

# MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

June 22, 2015

The Board of School Trustees of Marion Community Schools met for a regular meeting on Monday, June 22, 2015, in room 4-4 of Marion High School, 750 W. 26<sup>th</sup> St., Marion, Indiana, at 6:02 pm.

Board members present:

Mr. Scott Murphy	President
Mr. Aaron Vermilion	2 <sup>nd</sup> Vice President
Mrs. Cathy Moritz	Secretary
Mrs. Pam Hutchison	Member
Mrs. Katie Morgan	Member

Board members absent:

Dr. Harry Hall	1 <sup>st</sup> Vice President
Mr. Greg Kitts	Member

Also present:

Mr. Brad Lindsay	Superintendent
Dr. Robert Schultz	Assistant Superintendent/Business Affairs
Mr. Chris Hoke	Assistant Superintendent/Business Affairs
Mrs. Shelley Preston	Director, Human Resources
Mr. Mike Ripperger	Director, Tucker Career & Technology Center
Mrs. Michele Kelsay	Principal, Riverview Elementary School
Mrs. Lisa Graham	Director of Special Services
Mr. Dave Richey	IT Supervisor

Media/Distinguished Guests:

Mr. John Butcher	President, Marion Teachers Association
Ms. Jillian Fellows	Reporter, Chronicle-Tribune

Spectators/Patrons

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## I. CALL TO ORDER

Mr. Murphy, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

## II. CONSENT AGENDA

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 15-137 MINUTES OF THE EXECUTIVE SESSION HELD JUNE 10, 2015
- 15-138 MINUTES OF THE REGULAR MEETING HELD JUNE 10, 2015
- 15-139 PERSONNEL REPORTS
- 15-140 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 15-141 APPROVAL OF REGION 8 FOOD BIDS FOR 2015-16
- 15-142 PAYMENT OF ADDITIONAL MASTER/MENTOR STIPENDS
- 15-143 SALE OF ESC PROPERTY
- 15-144 RECOMMENDATION FOR CHANGE IN CORPORATION TREASURER
- 15-144.1 RECOMMENDATION FOR TEACHER LEADER PREP BUYOUT

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

**15-137 MINUTES OF THE EXECUTIVE SESSION HELD JUNE 10, 2015**

The Superintendent recommended approval of the minutes of the executive session held Wednesday, June 10, 2015 at 5:30 pm.

**15-138 MINUTES OF THE REGULAR MEETING HELD JUNE 10, 2015**

The Superintendent recommended approval of the minutes of the regular meeting held Wednesday, June 10, 2015 at 6:00 pm.

**15-139 PERSONNEL REPORTS**

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
PERSONNEL REPORTS**

**6/24/15**

**ADMINISTRATIVE REPORT**

**Effective Date Determination**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Robert Schultz, PhD	District, Assistant Superintendent for Business Affairs and Chief Financial Officer	6/11/15

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Chris Hoke	District, Assistant Superintendent for Business Affairs and Chief Financial Officer	6/30/15

**BARGAINING UNIT REPORT**

**Addenda Position Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Evan Reynolds	MHS, Assistant Varsity Football Coach	6/16/15
Jeff Leistner	MHS, Freshman Football Coach	6/16/15

**Addenda Position Recommendation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Jeffrey Alter	MHS, Assistant Boys Soccer Coach	8/3/15
Jorge Berry	MHS, Head Varsity Boys Soccer Coach	8/3/15
Darlyne Bridgeman	MHS, Assistant Cross Country Coach	8/3/15
Samantha Cocking	Frances Slocum, Student Study Team	8/10/15
Paul Funchess III	MHS, Assistant Varsity Football Coach	8/3/15
Adam Handley	MHS, Assistant Varsity Football Coach	8/3/15
Terry Lakes	MHS, Head Varsity Cross Country Coach	8/3/15
Ramona Manning	MHS, Assistant Boys Tennis Coach	8/3/15

Isaac McClung	MHS, Assistant Varsity Football Coach	8/3/15
Kyle Petricek	MHS, Head Varsity Girls Soccer Coach	8/3/15
Doug Porter	MHS, Head Varsity Boys Tennis Coach	8/3/15
Jessica Walker-Killingbeck	MHS, Assistant Girls Soccer Coach	8/3/15

**Resignation**

Name	Building and Assignment	Effective Date
Tyler Adams	McCulloch, Special Education	8/1/15
Shannon Lyles	Frances Slocum, TAP Master Teacher	8/1/15

**Transfers**

Name	Building and Assignment	Effective Date
Samantha Berglan	From Frances Slocum, Grade 3 to Kendall, Grade 4	8/10/15
Geoff Smith	From Justice, Alternative to MHS, Social Studies	8/10/15
Aimee Williams	From Justice Marshall, TAP Master Teacher to McCulloch, Language Arts	8/10/15

**New Employee**

Name	Building and Assignment	Effective Date
Alyssa Foss	Kendall, Grade 2	8/10/15
Steven Hornett	McCulloch, Math	8/10/15

**CLASSIFIED REPORT**

**Change in Assignment**

Name	Building and Assignment	Effective Date
Jodi Weaver	From Substitute Teacher to Frances Slocum, Library Coordinator	8/10/15

**Rescind Resignation**

Name	Building and Assignment	Effective Date
Jean Daley	Kendall, Kitchen Assistant	6/15/15

**Family Medical Leave**

Name	Building and Assignment	Effective
James D. Horner	Transportation, Mechanic	6/1/15 through 7/3/15

The Superintendent recommended approval of the Personnel Reports, as presented.

**15-139.1 ADDENDA PERSONNEL REPORT**

The Addenda Personnel Report consisted of:

**MARION COMMUNITY SCHOOLS  
PERSONNEL REPORT  
ADDENDA  
6/22/15**

**BARGAINING UNIT REPORT**

**Addenda Position Recommendation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Dale Gearheart	MHS, Head Varsity Volleyball Coach	6/23/15

The Superintendent recommended approval of the Addenda Personnel Report, as presented.

**15-140 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST**

The Expenditure Approval Lists for 6/1/15 through 6/22/15 was presented. The report included accounts payable claims #95,746 to #95,771; and #95,773 to #95,874 for a total of 129 accounts payable claims. The total dollar amount of claims was \$1,109,267.13; of that amount \$491,926.95 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. **(Exhibit "A")**

**15-141 APROVAL OF REGION 8 FOOD BIDS FOR 2015-16**

It was the recommendation of Assistant Superintendent Hoke that the Board approve bids from Aunt Millie's for bread and Prairie Farms for milk via the Region 8 bidding process. **(Exhibit "B")**

**15-142 PAYMENT OF ADDITIONAL MASTER/MENTOR STIPENDS**

The administration recommended an additional stipend to some mastor/mentor teachers who took on additional duties for mastor/mentor teaching positions that were not replaced last school year. These individuals are Ms. Marsha Vermilion and Mr. Mike Robertson at the high school and Ms. Teneal Gardner and Mrs. Tawny Wood at McCulloch. **(Exhibit "C")**

**15-143 SALE OF ESC PROPERTY**

The administration recommended the Board approve the sale of the ESC to Hills Chapel Community Church. The contract includes a clause prohibiting use as an educational facility for a period of 50 years and a provision allowing for title reversion if exterior repairs are not satisfactorily made with 24 months. **(Exhibit "D")**

**15-144 RECOMMENDATION FOR CHANGES IN CORPORATION TREASURER**

Dr. Bob Schultz assumed the position of Assistant Superintendent for Business Affairs and Chief Financial Officer, effective June 11, 2015. The Superintendent recommended Dr. Schultz as the Corporation Treasurer, effective June 22, 2015. Mrs. Patty Nauman will remain the Corporation Deputy-Treasurer.

**15-144.1 RECOMMENDATION FOR TEACHER LEADER PREP BUYOUT**

The Superintendent recommended the Board approve the buyout of the prep period of Mrs. Heather Maur for the 15-16 academic year. This will be fully funded with McCulloch SIG funds. Mrs. Maur will serve as the teacher leader/mentor for McCulloch.

Mrs. Morgan entered a motion to approve the Consent Agenda items 15-137 through 15-144.1. After a second by Mrs. Moritz, the motion passed. Mr. Vermilion abstained from items 15-137 and 15-138.

**III. ACTION**

**15-145 HPS GROUP PURCHASING CONTRACT**

The administration recommended the Board approve a contract for one year with HPS beginning July 1, 2015. HPS is a group purchasing community offering significantly discounted costs and rebates on our food/supply purchased. **(Exhibit "E")**

Mr. Vermilion entered a motion to approve the contract with HPS Group, as presented. After a second by Mrs. Moritz, the motion unanimously passed.

**15-146 RECOMMENDATION FOR EXPANSION OF TITLE I PRESCHOOL PROGRAM**

The Superintendent will recommend that the Board approve the expansion of the Title I "Little Giants" Preschool Program by two additional classrooms for next school year. (Exhibit "F")

Mrs. Hutchison entered a motion to approve the Title I Preschool expansion, as presented. After a second by Mrs. Moritz, the motion unanimously passed.

**IV. DISCUSSION/INFORMATION**

**15-147 DISTRICT CELLULAR PHONE PLAN CHANGES**

Dr. Shultz presented proposed changes to the current cell phone plan.

**15-148 TIMELINES FOR 2016 BUDGET PROCESS**

Dr. Schultz reviewed the timelines for the 2016 budget process.

**15-149 NON-RESIDENT STUDENT TRANSFER REQUEST CAPACITY AND REQUEST FOR DEADLINE**

Per Board Policy 5111 (Non-Resident Student Transfers), the number of non-resident students the Corporation can accept and the deadline by which requests must be received shall be established annually by the governing body and reported to the IDOE.

Mrs. McVicker recommended that non-resident student transfer requests be received at the district offices by mail or delivered in person by Friday, August 7, 2015. She also recommended the following capacity numbers be established for the 2015-16 school year. Grade level capacities take into consideration the number of teachers per grade level, class size, and projected enrollment.

Grades K-4: 65  
Grades 5-6: 20  
Grades 7-8: 30  
Grades 9-12: 200

**15-150 DISTRICT TARGET #2: PRODUCING LEARNING RESULTS UPDATE**

- Update on IRead3 – Retesting for IRead3 started today and will take three days to finish.
- Update on Summer School – We are wrapping up session 1 and it has been successful. From the elementary level we've had great attendance. Students very engaged.

**V. PUBLIC COMMENTS**

There were no public comments.

**VI. MARION TEACHERS ASSOCIATION COMMENTS**

Mr. Butcher commented that this is his last board meeting as president. He thanked the Board for the last three years, for their ability to keep academics in the forefront and still be teacher friendly. He feels, however, that he is ending this on a down note because he feels like he has been left out of the loop the last couple of months. Mr. Lindsay asked him what he was specifically referring to and Mr. Butcher stated the teacher leader prep buyout under the consent items. He stated that he has had no communication for the last two months about this. Mr. Lindsay said that he would speak with Mr. Butcher after the meeting, but that this was not his understanding.

**VII. SUPERINTENDENT COMMENTS**

The Superintendent commented that he is excited about Mr. Morrell's passion and his impact on the lives of people in Marion. The sale of the ESC building to the church is a great investment of this facility. Mr. Lindsay thanked Mr. Butcher for being MTA President. We will clarify this misunderstanding and know that we have evidence it has been talked about. The Superintendent thanked Mr. Hoke for his service. He is proud of him as a Marion High School product, what he brought to us, and he is leaving us better than he found us. He's learned a lot from him as a person and leader. He appreciates Mr. Hokes commitment, trust and loyalty to us. Mr. Lindsay also thanked Dr. Schultz and stated that he appreciates his passion. He will make a great contribution to us. He has great financial expertise and experience. He is a veteran school leader in business and operations.

**VIII. BOARD COMMENTS**

Mr. Vermilion offered thanks to Mr. Butcher for working with the Board. A sign that shows how things have changed is even if we disagree, it's okay. We still can talk and shake hands after words. It's how we handle difficult situations. Thank you for always allowing us to do that.

Mrs. Moritz, thanked Mr. Butcher for his service to our kids. She also thanked Mr. Morrell and stated that she knows he has a great vision and she is excited to see it happen.

Mrs. Hutchison commented that she will miss seeing Mr. Butcher at the meetings and hearing what he has to say. She thanked Mr. Hoke for the fine job he has done for Marion Community Schools. His presentations were always well done and precise.

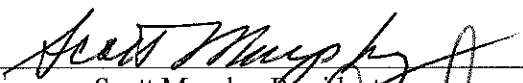
Mrs. Morgan thanked Mr. Butcher. She stated that he loves teachers and children and he loves Marion Community Schools. Thank you for that. She is sad to see Mr. Hoke go but you are leaving us in good hands. To Mr. And Mrs. Morrell, you are my neighbors and friends and it almost brings tears to her eyes tonight.

Mr. Vermilion stated that what Mr. Morrell is attempting to do is monumental. He agrees with Mr. Morrell's statements earlier – we should not be looking at the color of skin. He supports Mr. Morrell and his wife.

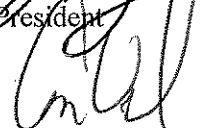
Mr. Murphy thanked Mr. Morrell and wished him the best of luck. He will also miss Mr. Butcher's leadership, guidance, patience and caring concern for all our kids. He thanked Mr. Hoke and said that he appreciates all his hard work. Everything that he has brought to the system, certainly guidance, leadership and counsel. Thanked everyone tonight for adjusting schedules this week.

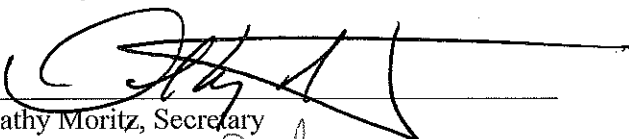
**IX. ADJOURNMENT**

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, July 8, 2015, at 6:00 p.m. in Room 4-4 of Marion High School. There being no further comments, President Murphy adjourned the meeting at 6:32 p.m.

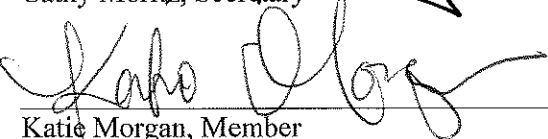
  
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Scott Murphy, President


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Dr. Harry Hall, 1<sup>st</sup> Vice President

  
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Aaron Vermilion, 2<sup>nd</sup> Vice President

  
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Cathy Moritz, Secretary

  
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Pam Hutchison, Member

  
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Katie Morgan, Member

  
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Greg Kitts, Member