

MARION COMMUNITY SCHOOLS  
MARION, INDIANA  
MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
AUGUST 27, 2014

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, August 27, 2014, in room 4-4 of Marion High School, 750 W. 26<sup>th</sup> St., Marion, Indiana, at 6:04 p.m.

Board members present:

Mr. Greg Kitts	President
Mr. Scott Murphy	1 <sup>st</sup> Vice President
Dr. Harry Hall	2 <sup>nd</sup> Vice President
Mrs. Katie Morgan	Member
Mrs. Pam Hutchison	Member
Mr. Aaron Vermilion	Member

Board members absent:

Mrs. Cathy Moritz	Secretary
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Also present:

Mr. Brad Lindsay	Superintendent
Dr. Wood Barwick	Chief Academic Officer
Mr. Chris Hoke	Assistant Superintendent of Business Affairs
Mrs. Brenda McVicker	Director of Elementary Education
Mr. Troy Freeman	Director of Support Services
Mrs. Lisa Graham	Director of Special Services
Mr. Jamy Bechler	Marion High School Athletic Director
Mrs. Patricia Gibson	Director of Communications

Media/Distinguished Guests:

Ms. Jillian Fellows	Reporter, Chronicle-Tribune
Mr. John Butcher	MTA President

Spectators/Patrons

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**I. CALL TO ORDER**

Mr. Kitts, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

**II. CONSENT AGENDA**

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 14-199 MINUTES OF THE EXECUTIVE SESSION HELD AUGUST 13, 2014
- 14-200 MINUTES OF THE REGULAR MEETING HELD AUGUST 13, 2014
- 14-201 PERSONNEL REPORTS
- 14-201.1 ADDENDA PERSONNEL REPORTS
- 14-202 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 14-203 RENEWAL OF HEAD START APPLICATION
- 14-204 REQUEST TO ACCEPT DONATIONS – MARION HIGH SCHOOL
- 14-205 REVISIONS TO TEXTBOOK RENTAL FEES – GRADES 9-12 ONLY
- 14-206 REQUEST TO ACCEPT DONATIONS – TUCKER HEALTH CAREERS PROGRAM

**14-206.1 APPROVAL OF OUT-OF-STATE FIELD TRIP REQUEST - MHS**

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

**14-199 MINUTES OF THE EXECUTIVE SESSION HELD AUGUST 13, 2014**

The Superintendent recommended approval of the minutes of the executive session held August 13, 2014.

**14-200 MINUTES OF THE REGULAR MEETING HELD AUGUST 13, 2014**

The Superintendent recommended approval of the minutes of the regular meeting held August 13, 2014.

**14-201 PERSONNEL REPORTS**

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
 PERSONNEL REPORTS**

8/27/14

**BARGAINING UNIT REPORT**

**Addenda Position Recommendation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Rianne Aguilar	McCulloch, 7 <sup>th</sup> Grade Girls Basketball Coach	Beginning with the 2014-2015 School Year
Sarah Bergsieker	MHS, Junior Class Sponsor	Beginning with the 2014-2015 School Year
Cathy Moritz	McCulloch, Golf Club Sponsor	For the 2013-2014 School Year

**Addenda Position Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Jeff Lyttle	McCulloch, Athletic Coordinator	9/1/14
Anna Murphy	MHS, Academic Giants Coordinator, Quiz Bowl Coach, and Freshman Class Sponsor	8/19/14
Diana Murrell-Gardner	MHS, Junior Class Sponsor	8/20/14
Kristen Petruniw	McCulloch, Junior High Track Coach	8/18/14

**Change in Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Wayne Garrett	From MHS/Justice Marshall, Music (split) to Justice Marshall, Music (full-time)	8/11/14

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Tina Harris	MHS, Earth Space Science	8/18/14

**Resignation**

Name	Building and Assignment	Effective Date
Kyle Willmann	McCulloch, Math	8/21/14

**CLASSIFIED REPORT**

**Family Medical Leave**

Name	Building and Assignment	Effective Date
Thomas Dixon	MHS, Custodian	8/21/14 through 10/25/14
Gregory Rice	MHS, Custodian	8/14/14 through 8/20/14
Ed Velasquez	MHS, Social Service Specialist	8/11/14 through 10/30/14

**Unpaid Leave of Absence**

Name	Building and Assignment	Effective Date
Amanda Clymer	MCS Early Childhood Center, Instructional Educational Assistant	8/18/14 through 9/29/14

**Change in Assignment**

Name	Building and Assignment	Effective Date
Geraldine Cole	From McCulloch, Crossing Guard to Frances Slocum, Dining Room Monitor & McCulloch, Crossing Guard	8/11/14
Robert Yeager	From Justice Marshall, Custodian to Justice Marshall, Lead Custodian	8/3/14

**New Employee**

Name	Building and Assignment	Effective Date
Tara Flanigan	MCS Early Childhood, Instructional Educational Assistant	8/11/14

Mr. Lindsay recommended approval of the Personnel Report, as presented.

**14-201.1 ADDENDA PERSONNEL REPORTS**

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS  
 ADDENDA  
 PERSONNEL REPORTS**

8/27/14

**BARGAINING UNIT REPORT**

**Addenda Position Recommendation**

Name	Building and Assignment	Effective Date
Rachael Bush	MHS, Academic Giant Coordinator (split addenda)	Beginning with the 2014-2015 School Year
John Butcher	MHS, Quiz Bowl Sponsor	Beginning with the 2014-2015 School Year

Danielle Christenson	MHS, Freshman Class Sponsor (split addenda) and Quiz Bowl – Science (split addenda)	Beginning with the 2014-2015 School Year
Pat Cohee	MHS, Freshman Class Sponsor (split addenda) and Quiz Bowl – Science (split addenda)	Beginning with the 2014-2015 School Year
Diana Murrell-Gardner	MHS, Academic Giant Coordinator (split addenda)	Beginning with the 2014-2015 School Year

**Addenda Position Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Kyle Booher	MHS, Quiz Bowl – Science	8/22/14

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Evelyn McDowell	McCulloch, Math Interventionist	9/2/14 – pending successful completion of the hiring process
Michael Retherford	McCulloch, Math	8/28/14 – pending successful completion of the hiring process

**CLASSIFIED REPORT**

**Additional Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Angie Luzadder	Kendall, Recess Monitor	8/28/14

**Resignation**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Shelli Holloway	Allen, Secretary (half-time)	8/8/14
Kent Kessler	Justice Marshall, Academic Lab/Technology Specialist	8/7/14

**Change in Assignment**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Donetta Blackburn	From Food Service Substitute to Kendall, Kitchen Assistant	8/28/14
Richard Carpenter	From Bus Driver Substitute to Transportation, Bus Driver	8/28/14
Brittany Fisher	From MCS Early Childhood Center, Instructional Educational Assistant to MHS, Instructional Educational Assistant	8/14/14
Christina Simmons	From Food Service Substitute to Allen, Kitchen Assistant	8/28/14

**New Employee**

<b>Name</b>	<b>Building and Assignment</b>	<b>Effective Date</b>
Jacob King	Allen, Instructional Educational Assistant –	8/28/14

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John Spiegel	Tucker, ABE Instructor	8/28/14

Mr. Lindsay recommended approval of the Addenda Personnel Report, as presented.

**14-202 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST**

The Expenditure Approval List for 8/14/14 through 8/27/14 was presented. The report included accounts payable claims #91,480 through #91,492 and #91,500 through #91,671, for a total of 185 accounts payable claims. The total dollar amount of claims was \$1,511,097.21, of that amount \$682,857.50 was expended from the General Fund. Mr. Lindsay recommended approval of the expenditure approval list. **(Exhibit "A")**

**14-203 RENEWAL OF HEAD START APPLICATION**

It was the recommendation of the administration that the Board approve the renewal of the Head Start grant application, which must be filed by September 1, 2014.

**14-204 REQUEST TO ACCEPT DONATIONS – MARION HIGH SCHOOL**

The Superintendent recommended the Board approve the acceptance of the following donations to Marion High School:

**Class of 1967**

Used to purchase cap/gowns for needy students  
\$50 Alan Culley  
\$100 Class of 67  
\$100 Doug & Jacqueline Peden

**Football**

\$2,700 Marion Giant Athletic Boosters, Inc

**Boys Soccer**

\$100 Dr. Tom Chowattukunnel  
\$100 Pro Prints Gear  
\$250 Prince Hall Towers  
\$250 Prince Hall Housing Authority  
\$250 Wike Equipment Inc  
\$250 GPS American

**14-205 REVISIONS TO TEXTBOOK RENTAL FEES – GRADES 9-12 ONLY**

The administration requested the Board approve a change to the 2014-15 fee schedule, as follows:

- AP Environmental Science AP Environmental Science & Strive for 5; Environmental Science Student Lab Notebook, First Edition New course offering 2014-2015 Original teacher resigned Replacement teacher hired and started position on 8/18/2014

**(Exhibit "B")**

**14-206 REQUEST TO ACCEPT DONATION – TUCKER HEALTH CAREERS PROGRAM**

The administration recommended the Board approve the acceptance of a donation from The Community Foundation through GROW Nurses. The items donated were: a breathing lung, a heart model, a lung model, and a wheelchair.

#### **14-206.1 APPROVAL OF OUT-OF-STATE FIELD TRIP REQUEST - MHS**

The administration recommended approval of the out-of-state field trip request from Marion High School for the JROTC students to participate in the JROTC Raider Team Competition at Southern High School in Louisville, KY. The group will leave Marion High School on Saturday, September 13, 2014 at approximately 3:00 a.m. and return on the same day at approximately 10:00 p.m. Transportation will be provided by the district transportation department. There will be approximately 24 students participating and 2 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

Mr. Murphy entered a motion to approve the Consent Agenda items 14-199 through 14-206.1. After a second by Mrs. Hutchison, the motion passed with a unanimous vote.

### **III. DISCUSSION/INFORMATION**

#### **14-207 FUNDRAISING/DONATIONS THROUGH MARION HIGH SCHOOL ALUMNI ASSO.**

Mr. Hoke updated the Board on conversations he and the Superintendent have had regarding how best to process donations we receive, perhaps through the Marion High School Alumni Association. These donations would be for specific projects that we are looking for community support to fund.

#### **14-208 2015 BUDGET PUBLIC WORK SESSION**

Mr. Hoke reviewed the 2015 proposed budget, the 2015-2017 Capital Projects Fund Plan and the 2015-2026 Bus Replacement Plan in detail. A public hearing on the budget will be held at the School Board meeting on September 24<sup>th</sup>. Mr. Hoke answered several questions from the Board. The Board requested that there be another meeting planned for further discussion, prior to the September 24<sup>th</sup> public hearing.

#### **14-209 DISTRICT TARGET 2 – STRATEGIC LEARNING – LITTLE GIANTS UPDATE**

Mrs. Wortinger, Head Start/Preschool Program Manager, updated the Board on the preschool programs we offer. Title I Preschool is currently servicing 70 students with a waiting list. The playground equipment at Justice for the Title I Preschool has now been installed. Mrs. Wortinger reviewed the special activities planned for the school year. The Head Start preschool program is serving 168 students, and also has a waiting list. The Head Start preschool and our Special Ed preschool programs are both housed at Tucker.

### **IV. ACTION**

#### **14-210 PERMISSION TO ADVERTISE PROPOSED BUDGETS, CAPITAL PROJECTS FUND PLAN, AND BUS REPLACEMENT PLAN**

Mr. Hoke requested permission to advertise the 2015 budgets, the 2015-2017 Capital Projects Fund Plan, and the 2015-2026 Bus Replacement Plan. The budgets and plans will be advertised in the local newspaper on September 3<sup>rd</sup>, and 10<sup>th</sup>. The Superintendent made a recommendation that the Board approve the request for permission to advertise the 2015 budgets, as presented. (Exhibit "C")

Dr. Hall entered a motion to approve. After a second by Mrs. Hutchison, the motion passed with a unanimous vote.

### **V. PUBLIC COMMENTS**

Mr. Larry Lloyd addressed the Board with regard to the budget and spending.

### **VI. MARION TEACHERS ASSOCIATION COMMENTS**

Mr. Butcher stated that our teachers are dedicated and they go the extra mile every day. He asked the Board to remember that the teachers are on the front line and that is not the place to cut the budget.

## VII. SUPERINTENDENT COMMENTS

The Superintendent echoed that we do have highly dedicated teachers and staff. He thanked our parents for choosing Marion Community Schools. We consider it our privilege to education their children. Our community is rallying around our schools and staff to help us serve our students as best we can. We have a professional school board and he is thankful for that.

## VIII. BOARD COMMENTS

Mr. Murphy thanked Mr. Butcher and all those on the negotiating team. It's difficult to put a dollar value on what our teachers do. Unfortunately we are limited with what we can spend and it gets to be a tough situation. This is one of the most critical professions we have in the entire city, and it's tough to determinate the value of a highly effective teacher. He appreciates the commitment and the give and take. Mr. Kitts did an outstanding job as did Mr. Butcher. The money we spent on the football turf was a leap of faith and he believes we will recoup that money. He has faith in the vision and the administrative team and Alumni Association to raise those funds to make this a special venue. Similar to what we've invested in the library, planetarium and the Walton Center. He believes that education must come first, but he also believes extra-curricular activities are very important in the development of our students.

Dr. Hall thanked the whole team that participated in the contract agreement. When he first came to Marion, he remembered we had gone three years without a contract with the teachers. He remembered participating in the march up to the town square in protest. Dr. Hall reminded everyone of the Flyin-Cruisin this weekend at the airport. Money raised will go towards the band program. He wished the JROTC Raider team good luck at the competition this weekend.

Mr. Vermilion stated that we need more people like Larry Lloyd, who are willing to step up and say their piece and be here a lot of the time. Mr. Lloyd gives us an honest and heartfelt opinion. Mr. Vermilion commented that he does not like calling it a football field. It's a football, soccer, track, baseball, ...it's a Sports Complex. He believes that we lost pride in Marion sports and therefore we lost pride in other things. Whether you believe it or not, it dictates a lot of the attitude sometimes. We've already had a ton of money that has been committed to this project and at some point it will materialize. Mr. Vermilion commented that our kids deserve things like this. They deserve the best, that's the whole idea behind fixing our facilities to where they should be. We have to fix all the issues we have, and we have gone a long way to do that. We've spent a lot of money on improvements, but now we have to figure out another way. He believes in our teachers completely. He hopes that Marion Community Schools someday, when we're all gone, will be a significantly better place.

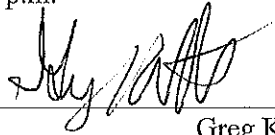
Mrs. Morgan commented that she remembers sitting here when we've made hard decisions, but they were in the best interests of the community. Every single board member that's she's been on the board with had kids in our school system. The Board members have all been fully invested in Marion Community Schools. We send our children here, we live here, and we're not going anywhere. We made hard decisions because, my education at Marion Community Schools was great, and I want to make sure all other children have that same opportunity. We knew that the time would come when we would turn this district around and we would have to start cutting back, and the time is now here. Together this board has faced great challenges and made really great decisions and together we can face the challenge of cutting back the budget and being responsible with the income we have coming in. Looking for other sources of income is a path we are already on, and certainly the partnership with the Alumni Association is a good way to go. She has no doubts that the decisions they have made have been best for Marion Community Schools. She would encourage more community members to attend the meetings. Mrs. Morgan also acknowledged each of the donations we accepted tonight.

Mr. Kitts thanked Mr. Butcher and commented that they have worked together for a long while. He got on the Board because he didn't like what was happening at the time. Mr. Kitts stated that he is a Marion High School graduate, he has one daughter who will graduate in 2018 and the other in 2020, and he's definitely vested. The budget comments may sound harsh, but at this point it's proactive. We can choose to do this now and look at things. If we wait it will be harsher to make the choices. He agreed with Mr. Butcher's comments about our teachers being on the front line. You can't put a price on that and we appreciate everything they do for us. It's

going to be a long discussion and he definitely agrees that teachers would be the last that we would look at. Mr. Kitts commented that he appreciates the job our administrators do every day as well.

**IX. ADJOURNMENT**

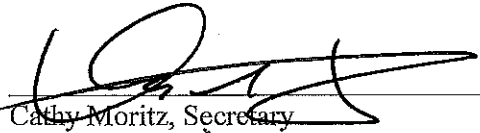
The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held September 10, 2014 at 6:00 p.m. in Room 4-4 of Marion High School. There being no further comments, President Kitts adjourned the meeting at 8:18 p.m.



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Greg Kitts, President

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Scott Murphy, 1<sup>st</sup> Vice President

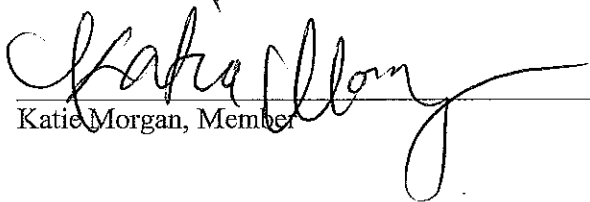
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Dr. Harry Hall, 2<sup>nd</sup> Vice President



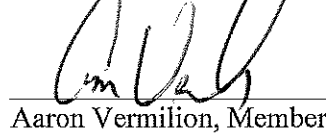
\_\_\_\_\_  
Cathy Moritz, Secretary



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Pam Hutchison, Member



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Katie Morgan, Member



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Aaron Vermilion, Member