

MARION COMMUNITY SCHOOLS
MARION, INDIANA
MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
September 14, 2016

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, September 14, 2016, in room 2-29 of Marion High School, 750 W. 26th St., Marion, Indiana, at 7:00 pm.

Board members present:

Mr. Aaron Vermilion	President
Mr. Scott Murphy	Secretary
Mrs. Katie Morgan	Member
Mrs. Pam Hutchison	Member
Mr. Chuck Griffin	Member

Board members absent:

Mrs. Cathy Moritz	1 st Vice President
Mr. Greg Kitts	2 nd Vice President

Also present:

Mr. Brad Lindsay	Superintendent
Dr. Bob Schultz	Assistant Superintendent of Business Affairs
Mrs. Brenda McVicker	Director, Elementary Education
Mrs. Patricia Gibson	Director of Communication
Mrs. Lisa Graham	Director of Special Services
Mrs. Lynn Gosser	Grant County Coop Director
Mr. Mike Wingert	Principal, Justice Intermediate School
Mr. Mike Ripperger	Director, Marion Regional Career Center
Mr. Keith Burke	Principal, Marion High School
Mrs. Michele Smith	Instructional Coordinator
Mrs. Kerri Wortinger	Little Giants/Head Start Program Manager
Mr. Scott Hoeksema	Title I Data/Instructional Technology Coordinator

Media/Distinguished Guests:

Mr. Scott Simpson	President, Marion Teachers Association
Ms. Andrea Yeater	Reporter, Chronicle-Tribune

Spectators/Patrons

I. CALL TO ORDER

Mr. Vermilion, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

II. CONSENT AGENDA

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 16-164 MINUTES OF THE EXECUTIVE SESSION HELD AUGUST 24, 2016
- 16-165 MINUTES OF THE REGULAR MEETING HELD AUGUST 24, 2016
- 16-166 PERSONNEL REPORTS
- 16-166.1 ADDENDA PERSONNEL REPORTS
- 16-167 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 16-168 FINANCIAL REPORTS

- 16-169 UNIFORM CONFLICT OF INTEREST STATEMENT – CHUCK GRIFFIN
- 16-170 PROFESSIONAL DEVELOPMENT REQUEST – MARION REGIONAL CAREER CENTER
- 16-171 ACCEPTANCE OF DONATION – FRANCES SLOCUM ELEMENTARY
- 16-172 HEAD START BASELINE GRANT
- 16-173 ACCEPTANCE OF DONATION – HALL OF DISTINCTION
- 16-174 ACCEPTANCE OF DONATIONS – MARION HIGH SCHOOL
- 16-175 ACCEPTANCE OF DONATION – DISTRICT SCHOOLS

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

16-164 MINUTES OF THE EXECUTIVE SESSION HELD AUGUST 24, 2016

The Superintendent recommended approval of the minutes of the executive session held Wednesday, August 24, 2016 at 6:00 p.m.

16-165 MINUTES OF THE REGULAR MEETING HELD AUGUST 24, 2016

The Superintendent recommended approval of the minutes of the regular meeting held Wednesday, August 24, 2016 at 7:00 p.m.

16-166 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
 PERSONNEL REPORTS**

9/14/16

BARGAINING UNIT REPORT

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
Katrina Blackmon	MHS, Freshman Girls Basketball Coach and Freshman Volleyball Coach	9/15/16
Jessica Brown	MHS, Assistant Varsity Girls Basketball Coach	9/15/16
Dale Gearheart	MHS, Head Varsity Volleyball Coach	9/15/16
Rachel Lynn	McCulloch, 8 th Grade Volleyball Coach	9/15/16
Taryn Masiongale	Justice Marshall, 6 th Grade Volleyball Coach	9/15/16
Rob McCallum	MHS, Freshman Girls Basketball Coach	9/15/16
Jessica Stewart	Justice Marshall, 6 th Grade Girls Basketball Coach	9/15/16
Johnnie Taylor	MHS, Assistant Choral Director	9/19/16
DeWitt Weaver IV	MHS, Assistant Varsity Girls Basketball Coach	9/15/16
Tyler White	MHS, Assistant Varsity Volleyball Coach	9/15/16
Tawny Wood	McCulloch, 7 th Grade Volleyball Coach	9/15/16

Resignation

Name	Building and Assignment	Effective Date
Debra Durr	McCulloch, Language Arts	9/13/16

CLASSIFIED REPORT

Resignation

Name	Building and Assignment	Effective Date
Todd Chin	MHS, Director of Student Activities/Assistant Athletic Director	9/9/16
Stephania Payne	Frances Slocum, Library Coordinator	9/15/16
Shirley Spangler	Transportation, Bus Driver	8/25/16
Ashley West	McCulloch, Instructional Educational Assistant	9/9/16

New Employee

Name	Building and Assignment	Effective Date
Steven Douglas	Transportation, Bus Driver	9/12/16
Michele Greer	MHS, Custodian	9/18/16 – pending successful completion of the hiring process
Michelle Herring	Allen (Head Start), Head Start Family Engagement Coordinator	9/15/16 – pending successful completion of the hiring process

Retirement

Name	Building and Assignment	Effective Date
Shelly Diskey	Frances Slocum, Instructional Educational Assistant	8/8/16

Change in Assignment

Name	Building and Assignment	Effective Date
Mary Farmer	Food Service Substitute to MHS, Kitchen Assistant	9/14/16
Stephanie Floyd	From MHS, Kitchen Assistant to MHS, Food Service Department Head	9/14/16
Mary Robbins	From Food Service Substitute to Frances Slocum, Kitchen Assistant	9/14/16
Angela Thomas	From Educational Assistant Substitute to MHS, Support Secretary	9/7/16

The Superintendent recommended approval of the Personnel Reports, as presented.

16-166.1 ADDENDA PERSONNEL REPORTS

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
 PERSONNEL REPORTS
 ADDENDA**

9/14/16

BARGAINING UNIT

**Declined Bargaining Unit Position
 Cancellation of Contract**

Name	Building and Assignment	Effective Date
Jennifer Donald	MHS, English	8/24/16

CLASSIFIED REPORT

Retirement

Name	Building and Assignment	Effective Date
Jack Marshall	Justice Marshall, Title I Elementary Student Support Specialist	9/23/16

New Employee

Name	Building and Assignment	Effective Date
Victoria Contreras	Riverview, Instructional Educational Assistant	9/26/16 – pending successful completion of the hiring process
Amber Huber	MRCC, Non-Instructional Educational Assistant	10/4/16 – pending successful completion of the hiring process
Christopher Ruth	McCulloch, Instructional Educational Assistant	9/15/16 – pending successful completion of the hiring process
Heather Witham	Riverview, Instructional Educational Assistant	9/19/16 – pending successful completion of the hiring process

Change in Assignment

Name	Building and Assignment	Effective Date
Katrina Auld	From Substitute Bus Driver to Transportation, Bus Driver	8/23/16
Amanda Belcher	From Food Service Substitute to McCulloch, Kitchen Assistant	9/14/16
Kelly Burns	From McCulloch, Kitchen Assistant to Food Service Substitute	9/13/16
Tonya Guy	From Food Service Substitute to Allen, Kitchen Assistant	9/14/16

The Superintendent recommended approval of the Addenda Personnel Reports, as presented.

16-167 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 8/1/16 through 9/14/16 was presented. The report included accounts payable claims #10442 to #10664 for a total of 223 accounts payable claims. The total dollar amount of claims was \$1,862,087.24; of that amount \$410,264.48 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. **(Exhibit "A")**

16-168 FINANCIAL REPORTS

Dr. Bob Schultz, Assistant Superintendent /Business Affairs, presented an Analysis of the 2016 Local Tax Revenue as well as the Fund Summary report and a 2016 Expenditure report.

16-169 UNIFORM CONFLICT OF INTEREST STATEMENT – CHUCK GRIFFIN

Board members and administrators who may take action that will result in an increase in their income or net worth or that of a spouse or dependent have a conflict of interest subject to disclosure. A signature is required on item #10 of a completed Uniform Conflict of Interest Disclosure Statement. Mr. Chuck Griffin filed a disclosure statement with the Marion Community Schools.

The Board must accept the disclosure statements in a public meeting. The statements will be filed with the State Board of Accounts and the Grant County Clerk as required by Indiana Statute. The Superintendent recommended acceptance of the attached Uniform Conflict of Interest Disclosure Statement. **(Exhibit “B”)**

16-170 APPROVAL OF REQUEST FOR PROFESSIONAL DEVELOPMENT

The administration recommended approval of the request from the Marion Regional Career Center for Travis Hueston, Information Technology Teacher, to attend the Dell World 2016 conference in Austin, TX from October 18 through October 21, 2016.

Board Policy #3242 requires Board approval for all requests that require an employee to be gone for more than three working days.

16-171 ACCEPTANCE OF DONATION – FRANCES SLOCUM ELEMENTARY

The administration recommended the Board approve the acceptance of a donation to Frances Slocum Elementary of a \$150.00 gift card from Meijer.

16-172 HEAD START BASELINE GRANT

Mrs. Wortinger presented the final draft of the 2016-17 Head Start grant application, the budget narrative, as well as the application for federal assistance. The Board was asked to approve the grant application.

16-173 ACCEPTANCE OF DONATION – HALL OF DISTINCTION

The administration recommended the Board approve the acceptance of a donation from WMS Electronics of \$100. This money will be used to help sponsor the Hall of Distinction induction events.

16-174 ACCEPTANCE OF DONATIONS – MARION HIGH SCHOOL

The administration recommended the Board approve the acceptance of several donations to Marion High School, as follows:

Band

\$100 MHS Alumni Association

2015-2016 3.5 Banquet

\$1,400 Grant County Manufacturers Council

Athletic Department

\$30 Alan Culley

Boys Tennis

\$100 Peter Snow

16-175 ACCEPTANCE OF DONATION – DISTRICT SCHOOLS

Mrs. Preston asked the Board to accept a donation to the school nurses and clinic assistants of 6 scales from Marion General Hospital. With this generous donation we will be able to measure student growth in the form of height and weight.

Mrs. Hutchison entered a motion to approve the Consent Agenda items 16-164 through 16-175. After a second by Mr. Murphy, the motion passed.

III. DISCUSSION/INFORMATION

16-176 DISTRICT TARGET #2: PRODUCING LEARNING RESULTS UPDATE

- *MHS National Merit Semifinalists & AP Report – The Board recognized two Marion High School Seniors – Anne Marie Conrad and Micah Hoeksema. Mr. Burke reported on AP scores and other opportunities for students at Marion High School.*

16-177 2017 BUDGET PUBLIC WORK SESSION

Dr. Schultz reviewed the 2017 proposed budget, the 2017-2019 Capital Projects Fund Plan and the 2017-2028 Bus Replacement Plan in detail. A public hearing on the budget will be held at the School Board meeting on September 28th. Dr. Schultz answered questions from the Board.

IV. ACTION

16-178 PERMISSION TO ADVERTISE THE PROPOSED BUDGET, CAPITAL PROJECTS PLAN AND BUS REPLACEMENT PLAN

Dr. Schultz requested permission to advertise the 2017 budgets, the 2017-2019 Capital Projects Fund Plan, and the 2017-2028 Bus Replacement Plan. The budgets and plans will be advertised in the local newspaper on September 4th and 14th. The Superintendent made a recommendation that the Board approve the request for permission to advertise the 2017 budgets, as presented. (Exhibit "C")

Mrs. Morgan entered a motion to approve to advertise the proposed budgets, as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote.

16-179 APPROVAL OF 2016-17 CONTRACT WITH THE MARION TEACHERS ASSOCIATION

The Marion Teachers Association and Marion Community Schools have reached an agreement on the terms of the 2016-17 contract. The Superintendent recommended the Board approve the contract as presented. (Exhibit "D")

Mrs. Morgan entered a motion to approve to the contract, as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote.

V. PUBLIC COMMENTS

No public comments.

VI. MARION TEACHER ASSOCIATION COMMENTS

Mr. Simpson thanked the Board for the vote and the working relationship the teachers association has with the school corporation and board. He acknowledged Mr. Murphy and Mr. Kitts who were on the negotiations committee. Mr. Simpson commented that the ISTA and ISTA president will be at the state house making our voice hear in the next legislative session. They will know the issues that we face, and they will understand that every student in this state deserves equity not equality in their education. He met today at the airport with Mr. Ripperger and others to see the aerospace program and what that can bring to our students. He is excited to see this program grow and the Airport is going to be a great asset in this endeavor. Mrs. Ritz will be here a week from Thursday at 6pm at the Marion Public Library and was invited by ISTA retirees. Mr. Simpson encouraged

the Board to go to the IDOE website and look at the goals she has set. He is excited about potentially hosting the two district 31 candidates educational round table debate on Oct. 13th. We are looking at the auditorium at McCulloch as the venue. The event starts at 6pm.

VII. SUPERINTENDENT COMMENTS

When we talk, it's important to appreciate the notion of we embrace all the children of all the people. School choice has perpetuated separation and segregation and what we believe is liberty in the real world. How can we do that better and more authentically? Our students are our mission. How can we grow equity and access? The Superintendent thanked all of our parents. This first 6 weeks as been the best start ever. Mr. Lindsay is seeing peace in the buildings, purposeful engagement, and keeping the main thing the main thing. We want our students reading at or above grade level. He sees a team concept making things happen now. Friday is the ADM count day, and we will see where we are officially on that day. It's clear now that parents have chosen MCS and parents are coming back. We are trying to make more good things happen for more people.

VIII. BOARD COMMENTS

Mr. Murphy thanked Mr. Simpson and the MTA leadership team. Negotiating a contract is a balancing act. The nice thing about the time he's spent in negotiations, it's always very constructive and everyone is willing to look at things differently. Our challenge is how we compensate teachers. He doesn't think any of us feel they ever earn enough, because it is a tough job. Our teachers are excellent and are mission motivated. Thank you for your patience and understanding and especially for your love of our kids. He hopes one of the questions to the House 31 representative candidates is negotiating earlier in the year and changing that language.

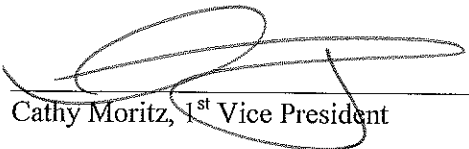
Mrs. Morgan thanked Mr. Murphy, Mr. Kitts and Mr. Simpson for their leadership. It's good to know that we can send two board members to represent the entire board so well. Mr. Morgan thanked those you gave donations. She also mentioned that tickets for the Hall of Distinction are now available.

Mr. Vermilion commented that when we hear all these students passing 3 and 4 AP tests, there's generally a good reason – they have good teachers. They consistently are pushing these kids to do better. Those teachers really do matter. He's so excited about the aviation program. This program sets up apart from the other schools. Next weekend is homecoming and Saturday is the Hall of Distinction ceremony.

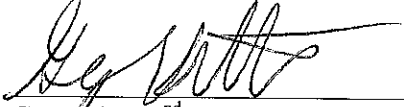
IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Wednesday, September 28, 2016, at 7:00 p.m. in Room 2-29 of Marion High School. There being no further comments, President Vermilion adjourned the meeting at 7:57 p.m.

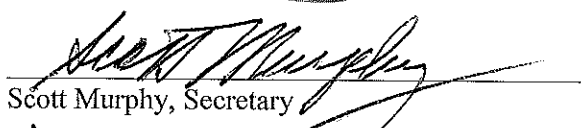
Aaron Vermilion, President



Cathy Moritz, 1st Vice President

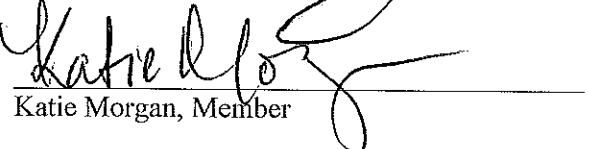


Greg Kitts, 2nd Vice President



Scott Murphy, Secretary

Pam Hutchison, Member



Katie Morgan, Member

Chuck Griffin, Member

