example, behavioral interventionists, RTI coaches, and department heads at the high school. Mr. Lindsay stated that we are continuing with the TAP rubric, and other TAP best practices. TAP is a collection of best practices that they have coined in their own terminology. Mrs. Richards explained that at Justice the TLT team will remain the team. It won't be called the TLT team, but the same individuals will still be meeting on a regular basis. It's just a name that will be different. Schedules are being prepared to support teachers one period a day. Principals and assistant principals will pick up the evaluations of all teachers. Mr. Lindsay said the administration will put together a detailed plan and will discuss that more with the Board at a future Board meeting.

- **ONLINE ACADEMY AT MARION HIGH SCHOOL**

Board members were given more detailed information regarding the online academy at Marion High School for the 2015-16 school year.

- **SUMMER SCHOOL UPDATE – presented by Mrs. Kelsay**

- **SUMMER PROJECTS UPDATE – presented by Mr. Powell**

#### **IV. PUBLIC COMMENTS**

There were no public comments.

#### **V. MARION TEACHERS ASSOCIATION COMMENTS**

Mr. Simpson stated that he appreciated the Board comments about teachers being supported. The Teacher support system is critical. The MTA and administration have discussed the evaluation system in detail for next school year. Regarding the preschool success, Mr. Simpson commented that where students end the year, is not necessarily where they will start the new school year. He's anxious to see how much preschool students will retain when they start kindergarten. Summer school for PreK may become something that could be beneficial.

#### **VI. SUPERINTENDENT COMMENTS**

Mr. Lindsay stated that he was looking forward to working with Mr. Simpson as the new head of the MTA. He also welcomed Mr. Schultz, as our new Assistant Superintendent and CFO as well as congratulated Mr. Schwartz on becoming the principal of Riverview Elementary. He also acknowledged the new position that Mrs. Kelsay will have for the district.

#### **VII. BOARD COMMENTS**

Mrs. Morgan gave congratulations to all and acknowledged the donation tonight to Justice for the band program.

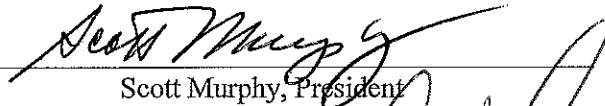
Dr. Hall reminded everyone that this year will be a year of transition and reconfiguration for us, which brings new opportunities and challenges. If we continue to pull together he's sure it will be another successful year. He challenged everyone to be patient and to work together.

Mr. Murphy welcomed Mr. Schultz and said he was glad to have him as part of the team. He congratulated Mr. Schwartz. Thanks to everyone for a good year last year. Certainly there were some ups and downs as we go through the year. We will have some challenges, but this team will meet those. He thanked Mr. Burke for an great graduation ceremony. No comparison to prior years. He feels very good that his daughter is ready to start college because of all our teachers.



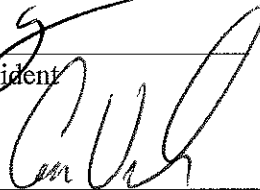
**VIII. ADJOURNMENT**

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, June 24, 2015, at 6:00 p.m. in Room 4-4 of Marion High School. There being no further comments, President Murphy adjourned the meeting at 6:58 p.m.



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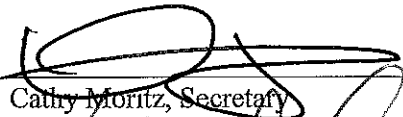
Scott Murphy, President



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Aaron Vermilion, 2<sup>nd</sup> Vice President

Dr. Harry Hall, 1<sup>st</sup> Vice President



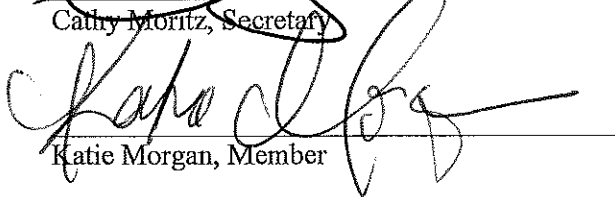
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Cathy Moritz, Secretary



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Pam Hutchison, Member



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Katie Morgan, Member

Greg Kitts, Member

