

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

August 22, 2012

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, August 22, 2012, in the Board Room of the Education Service Center, 1240 South Adams Street, Marion, Indiana, at 6:13 p.m.

Board members present:

Mr. Aaron Vermilion	President
Mrs. Katie Morgan	1 st Vice President
Mr. Greg Kitts	2 nd Vice President
Mrs. Cathy Moritz	Secretary
Mr. Scott Murphy	Member
Mr. Mike Luce	Member

Board members absent:

Dr. Harry Hall	Member
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Also present:

Mr. Steve Edwards	Superintendent
Dr. Ken Folks	Assistant Superintendent for Instruction
Mr. Jim McWhirt	Business Manager
Mr. Scot Croner	K-12 Instructional Coordinator
Mr. Troy Freeman	Director of Support Services
Mrs. Lisa Graham	Director of Special Services
Mrs. Kristi Phillippe	TAP District Coordinator
Mrs. Heather Pratt	Interim Head Start Program Director
Mrs. Amanda McCammon	Director of Tucker Career & Technology Center

Distinguished Guests:

Mr. John Butcher	MTA President
Ms. Stephanie Holcomb	MTA Vice President
Mr. Derek Beigh	Reporter, Chronicle-Tribune
Ms. Layla Price	Reporter, WBAT-WCJC-WXXC

Spectators/Patrons

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I. CALL TO ORDER

Mr. Vermilion, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

RECOGNITION

TEACHER'S CHOICE ART AWARDS

Students were recognized for their artwork that was selected as the Teacher Choice Art Award for the 2011-2012 school year. The artwork will be displayed in the Board Room until the following year's winners are named. Those students recognized were:

Student Name	Grade Last Year	School Attended
Anna Hussong	7	McCulloch JHS
Lynnzee Dungey	5	Justice Intermediate
Olivia Ott	12	Marion High School
Jaler Turner	4	Kendall Elementary
Madeline Carver	9	Marion High School
Thao Nguyen	10	Marion High School
Elizabeth Bell	11	Marion High School
Aliza Wheadon	4	Frances Slocum Elementary
Danielle Manio	7	McCulloch JHS
Johnny Davis	3	Allen Elementary
Makayla Groce-Smeenk	6	Justice Intermediate
Kayla Wise	8	McCulloch JHS
Luv Chohan	4	Riverview Elementary

II. CONSENT AGENDA

Mr. Edwards requested approval of the Board for the Consent Agenda Items as follows:

- 12-201 MINUTES OF THE REGULAR MEETING HELD AUGUST 8, 2012*
- 12-202 PERSONNEL REPORTS*
- 12-202.1 ADDENDA PERSONNEL REPORTS*
- 12-203 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST*
- 12-204 REQUEST TO ACCEPT DONATION – TUCKER CAR. & TECH. CENTER*

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

12-201 MINUTES OF THE REGULAR MEETING HELD AUGUST 8, 2012

The Superintendent recommended approval of the minutes of the regular meeting held Wednesday, August 8, 2012 at 6:00 p.m.

12-202 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

8/22/12

ADMINISTRATIVE REPORT

New Employee

Name	Building and Assignment	Effective Date
Susan Emberton	ESC, Special Services Coordinator	8/17/12

BARGAINING UNIT REPORT

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
Sarah Basham	MHS, M-Club Sponsor	Beginning with the 2012-2013 School Year
Ashlee Shook	McCulloch, Junior High School Cross Country Coach	Beginning with the 2012-2013 School Year

Family Medical Leave

Name	Building and Assignment	Effective Date
Sarah Leitch	Allen, Kindergarten	10/17/12 through 1/13/13

New Employee

Name	Building and Assignment	Effective Date
Sarah Bergsieker	MHS, English/Journalism	8/20/12
Stephanie Carroll	MHS, Business	8/20/12
Kaitlyn Hesler	McCulloch, English/Language Arts Interventionist	8/20/12
Kendall Hiatt	Allen, Grade 2	8/20/12
Sidney Lyons	McCulloch, Math	8/20/12
Erica McKinzie	Allen, Grade 3	8/20/12
Mandy Ridgeway	Kendall, Grade 1	8/20/12
Geoff Smith	Justice Marshall, Alternative	8/20/12

Change in Assignment

Name	Building and Assignment	Effective Date
Amanda Myrick	From Justice Marshall, Special Education to Frances Slocum, Special Education	8/20/12

CLASSIFIED REPORT

Resignation

Name	Building and Assignment	Effective Date
Natasha Kroma	Frances Slocum, Instructional Educational Assistant and Crossing Guard	8/6/12

Lori Sanders	MCS Early Childhood Center, Instructional Educational Assistant – Special Needs Preschool	8/10/12
Julie Webb	Allen, Instructional Educational Assistant	7/29/12

New Employee

Name	Building and Assignment	Effective Date
Tina Bates	McCulloch, Academic Specialist	8/20/12
Miranda Mullenix	Kendall, Academic Specialist	8/20/12
Aubrie Wickham	Kendall, Library Coordinator	8/20/12

Change in Assignment

Name	Building and Assignment	Effective Date
John Nantz	From MHS, Custodian to McCulloch, Custodian	8/19/12
Diane Sheron	From, Substitute Teacher to McCulloch, Instructional Educational Assistant	8/21/12
Robert Yeager	From Justice Marshall, Custodian to Riverview, Temporary Lead Custodian	8/19/12

Family Medical Leave

Name	Building and Assignment	Effective Date
Ron Oldfield	Riverview, Lead Custodian	8/9/12 through 8/21/12

Leave of Absence

Name	Building and Assignment	Effective Date
Darrell Smith	MHS, Working Lead Custodian	7/28/12 through 10/31/12

The Superintendent recommended approval of the Personnel Reports, as presented.

12-202.1 ADDENDA PERSONNEL REPORT

The Addenda Personnel Report consisted of:

**MARION COMMUNITY SCHOOLS
 PERSONNEL REPORTS
 ADDENDA
 8/22/12**

BARGAINING UNIT REPORT

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
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Hilary Lochner	McCulloch, 8 th Grade Girls Basketball Coach	Beginning with the 2012-2013 School Year
Amy Miles	McCulloch, 7 th Grade Volleyball Coach	For the 2012-2013 School Year
Aimee Williams	McCulloch, Yearbook Sponsor	Beginning with the 2012-2013 School Year

Addenda Position Resignation

Name	Building and Assignment	Effective Date
Alyssa Braun	McCulloch, 7 th Grade Volleyball Coach	8/13/12
Teneal Gardner	McCulloch, Academic Coach – Science	8/21/12
Dave Mooney	McCulloch, 8 th Grade Girls Basketball Coach	8/17/12

New Employee

Name	Building and Assignment	Effective Date
Lalena Katey Boller	MCS Early Childhood Center, Head Start Teacher (temporary contract)	From 8/23/12 through 1/11/12
Toni Reece	Lakeview/St. Paul, Title I Interventionist	8/20/12

Decline Offer of Employment

Name	Building and Assignment	Effective Date
Tameka Wilson	Justice Marshall, Grade 5	8/16/12

Resignation

Name	Building and Assignment	Effective Date
Brent May	MHS, Math	8/14/12

CLASSIFIED REPORT

Resignation

Name	Building and Assignment	Effective Date
Ronald Barnes	Transportation, Bus Aide W/CDL	8/13/12
Lisa Delgado	Allen, Recess, Monitor	8/20/12
Alison Hannon	Kendall, Recess Monitor	8/27/12
Steve Smithley	MHS, Instructional Educational Assistant – Study Hall	8/9/12

New Employee

Name	Building and Assignment	Effective Date
Hannah Bradford	Riverview, Academic Specialist	8/23/12
Rachel Brown	Justice Marshall, Academic Specialist	8/20/12

Maegan Paul	Riverview, Recess Monitor & Crossing Guard	8/21/12
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Change in Assignment

Name	Building and Assignment	Effective Date
Beth Carrico	From MCS Early Childhood Center, Instructional Educational Assistant to Frances Slocum, Instructional Educational Assistant	8/21/12
Hannah Neumann	From Recess Monitor Substitute to Riverview, Recess Monitor	8/21/12
Betty Smith	MHS, Kitchen Assistant (from 5.25 hours to 4.25 hours per day)	8/21/12
Deb Williams	McCulloch, from Non-Instructional Educational Assistant to Academic Technology Lab Specialist	8/21/12
Sammie Williams	MHS, Kitchen Assistant (from 5.25 hours to 4.25 hours per day)	8/21/12

Retirement

Name	Building and Assignment	Effective Date
Madeline Foudray	Transportation, Bus Driver	8/21/12
Bettye Stevenson	Tucker, Instructional Educational Assistant	8/21/12
Robert Wilson	Transportation, Bus Driver	8/15/12

The Superintendent recommended approval of the Addenda Personnel Reports, as presented.

12-203 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval List for 8/9/12 through 8/22/12 was presented. The report included accounts payable claims #82,467 through #82,683, for a total of 217 claims. The total dollar amount of claims was \$1,115,017.64; of that amount \$520,001.15 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. **(Exhibit "A")**

12-204 REQUEST TO ACCEPT DONATION – TUCKER

The administration recommended the Board approve the acceptance of a donation from Hans and Amber Huber, in the amount of \$200.00, for the Culinary Arts Program at Tucker.

Mr. Murphy entered a motion to approve the Consent Agenda items 12-201 through 12-204. After a second by Mr. Luce, the motion passed with a unanimous vote. Mr. Luce abstained from item 12-201.

III. DISCUSSION/INFORMATION

12-205 2013 BUDGET PUBLIC WORK SESSION

Mr. Jim McWhirt, Business Manager, reviewed the 2013 budget, the 2013-2015 Capital Projects Fund Plan and the 2013-2024 Bus Replacement Plan in detail. The budgets and plans will be advertised in the

local newspaper on September 5th and September 12th. A public hearing on the budget will be held at the School Board meeting on September 26th.

12-206 LPN STUDENT HANDBOOK

Changes to the LPN Student Handbook for the 2012-13 school year were reviewed by Mrs. Amanda McCammon, Director of Tucker.

IV. ACTION

12-207 PERMISSION TO ADVERTISE PROPOSED BUDGETS, CAPITAL PROJECTS FUND PLAN, AND BUS REPLACEMENT PLAN

Per the budget timeline, Mr. McWhirt requested permission to advertise the 2013 budgets, the 2013-2015 Capital Projects Fund Plan, and the 2013-2024 Bus Replacement Plan. The plan is to be published in the Chronicle-Tribune on Wednesday, September 5, and Wednesday, September 12.

The Superintendent recommended the Board grant permission to advertise the budgets, as presented. **(Exhibit “B”)**

Mr. Luce entered a motion to approve the request for permission to advertise, as presented. After a second by Mrs. Moritz, the motion passed with a unanimous vote.

12-208 RESOLUTION – FOR ASSISTANT SUPERINTENDENT TO PERFORM PRINCIPAL DUTIES WITH REGARD TO TEACHER CANCELLATION OF CONTRACT, WHEN THE PRINCIPAL IS UNAVAILABLE

Mr. Edwards recommended the Board approve a resolution that allows the building principal to be appointed “principal” for purposes of preparing and issuing the written notice to a teacher, of the principal’s preliminary decision, pursuant to Indiana Code 20-28-7.5-2, to cancel the teacher’s contract. In addition, the resolution also appoints the Assistant Superintendent for Marion Community Schools to perform principal duties when the principal is unavailable, with regard to said teacher contract cancellation.

After discussion with the Board, it was recommended that changes be made to the language in the Resolution. Action will not be taken on this item until the next Board meeting on September 12, 2012.

V. PUBLIC COMMENTS

Ms. Tracy Hearn, community member, addressed the Board regarding a suggestion for an assembly program for Marion High School students.

VI. MARION TEACHERS ASSOCIATION COMMENTS

Mr. Butcher commented that he had been at all schools and the start of school at each looked very smooth and well run.

VII. SUPERINTENDENT COMMENTS

The Superintendent commented that we’ve had a great start to the school year. In all the year’s he’s been in education, he’s never experienced such a smooth start before. Justice had a tremendous open house and there was a great response at the elementary open houses as well. At the last board meeting he talked about possible community meetings sometime in September. Looks like those meetings will be held the week of September 17th. We will be in contact with the Board regarding venues and details

of the meetings. Mr. Edwards asked the Board if they were interested in continuing with the Board visitations for breakfast at each building. The board was in agreement to continue.

VIII. BOARD COMMENTS

Mrs. Morgan thanked staff for the successful start of school. The first staff day breakfast meeting was wonderful and she enjoyed the introduction of all the new administrators and teachers. Mr. Murphy commented that the new teacher orientation luncheon was very nice. He also thanked the teachers; he knows there was a ton of professional development over the summer and they gave up their time to attend that. This helps us deliver a much higher quality education and he appreciated the time and investment in our students. Mr. Luce congratulated the students honored this evening for art. This is one facet of the opportunities we have to offer to show their talents and excel. He thanked the teachers as well.

Mr. Kitts thanked the Hubers for their donation to the culinary arts program at Tucker. He also thanked the staff, teachers, and administrators for the great start to school.

Mr. Edwards commented that today the Grant County superintendents held their monthly meeting and it was decided to hold all the meetings this school year at the Tucker Bistro. The Bistro will now be open for breakfast as well starting at 9:30 am.

IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, September 12, 2012, at 6:45p.m. in the Board Room of the Education Service Center. There being no further comments, Mr. Vermilion adjourned the meeting at 7:32 pm

Aaron Vermilion, President

Katie Morgan, 1st Vice President

Greg Kitts, 2nd Vice President

Cathy Moritz, Secretary

Dr. Harry Hall, Member

F. Michael Luce, Member

Scott Murphy, Member