

MARION COMMUNITY SCHOOLS
MARION, INDIANA
MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
December 19, 2012

The Board of School Trustees of Marion Community Schools met for a regular meeting on Wednesday, December 19, 2012, in the Board Room of the Education Service Center, 1240 S. Adams Street, Marion, Indiana, at 6:14 p.m.

Board members present:

Mr. Aaron Vermilion	President
Mrs. Katie Morgan	1 st Vice President
Mr. Greg Kitts	2 nd Vice President
Mrs. Cathy Moritz	Secretary
Mr. Scott Murphy	Member
Mr. Mike Luce	Member
Dr. Harry Hall	Member

Board members absent:

None

Also present:

Mr. Steve Edwards	Superintendent
Dr. Ken Folks	Assistant Superintendent for Instruction
Dr. Scot Croner	K-12 Instructional Coordinator
Mr. Troy Freeman	Director of Support Services
Mrs. Lisa Graham	Director of Special Services
Mrs. Kristi Phillippe	TAP District Coordinator
Mrs. Amanda McCammon	Director of Tucker Career & Tech. Ctr.

Distinguished Guests:

Mr. John Butcher	MTA President
Mrs. Cindy Edwards	MTA 1 st Vice President
Mrs. Stephanie Holcomb	MTA 2 nd Vice President
Mr. Derek Beigh	Reporter, Chronicle-Tribune

Spectators/Patrons	42
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I. CALL TO ORDER

Mr. Vermilion, Board President, called the meeting to order. The Pledge of Allegiance to the Flag was given.

II. CONSENT AGENDA

Mr. Edwards requested approval of the Board for the Consent Agenda Items as follows:

- 12-285 MINUTES OF THE REGULAR MEETING HELD DECEMBER 12, 2012*
- 12-286 PERSONNEL REPORTS*
- 12-286.1 ADDENDA PERSONNEL REPORTS*
- 12-287 REQUEST TO ACCEPT DONATION – ALLEN ELEMENTARY*
- 12-288 RECOMMENDATION FOR DISCIPLINARY ACTION*
- 12-289 REVISIONS TO STATEMENT OF BENEFITS*

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

12-285 MINUTES OF THE REGULAR MEETING HELD DECEMBER 12, 2012

The Superintendent recommended approval of the minutes of the regular meeting held on Wednesday, December 12, 2012, at 6:00 p.m.

12-286 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

12/19/12

CLASSIFIED REPORT

New Employee

Name	Building & Assignment	Effective Date
Rachel Riggs	McCulloch, Non-Instructional Educational Assistant	12/17/12

Family Medical Leave

Name	Building and Assignment	Effective Date
Troy Gulley	Kendall, Lead Custodian	12/12/12 through 1/3/12

The Superintendent recommended approval of the Personnel Reports, as presented.

12-286.1 ADDENDA PERSONNEL REPORTS

The Addenda Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

ADDENDA

12/19/12

ADMINISTRATIVE REPORT

Family Medical Leave

Name	Building and Assignment	Effective Date
Randy Sehy	MHS, Dean of Students/Football Coach	From 12/11/12 through 3/3/13

BARGAINING UNIT REPORT

Addenda Position Resignation

Name	Building & Assignment	Effective Date
Lindsey Waggoner	MHS, Assistant Varsity Girls Track Coach	8/9/12

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
Jeremiah Sanders	MHS, Assistant Choral Director	For the 2012-2013 school year

Change in Assignment

Name	Building and Assignment	Effective Date
Tina Bates	From McCulloch, Academic Specialist to McCulloch, Title I Math Interventionist	12/21/12

New Employee

Name	Building and Assignment	Effective Date
Kyle Willman	McCulloch, Title I Math Interventionist	1/3/13

CLASSIFIED REPORT

New Employee

Name	Building & Assignment	Effective Date
Patricia Gibson	ESC, Director of Communications	TBD
Karen Hansel	MCS EC Center, Head Start Education and Disabilities Coordinator	12/20/12

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Pam Billiter-Yoder	Allen/Riverview, School Nurse	Reduced Schedule from January 21 through April 8, 2013 (11 days unpaid)

The Superintendent recommended approval of the Addenda Personnel Reports, as presented.

12-287 REQUEST TO ACCEPT DONATION – ALLEN ELEMENTARY

The administration recommended the Board approve the acceptance of a donation from Hanfield United Methodist Church of a gently used refrigerator, a value of approximately \$800.00. The refrigerator will be used in the Teachers' Dining Room.

12-288 RECOMMENDATION FOR DISCIPLINARY ACTION

The Superintendent recommended the Board approve the five (5) day suspension without pay of a bus driver.

12-289 REVISIONS TO STATEMENT OF BENEFITS

Below is a summary of recommended changes to the 2012-2013 Statement of Benefits:

1. Page 17 – District Supervisors – Addition of Director of Communications position, 260-day employee, salary \$40,000. (EXHIBIT “A”)

Mr. Luce entered a motion to approve the Consent Agenda Items #12-285 through and including #12-289, as presented. After a second by Mr. Murphy, the motion passed with a unanimous vote. Mr. Luce and Mrs. Morgan both abstained from item #12-285.

III. ACTION

12-290 MCS SCHOOL CALENDARS FOR 2013-14 & 2014-15

Dr. Folks presented the final school calendars for 2013-14 and 2014-15 and recommended that the Board approve the calendars, as presented. (EXHIBIT “B” AND “C”)

Dr. Hall entered a motion to approve the school calendars, as presented. After a second by Mrs. Morgan the motion passed with a unanimous vote.

12-291 MARION HIGH SCHOOL COURSE DESCRIPTION GUIDE FOR 2013-14

Dr. Croner made the recommendation that the Board approve the revised Course Description Guide for 2013-14, as presented. (EXHIBIT “D”)

Mrs. Moritz entered a motion to approve the Course Description Guide, as presented. After a second by Mr. Luce the motion passed with a six to one vote, with Mr. Kitts voting no.

12-292 RECOMMENDATION FOR MERITORIOUS RECOGNITION

Mr. Edwards recommended that the Board approve the placement of a commemorative plaque in the Marion High School Media Center recognizing Rex and Mary Evelyn Kirk Griffin for the generous financial gift the family made to MCS which was used to make substantial upgrades to the Media Center.

In August of 2009 Roger Rex Griffin bequeathed a generous gift (\$250,000) to MCS in memory of his first wife – Mary Evelyn Kirk Griffin. Mrs. Griffin was a graduate of Marion High School and a business woman in the community. The donation was received with the direction “... for their own discretion or disposal”.

On May 24, 2012, the Board of School Trustees approved a bid and proposal to complete renovation upgrades at MHS in the Planetarium, Walton Center, Media Center, and Family and Consumer Science Labs. The entire cost of the project was set at \$1,159,045.60. The total amount of the bond re-finance was \$995,419.17. It was

understood at the time of the project approval that at least a portion of the \$250,000 donation would be used to complete the funding of the project.

The following chart details the amount of money spent in each area:

Walton Center Base Bid	\$561,080.00
Media Center Base Bid	\$257,000.00
Planetarium Base Bid	\$188,000.00
Family and Consumer Science (FACS) Base Bid	\$62,000.00

School policy #9710, Meritorious Recognition, permits the Board of School Trustees to name a facility or area within a facility after those who make a substantial financial contribution. Based Board policy #9710, the wonderful donation and their ties to MCS and the community, it is recommended recognition be given to Rex and Mary Evelyn Kirk Griffin for their financial support. What better place than the Media Center to recognize this gift.

Mr. Murphy entered a motion to approve the recommendation, as presented. After a second by Mr. Kitts the motion passed with a unanimous vote.

IV. DISCUSSION/INFORMATION

12-293 LPN PROGRAM

Dr. Folks updated the Board on the meeting he attended with the State Board of Nursing on December 13, 2012 with regard to the status of the LPN Program at Tucker. The future of the LPN Program was discussed at length and Dr. Folks and Mrs. McCammon answered several questions from the Board. Several of the LPN students were present and addressed the Board with their concerns.

12-294 RECOMMENDATION FOR PERFORMANCE BASED COMPENSATION FOR “NON-TAP TEACHERS”

Dr. Folks asked the Board to consider a performance based compensation for a group of employees who are not eligible for incentives through the TAP System. This would include thirty-two (32) certified employees who are members of the bargaining unit, but who are not included in TAP.

12-295 MCS NEW WEBSITE PREVIEW

Upgrades to the district website were reviewed with the Board. The new website will go live January 3, 2013.

V. PUBLIC COMMENTS

Ms. Timber Ross, Ms. Stefanie Jackson, Ms. Sara Herron, Mrs. Gould, Ms. Jacinna Salyers, Ms. Kristy Osthimer, Ms. Hali Adkins and Ms. Tiffany Greer each addressed the Board with their concerns regarding the LPN Program at Tucker.

VI. MARION TEACHERS ASSOCIATION COMMENTS

The MTA had no comments.

VII. SUPERINTENDENT COMMENTS

Tonight we hired a new Director of Communications, Ms. Patricia Gibson and we are looking forward to having her on board. The events of the last week have been horrific. You may have noticed that increased police patrols have been in place since then thanks to Chief Gilbert. Mr. Edwards commented that he thinks we will move to a time when you will see more and more police presence in place at all schools. Our hearts and prayers go out to the families in Newtown. The Superintendent congratulated Mr. Luce, tonight is his last board meeting, and thanked him for his service to the district. The Superintendent read his letter of resignation effective June 30, 2013.

VIII. BOARD COMMENTS

Mr. Vermilion thanked Mr. Edwards for his service. He commented that we have a strong candidate waiting to take over that will continue on and the school system will be in good hands. We're sad and thankful for Mr. Edwards, but still looking forward to having him another six months. He thanked Mr. Luce for his four years of service. Mr. Luce was instrumental in negotiations with the teachers association when the teacher contract was renegotiated. His knowledge of insurance was also invaluable to the Board.

Mrs. Moritz thanked Mr. Luce for his time on the Board. She especially wanted to thank Mr. Edwards – and commented that he was her third Superintendent since being on the board and that in must be true - “the third time is the charm”. Mrs. Moritz stated that Mr. Edwards helped bring everyone together and she hopes he enjoys his retirement.

Mrs. Morgan thanked the Superintendent as well, and stated that it has been a pleasure to work with him. Mr. Luce was a good guide for her as she moved through the Board and she appreciated that. Even though Mr. Luce and Mr. Edwards aren't originally from Marion, their dedication to the community was greatly appreciated.

Mr. Murphy thanked Mrs. McCammon, Dr. Folks and President Vermilion for their participation in the State Board of Nursing meeting. As we talk about the LPN program, there is a lot of emotion around that. Decisions will have to be made and they will not be taken lightly. He appreciates the time invested by all three. He also thanked Mr. Luce for his guidance and leadership on the Board. Also Mr. Edwards for his service, he has been a tremendous leader for the corporation and will be missed. Mr. Murphy wished all the teachers and administrators a Merry Christmas.

Mr. Kitts thanked Mr. Luce as well. He was tremendous with the negotiation process. Mr. Edwards still has six months, but we hate to see him resign. Mr. Kitts thanked Dr. Folks, Mrs. McCammon for their work on the LPN program and the LPN students who were here tonight. He stated that we will attempt to answer all of the questions we can. Thanks to the Hanfield United Methodist Church for their donation to Allen, as well as the generous donation from Rex and Mary Evelyn Kirk Griffin. Happy holidays to all.

Dr. Hall stated that he has always admired Mr. Luce for the strength of his convictions and recognized he had a tremendous role, in particular, in getting the contract with the union done. The Superintendent will be greatly missed. Thanks to Dr. Folks and Mrs. McCammon for enduring the past two weeks. Best wishes to all for a Merry Christmas and Happy New Year.

IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be an organizational and regular meeting to be held on Wednesday, January 9, 2013, at 6:00 p.m. in the Board Room of the Education Service Center.

There being no further comments, President Vermilion adjourned the meeting at 8:22 p.m.

Aaron Vermilion, President

Dr. Harry Hall, 1st Vice President

Scott Murphy, 2nd Vice President

Katie Morgan, Secretary

Greg Kitts, Member

F. Michael Luce, Member

Cathy Moritz, Member